

School Counselor salary schedule 2026-27

United Federation of Teachers (NYC)

[View online: https://salaryschedule.org/new-york/uft/school-counselor-salary-schedule-2026-27/](https://salaryschedule.org/new-york/uft/school-counselor-salary-schedule-2026-27/)

Step \ Salary level	VIh	VIh2
1A	\$76,863	\$85,847
1B	\$76,863	\$85,847
2A	\$81,668	\$90,652
2B	\$81,668	\$90,652
3A	\$82,246	\$91,230
3B	\$82,246	\$91,230
4A	\$83,301	\$92,285
4B	\$83,301	\$92,285
5A	\$84,740	\$93,724
5B	\$87,331	\$96,315
6A	\$89,620	\$98,604
6B	\$92,235	\$101,219
7A	\$94,472	\$103,456
7B	\$101,661	\$110,645
8A	\$105,897	\$114,881
8B	\$111,213	\$120,197
8B+5	\$112,716	\$121,700
8B+10	\$117,454	\$126,438
8B+13	\$118,748	\$127,732
8B+15	\$123,799	\$132,783
8B+18	\$125,886	\$134,870
8B+20	\$137,975	\$146,959
8B+22	\$145,461	\$154,445

- Rates shown are effective September 14, 2026 (a 3% increase), the last salary step of the 2022-2027 UFT/NYC DOE contract and in force through the contract's end. Longevity increments and salary differentials may add to base pay.