

HE Officer Salary Schedule 2023-2027

PSC-CUNY (Professional Staff Congress / CUNY)

View online: <https://salaryschedule.org/new-york/psc-cuny/he-officer/>

Salary step \ Contract raise date	11/1/2022	3/1/2023	4/1/2024	9/1/2025	9/1/2026	3/1/2027
1	\$83,878	\$86,394	\$88,986	\$91,878	\$95,094	\$95,094
2	\$87,190	\$89,806	\$92,500	\$95,506	\$98,849	\$98,849
3	\$90,634	\$93,353	\$96,154	\$99,279	\$102,753	\$102,753
4	\$93,800	\$96,614	\$99,512	\$102,747	\$106,343	\$106,343
5	\$96,602	\$99,500	\$102,485	\$105,816	\$109,519	\$109,519
6	\$100,329	\$103,339	\$106,439	\$109,898	\$113,745	\$113,745
7	\$104,057	\$107,179	\$110,394	\$113,982	\$117,971	\$117,971
8	\$107,789	\$111,023	\$114,353	\$118,070	\$122,202	\$122,202
9	\$111,560	\$114,907	\$118,354	\$122,201	\$126,478	\$126,478
10	\$115,333	\$118,793	\$122,357	\$126,333	\$130,755	\$130,755
11	\$119,995	\$123,595	\$127,303	\$131,440	\$136,040	\$136,040
12	\$124,656	\$128,396	\$132,248	\$136,546	\$141,325	\$141,325
13	\$129,310	\$133,189	\$137,185	\$141,643	\$146,601	\$146,601
14	\$132,987	\$136,977	\$141,086	\$145,671	\$150,770	\$150,770
15	\$141,858	\$146,114	\$150,497	\$155,388	\$160,827	\$162,077

- 1. Find your current annual salary in CUNYFirst (click on Employee Self Service, then Payroll, then Compensation History), and
- 1a. HEO Series employees who receive the discretionary \$2500 Salary Differential for excellence of performance or increased responsibilities within the title and
- 2. Raises scheduled in the contract are effective as of the dates at the top of the schedule.
- 3. You move down the column by one row (one step) with each step raise on January 1 or July 1 staying in the same column.
- 4. Step raises for HEO Series employees are effective on the January 1st or July 1st following completion of at least 11 full
- 5. Step raises happen annually until you reach the third-to-last step on the table.
- 6. You stay on the same third-to-last step for 5 years. You do not receive step raises on January 1 or July 1 during these 5
- 7. After 5 years on the third-to-last step, you move down on the table on January 1 or July 1 staying in the same column.
- 8. You stay on the same penultimate step for 2 years. You do not receive step raises on January 1 or July 1 during these 2

Official district website: <https://www.psc-cuny.org>

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Compiled from official district documents - verify against the source PDF.