

New-Hire Salary Schedule

Plano ISD (TX)

View online: <https://salaryschedule.org/texas/plano-isd/new-hire-teacher/>

Years of experience \ Certification level	Uncertified Teacher	Certified Teacher	Master's Certified Teacher
0	\$63,000	\$64,000	\$66,000
1	\$63,400	\$64,200	\$66,200
2	\$63,800	\$64,400	\$66,400
3	\$64,300	\$64,600	\$66,600
4	\$64,700	\$64,900	\$66,900
5	\$67,600	\$67,600	\$69,600
6	\$68,000	\$68,000	\$70,000
7	\$68,400	\$68,400	\$70,400
8	\$68,800	\$68,800	\$70,800
9	\$69,200	\$69,200	\$71,200
10	\$69,600	\$69,600	\$71,600
11	\$70,000	\$70,000	\$72,000
12	\$70,400	\$70,400	\$72,400
13	\$70,800	\$70,800	\$72,800
14	\$71,200	\$71,200	\$73,200
15	\$71,600	\$71,600	\$73,600
16	\$72,000	\$72,000	\$74,000
17	\$72,400	\$72,400	\$74,400
18	\$72,800	\$72,800	\$74,800
19	\$73,500	\$73,500	\$75,500
20	\$74,200	\$74,200	\$76,200
21	\$74,650	\$74,650	\$76,650
22	\$75,100	\$75,100	\$77,100
23	\$75,550	\$75,550	\$77,550
24	\$76,000	\$76,000	\$78,800

Official district website: <https://www.pisd.edu>

<https://salaryschedule.org/texas/plano-isd/new-hire-teacher/>

Compiled from official district documents - verify against the source PDF.

New-Hire Salary Schedule

Plano ISD (TX)

Years of experience \ Certification level	Uncertified Teacher	Certified Teacher	Master's Certified Teacher
25	\$76,450	\$76,450	\$78,450
26	\$76,900	\$76,900	\$78,900
27	\$77,350	\$77,350	\$79,350
28	\$77,800	\$77,800	\$79,800
29	\$78,250	\$78,250	\$80,250
30	\$78,700	\$78,700	\$80,700
31	\$79,150	\$79,150	\$81,150
32	\$79,600	\$79,600	\$81,600
33	\$80,050	\$80,050	\$82,050
34	\$80,500	\$80,500	\$82,500
35	\$80,950	\$80,950	\$82,950

- New-hire (hire-in) salary by years of experience and certification level for the 2026-2027 school year. This schedule is not used to set pay for existing staff or to compute future earnings; raises follow the annual compensation plan approved by the Board of Trustees.

- Years of experience and compensation are subject to HR verification and approval of service records. New hires must submit records within 60 days to avoid salary adjustments.

- The Master's rate applies once HR receives an official transcript showing the graduate degree and its conferred date; pay is not retroactive and begins on the date the transcript is received.

- Additional stipends: Bilingual Certified \$5,000 (certified individuals in a role classified as a bilingual position); Behavior Instructional Specialist \$3,700; Deaf Education Teacher \$3,000; Special Education Teacher \$2,000; Special Education Teacher - Structured Classroom \$3,500.

- Advanced degree compensation: Doctorate Degree \$500 for newly hired teachers and campus administrators holding an education-related doctoral degree, included in the initial daily rate. Only one advanced-degree differential per employee.

- The district contributes \$330/month toward the cost of health benefit premiums for all eligible employees.

Official district website: <https://www.pisd.edu>

<https://salaryschedule.org/texas/plano-isd/new-hire-teacher/>

Compiled from official district documents - verify against the source PDF.