

Instructional Exempt Pay Plan

Round Rock ISD (TX)

View online: <https://salaryschedule.org/texas/round-rock-isd/instructional-exempt/>

Pay grade \ Rate / work calendar	Daily	187 Days	190 Days	198 Days	200 Days	202 Days
501	\$243 / \$296 / \$350	-	-	-	\$48,580 / \$59,250 / \$69,920	-
502	\$278 / \$339 / \$400	\$51,936 / \$63,337 / \$74,738	\$52,769 / \$64,353 / \$75,937	-	-	-
503	\$311 / \$379 / \$448	\$58,168 / \$70,937 / \$83,705	-	-	-	\$62,834 / \$76,627 / \$90,419
504	\$327 / \$398 / \$470	-	\$62,056 / \$75,679 / \$89,302	-	\$65,322 / \$79,662 / \$94,002	\$65,975 / \$80,459 / \$94,942
505	\$343 / \$418 / \$494	\$64,132 / \$78,209 / \$92,286	\$65,160 / \$79,464 / \$93,767	\$67,904 / \$82,810 / \$97,715	-	-
506	\$360 / \$439 / \$518	-	-	-	-	-
507	\$378 / \$461 / \$544	-	-	-	-	-
508	\$399 / \$487 / \$574	-	-	-	-	-
509	\$427 / \$521 / \$615	-	-	-	-	-
510	\$495 / \$604 / \$713	-	-	-	-	-
511	\$590 / \$719 / \$848	-	-	-	-	-
512	\$743 / \$906 / \$1,069	-	-	-	-	-

Pay grade \ Rate / work calendar	205 Days	210 Days	215 Days	220 Days	221 Days
501	-	-	-	\$53,438 / \$65,175 / \$76,912	-
502	-	-	-	-	-
503	-	\$65,323 / \$79,661 / \$94,000	\$66,878 / \$81,558 / \$96,238	-	-
504	-	-	\$70,221 / \$85,637 / \$101,052	-	\$72,181 / \$88,027 / \$103,872
505	\$70,305 / \$85,737 / \$101,170	\$72,020 / \$87,828 / \$103,637	\$73,734 / \$89,919 / \$106,105	-	-
506	-	\$75,619 / \$92,219 / \$108,820	\$77,419 / \$94,415 / \$111,411	-	-
507	-	\$79,401 / \$96,831 / \$114,261	\$81,292 / \$99,136 / \$116,982	-	-
508	-	-	-	\$87,811 / \$107,085 / \$126,361	-
509	-	-	-	-	-
510	-	-	-	-	-
511	-	-	-	-	-

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512	-	-	-	-	-

Pay grade \ Rate / work calendar	226 Days
501	-
502	\$62,767 / \$76,546 / \$90,325
503	\$70,300 / \$85,731 / \$101,162
504	\$73,814 / \$90,018 / \$106,222
505	\$77,507 / \$94,520 / \$111,533
506	\$81,380 / \$99,246 / \$117,111
507	\$85,451 / \$104,209 / \$122,967
508	\$90,206 / \$110,006 / \$129,808
509	\$96,518 / \$117,705 / \$138,893
510	\$111,960 / \$136,538 / \$161,115
511	\$133,234 / \$162,480 / \$191,727
512	\$167,875 / \$204,724 / \$241,574

- Pay grade 501: Attendance Officer 200; HS Completion Specialist 220

- Pay grade 502: Coordinator - Campus Testing 226; Director - Child Care Center 190; Parent Liaison 187, 190; Newcomer Liaison 190

- Pay grade 503: Music Therapist 187; Registered Nurse 187; Specialist - CTE 215; Specialist - Dyslexia Program 210; Specialist - Dyslexia Program Lead 226; Specialist - Dyslexia Training 210; Specialist - Dyslexia Training Lead 226; Specialist - Families in Transition (Community) 215; Specialist - Families in Transition (Instruction) 215; Specialist - Instructional Technology 202; Specialist - Learning Applications 202; Specialist - Work-Based Campus Learning 215

- Pay grade 504: Counselor 190, 200, 202, 215; Counselor - Lead 200, 221; Early Literacy Specialist 226; Instructional Coach 202; Mentor Coach 226; Social Worker 190, 200; Specialist - Pre K EB Academic 202; Specialist - Behavior Special Ed 202; Specialist, Early Childhood Program 226; Specialist, Emergent Bilingual Instruction 202; Specialist - Instructional Special Ed 202; Specialist - Low Incidence Disability 202; Specialist - Newcomer Instructional 215

- Pay grade 505: Analyst - Board Certified Behavior 187; Asst Director - Instructional Technology 226; Asst Principal - DAEP 210; Asst Principal - ES 210; Audiologist 198; Coordinator - Adv Academics 226; Coordinator - Counseling Services 226; Coordinator - Case Mgr/Homeless Grant 226; Coordinator - CTE Curriculum 226; Coordinator - Curriculum 226; Coordinator - Early Literacy Curriculum 226; Coordinator - Enrichment 226; Coordinator - Fine Arts 215; Coordinator - Gifted Services 226; Coordinator - Health Services 226; Coordinator - Health Services Admin Projects 226; Coordinator - Library Services 215; Coordinator - MTSS 226; Coordinator - Professional Development 226; Coordinator - Social Worker Services 226; Coordinator - TCLAS Grant 226; Coordinator - Transition 210; Diagnostician 198; Diagnostician - Lead 205; School Psychologist 198; School Psychologist - Lead 205; Occupational Therapist 187; Physical Therapist 187; SLP 187, 190

- Pay grade 506: Asst Principal - MS 210, 215; Coordinator - Emergent Bilingual 226; Coordinator - ESL Emergent Bilingual 226; Coordinator - LPAC Compliance 226; Coordinator - Pre Kindergarten 226; Coordinator - Title I Programs 226

- Pay grade 507: Asst Director - CTE 226; Asst Director - SpEd Behavior Svc 215; Asst Director - Deaf Education 210; Asst Director - Early Childhood (SPED) 215; Asst Director - Early Childhood 226; Asst Director - MTSS 226; Asst Principal - Alt Ed 215; Asst Principal - ECHS 215; Asst Principal - HS 210; Coordinator - Campus Athletics 226

- Pay grade 508: Area Director - Special Education 220; Assoc Principal - HS 226; Asst Director - Athletics 226; Director - Bilingual/ESL 226; Director - Career & Technical Education 226; Director - Counseling/Student Support 226; Director - Dyslexia 226; Director - Enrichment 226; Director - Federal Programs 226; Director - Gifted & Advanced Academics 226; Director - Health Services 226; Director - Instructional Technology 226; Director - Library/Media Services 226; Director - Professional Development 226; Director - SpEd Behavior Svc 220; Principal - ES 220

- Pay grade 509: Director - Academics Elementary & MTSS 226; Director - Academics Secondary & MTSS 226; Director - Curriculum & Implementation 226; Director - MTSS 226; Principal - Alt Ed 226; Principal - ECHS 226; Principal - MS 226

- Pay grade 510: Director - Athletics 226; Director - Fine Arts 226; Exec Director - Special Ed 226; Exec Director - Student Support & Federal Programs 226; Exec Director - Teaching & Learning 226; Principal - HS 226

Official district website: <https://www.roundrockisd.org>

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Compiled from official district documents - verify against the source PDF.

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- Pay grade 511: Area Superintendent 226; Asst Superintendent - Academic Services 226; Asst Superintendent - Student Support Services 226
- Pay grade 512: Deputy Superintendent / Senior Chief 226
- Each amount is a Minimum / Midpoint / Maximum range. The Hourly/Daily row is the pay rate; the 'NNN Days' rows are the annual salary for that work calendar.