

HE Associate Salary Schedule 2023-2027

PSC-CUNY (Professional Staff Congress / CUNY)

View online: <https://salaryschedule.org/new-york/psc-cuny/he-associate/>

Salary step \ Contract raise date	11/1/2022	3/1/2023	4/1/2024	9/1/2025	9/1/2026	3/1/2027
1	\$67,784	\$69,818	\$71,912	\$74,249	\$76,848	\$76,848
2	\$70,453	\$72,567	\$74,744	\$77,173	\$79,874	\$79,874
3	\$73,227	\$75,424	\$77,687	\$80,211	\$83,019	\$83,019
4	\$76,395	\$78,687	\$81,047	\$83,681	\$86,610	\$86,610
5	\$79,188	\$81,564	\$84,011	\$86,741	\$89,777	\$89,777
6	\$82,928	\$85,416	\$87,978	\$90,838	\$94,017	\$94,017
7	\$86,645	\$89,244	\$91,922	\$94,909	\$98,231	\$98,231
8	\$90,375	\$93,086	\$95,879	\$98,995	\$102,460	\$102,460
9	\$93,491	\$96,296	\$99,185	\$102,408	\$105,992	\$105,992
10	\$96,602	\$99,500	\$102,485	\$105,816	\$109,519	\$109,519
11	\$100,329	\$103,339	\$106,439	\$109,898	\$113,745	\$113,745
12	\$104,057	\$107,179	\$110,394	\$113,982	\$117,971	\$117,971
13	\$107,789	\$111,023	\$114,353	\$118,070	\$122,202	\$122,202
14	\$110,641	\$113,960	\$117,379	\$121,194	\$125,436	\$125,436
15	\$117,805	\$121,339	\$124,979	\$129,041	\$133,558	\$134,808

- 1. Find your current annual salary in CUNYFirst (click on Employee Self Service, then Payroll, then Compensation History), and
- 1a. HEO Series employees who receive the discretionary \$2500 Salary Differential for excellence of performance or increased responsibilities within the title and
- 2. Raises scheduled in the contract are effective as of the dates at the top of the schedule.
- 3. You move down the column by one row (one step) with each step raise on January 1 or July 1 staying in the same column.
- 4. Step raises for HEO Series employees are effective on the January 1st or July 1st following completion of at least 11 full
- 5. Step raises happen annually until you reach the third-to-last step on the table.
- 6. You stay on the same third-to-last step for 5 years. You do not receive step raises on January 1 or July 1 during these 5
- 7. After 5 years on the third-to-last step, you move down on the table on January 1 or July 1 staying in the same column.
- 8. You stay on the same penultimate step for 2 years. You do not receive step raises on January 1 or July 1 during these 2

Official district website: <https://www.psc-cuny.org>

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Compiled from official district documents - verify against the source PDF.