

229 Day Certificated Management Salary Schedule

Santa Cruz County Office of Education

View online: <https://salaryschedule.org/california/santa-cruz-coe/certificated-management-229-day-salary-schedule/>

Classification \ Step	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Deputy Superintendent	\$191,130	\$200,691	\$210,724	\$221,260	\$232,325	\$243,942
Associate Superintendent	\$165,109	\$173,364	\$182,030	\$191,130	\$200,691	\$210,724
Chief Technology & Innovations Officer	\$165,109	\$173,364	\$182,030	\$191,130	\$200,691	\$210,724
Executive Director II	\$157,245	\$165,109	\$173,364	\$182,030	\$191,130	\$200,691
Executive Director	\$149,759	\$157,245	\$165,109	\$173,364	\$182,030	\$191,130

- Earned Master's Degree: 3% stipend. Earned Doctorate: additional 2% stipend.

- A 2.5% longevity stipend is awarded after 6 years of County Office service (at least 5 years in a management position), an additional 2.5% after 10 years as a manager, and a further 2.5% every five years thereafter.

- Placement requires an Administrative Services Credential. 3% increase effective 7/1/2026.

- Schedule reflects both the daily rate and the annual rate based on a 229-day work year; annual amounts are published here.

Official district website: <https://www.santacruzcoe.org>

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Compiled from official district documents - verify against the source PDF.