

New Hire Teacher Pay Scale

Tomball ISD (TX)

View online: <https://salaryschedule.org/texas/tomball-isd/new-hire-teacher/>

Step (years of experience) \ Component	Base Salary	Teacher Retention Allotment	New Hire Total
0-Uncertified	\$61,000	\$0	\$61,000
0	\$61,500	\$0	\$61,500
1	\$62,000	\$0	\$62,000
2	\$62,500	\$0	\$62,500
3	\$63,000	\$2,500	\$65,500
4	\$63,500	\$2,500	\$66,000
5	\$64,000	\$5,000	\$69,000
6	\$64,500	\$5,000	\$69,500
7	\$65,000	\$5,000	\$70,000
8	\$65,500	\$5,000	\$70,500
9	\$66,000	\$5,000	\$71,000
10	\$66,500	\$5,000	\$71,500
11	\$67,050	\$5,000	\$72,050
12	\$67,600	\$5,000	\$72,600
13	\$68,150	\$5,000	\$73,150
14	\$68,700	\$5,000	\$73,700
15	\$69,250	\$5,000	\$74,250
16	\$69,800	\$5,000	\$74,800
17	\$70,350	\$5,000	\$75,350
18	\$70,900	\$5,000	\$75,900
19	\$71,450	\$5,000	\$76,450
20	\$72,000	\$5,000	\$77,000
21	\$72,600	\$5,000	\$77,600
22	\$73,200	\$5,000	\$78,200
23	\$73,800	\$5,000	\$78,800

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Compiled from official district documents - verify against the source PDF.

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Tomball ISD (TX)

Step (years of experience) \ Component	Base Salary	Teacher Retention Allotment	New Hire Total
24	\$74,400	\$5,000	\$79,400
25	\$75,000	\$5,000	\$80,000
26	\$75,600	\$5,000	\$80,600
27	\$76,200	\$5,000	\$81,200
28	\$76,800	\$5,000	\$81,800
29	\$77,400	\$5,000	\$82,400
30	\$78,000	\$5,000	\$83,000
31	\$78,650	\$5,000	\$83,650
32	\$79,300	\$5,000	\$84,300
33	\$79,950	\$5,000	\$84,950
34	\$80,600	\$5,000	\$85,600
35	\$81,250	\$5,000	\$86,250
36	\$81,950	\$5,000	\$86,950
37	\$82,650	\$5,000	\$87,650
38	\$83,350	\$5,000	\$88,350
39	\$84,050	\$5,000	\$89,050
40	\$84,800	\$5,000	\$89,800

- New-hire teacher pay scale (Hiring Schedule 601/083) for 2026-2027, covering Academic, Bilingual, ESL, GT, Math, Reading, Work-Based Learning, Orientation & Mobility Specialists, Behavior Coach, EB Specialists, Language Acquisition Specialists, and Behavior Interventionist.

- New Hire Total = TISD Base Salary plus the state Teacher Retention Allotment. The retention allotment is not paid at steps 0-Uncertified through 2; it is \$2,500 at steps 3-4 and \$5,000 from step 5 onward.

- Stipends: \$500 Beginning Teacher; \$1,000 General Master's Degree; \$2,000 General Doctorate Degree.

- Salaries are based on 10-month employment for the 2026-2027 school year. Salary plans are determined annually and advancement is not guaranteed; increases follow the annual pay-raise budget approved by the Board of Trustees.

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