

185 Day Certificated Teacher and Counselor Salary Schedule

Santa Cruz County Office of Education

View online: <https://salaryschedule.org/california/santa-cruz-coe/certificated-teacher-counselor-185-day-salary-schedule/>

Column / preparation \ Years of service	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
A - BA (Intern/Permit)	\$56,757	\$57,470	\$58,176	\$58,886	\$59,598	\$60,304	-	-	-	-	-	-	-	-	-	-
I - BA + 30	\$64,705	\$64,882	\$65,061	\$65,240	\$65,416	\$65,591	\$66,506	\$69,663	-	-	-	-	-	-	-	-
II - BA + 40	\$65,061	\$65,240	\$65,416	\$65,591	\$66,506	\$69,663	\$72,822	\$75,979	\$79,140	\$82,295	\$85,454	-	-	-	-	-
III - BA + 60	\$65,416	\$65,591	\$66,506	\$69,663	\$72,822	\$75,979	\$79,140	\$82,295	\$85,454	\$88,610	\$91,769	\$94,926	\$98,086	\$101,242	-	-
IV - BA + 80	\$65,591	\$66,506	\$69,663	\$72,822	\$75,979	\$79,140	\$82,295	\$85,454	\$88,610	\$91,769	\$94,926	\$98,086	\$101,242	\$104,402	\$107,571	\$110,253

Column / preparation \ Years of service	19	22	25
A - BA (Intern/Permit)	-	-	-
I - BA + 30	-	-	-
II - BA + 40	-	-	-
III - BA + 60	-	-	-
IV - BA + 80	\$112,947	\$115,702	\$118,526

- 2026-2027, effective 7/1/2026. Based on 185 working days per year. Association members holding a valid California credential are eligible for placement in Columns I-IV; Column A is for intern/permit holders.

- Responsibility Factor of an additional 10% applies to Head Teacher, Program Specialist, and Resource Specialist (assigned case managers only).

- 1.75% longevity awarded after 10 years of continuous SCCOE service, effective 7/1/2023. 3% increase effective 7/1/2026.

Official district website: <https://www.santacruzcoe.org>

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Compiled from official district documents - verify against the source PDF.