

Assistant to HEO Salary Schedule 2023-2027

PSC-CUNY (Professional Staff Congress / CUNY)

View online: <https://salaryschedule.org/new-york/psc-cuny/assistant-to-heo/>

Salary step \ Contract raise date	11/1/2022	3/1/2023	4/1/2024	9/1/2025	9/1/2026	3/1/2027
1	\$44,411	\$45,743	\$47,116	\$48,647	\$50,350	\$51,350
2	\$46,103	\$47,486	\$48,911	\$50,500	\$52,268	\$53,268
3	\$47,861	\$49,297	\$50,776	\$52,426	\$54,261	\$55,261
4	\$49,960	\$51,459	\$53,003	\$54,725	\$56,641	\$57,641
5	\$51,781	\$53,334	\$54,934	\$56,720	\$58,705	\$59,705
6	\$54,268	\$55,896	\$57,573	\$59,444	\$61,525	\$62,525
7	\$57,517	\$59,243	\$61,020	\$63,003	\$65,208	\$66,208
8	\$60,394	\$62,206	\$64,072	\$66,154	\$68,470	\$69,470
9	\$62,689	\$64,570	\$66,507	\$68,668	\$71,072	\$72,072
10	\$65,946	\$67,924	\$69,962	\$72,236	\$74,764	\$75,764
11	\$68,245	\$70,292	\$72,401	\$74,754	\$77,371	\$78,371
12	\$70,541	\$72,657	\$74,837	\$77,269	\$79,974	\$80,974
13	\$72,837	\$75,022	\$77,273	\$79,784	\$82,577	\$83,577
14	\$75,131	\$77,385	\$79,706	\$82,297	\$85,177	\$86,177
15	\$77,430	\$79,753	\$82,145	\$84,815	\$87,784	\$88,784
16	\$79,726	\$82,118	\$84,581	\$87,330	\$90,387	\$91,387
17	\$81,712	\$84,163	\$86,688	\$89,506	\$92,638	\$93,638
18	\$86,188	\$88,774	\$91,437	\$94,409	\$97,713	\$98,963

- 1. Find your current annual salary in CUNYFirst (click on Employee Self Service, then Payroll, then Compensation History), and
- 1a. HEO Series employees who receive the discretionary \$2500 Salary Differential for excellence of performance or increased responsibilities within the title and
- 2. Raises scheduled in the contract are effective as of the dates at the top of the schedule.
- 3. You move down the column by one row (one step) with each step raise on January 1 or July 1 staying in the same column.
- 4. Step raises for HEO Series employees are effective on the January 1st or July 1st following completion of at least 11 full
- 5. Step raises happen annually until you reach the third-to-last step on the table.
- 6. You stay on the same third-to-last step for 5 years. You do not receive step raises on January 1 or July 1 during these 5
- 7. After 5 years on the third-to-last step, you move down on the table on January 1 or July 1 staying in the same column.
- 8. You stay on the same penultimate step for 2 years. You do not receive step raises on January 1 or July 1 during these 2

Official district website: <https://www.psc-cuny.org>

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Compiled from official district documents - verify against the source PDF.