

Credentialed Professional Services Salary Schedule

Santa Cruz County Office of Education

View online: <https://salaryschedule.org/california/santa-cruz-coe/credentialed-professional-services-salary-schedule/>

Years of service \ Position	Speech & Language Pathologist (190 Days)	Nurse (190 Days)	Psychologist (195 Days)	Speech & Language Pathologist - Early Start (205 Days)
1	\$85,580	\$93,730	\$96,197	\$92,333
2	\$87,614	\$95,965	\$98,489	\$94,534
3	\$89,654	\$98,198	\$100,782	\$96,732
4	\$91,691	\$100,431	\$103,075	\$98,930
5	\$93,729	\$102,667	\$105,367	\$101,130
6	\$95,768	\$104,899	\$107,661	\$103,327
7	\$97,805	\$107,133	\$109,952	\$105,525
8	\$99,843	\$109,367	\$112,246	\$107,725
9	\$101,881	\$111,601	\$114,537	\$109,923
10	\$103,917	\$113,834	\$116,830	\$112,123
11	\$105,955	\$116,067	\$119,122	\$114,320
12	\$107,994	\$118,302	\$121,415	\$116,520
13	\$110,031	\$120,535	\$123,706	\$118,716
14	\$112,067	\$122,770	\$126,001	\$120,914
15	\$114,106	\$125,003	\$128,294	\$123,113
16	\$116,144	\$127,237	\$130,588	\$125,313
19	\$118,181	\$129,471	\$132,878	\$127,511
22	\$120,217	\$131,704	\$135,171	\$129,710
25	\$122,256	\$133,901	\$137,425	\$131,909

- 2026-2027, effective 7/1/2026. Covers Nurse, Psychologist, and Speech-Language Pathologist positions; work year varies by position (190, 195, or 205 days as shown).

- 1.75% longevity awarded after 10 years of continuous SCCOE service, effective 7/1/2023. 3% increase effective 7/1/2026.

Official district website: <https://www.santacruzcoe.org>

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Compiled from official district documents - verify against the source PDF.