

CTEP Teachers Salary Schedule

Santa Cruz County Office of Education

View online: <https://salaryschedule.org/california/santa-cruz-coe/ctep-teachers-salary-schedule/>

Step \ Column / credential	I - Vocational Credential Preliminary	II - Vocational Credential Clear	III - Vocational Credential + 30 Units	IV - Vocational Credential + AA/AS Degree
1	\$48,778	\$51,293	\$53,791	\$56,305
2	\$51,293	\$53,791	\$56,305	\$58,819
3	\$53,791	\$56,305	\$58,819	\$61,321
4	\$56,305	\$58,819	\$61,321	\$63,831
5	\$58,819	\$61,321	\$63,831	\$66,332
6	\$61,321	\$63,831	\$66,332	\$68,845
7	\$63,831	\$66,332	\$68,845	\$71,357
8	\$66,332	\$68,845	\$71,357	\$73,859
9	\$68,845	\$71,357	\$73,859	\$76,370
10	\$71,357	\$73,859	\$76,370	\$78,886
11	\$73,859	\$76,370	\$78,886	\$81,384
12	\$76,370	\$78,886	\$81,384	\$83,897
13	\$78,886	\$81,384	\$83,897	\$86,397
14	\$81,384	\$83,897	\$86,397	\$88,911
15	\$83,897	\$86,397	\$88,911	\$91,408

Step \ Column / credential	V - Vocational Credential + BA/BS Degree	VI - Vocational Credential + BA/BS Degree + 30 Units
1	\$58,819	\$61,321
2	\$61,321	\$63,831
3	\$63,831	\$66,332
4	\$66,332	\$68,845
5	\$68,845	\$71,357
6	\$71,357	\$73,859
7	\$73,859	\$76,370
8	\$76,370	\$78,886

Official district website: <https://www.santacruzcoe.org>

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Compiled from official district documents - verify against the source PDF.

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Step \ Column / credential	V - Vocational Credential + BA/BS Degree	VI - Vocational Credential + BA/BS Degree + 30 Units
9	\$78,886	\$81,384
10	\$81,384	\$83,897
11	\$83,897	\$86,397
12	\$86,397	\$88,911
13	\$88,911	\$91,408
14	\$91,408	\$93,926
15	\$93,926	\$96,439

- 2026-2027, effective 7/1/2026. Based on 182 working days per year (5 class periods / 5 hours per work day, 910 hours per year). Clear column applies upon obtaining the Career Technical Education Teaching Credential.

- Initial placement on Step 4, capped at Step 8 (with 3 years full-time occupational experience for the Voc. Ed. credential). Subsequent steps are gained by working 75% or more per school year, otherwise the employee advances every two years.

- Employees assigned as Coordinators receive an hourly rate of \$81.42 (Step 13, Range V / 182 days / 6 hours per day). Lab/Pathway annual stipend \$1,000. 3% increase effective 7/1/2026.

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