

MEP Hire Environment, Social, Governance

MEP Hire, as a proud member of Vp plc, works towards our group's near-term, long-term and net-zero targets; these science-based targets were validated in 2023 as part of the **Science-Based-Targets initiative (SBTi)**.

We recognise that we can only achieve our business ambitions by continuing to operate **responsibly, sustainably and ethically**. Our robust **Environmental, Social and Governance (ESG)** Strategy helps us to do this by providing a clear framework and helping us to focus on the main outcomes we want to achieve. We concentrate our efforts in three main areas—**People, Planet and Places**—identified through engagement with our stakeholders. Our approach also helps our customers to achieve their ESG Goals.



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

Some of the key initiatives we have been working on include...



MEP Hire continues to invest in electrified rental fleet options, aiming to reduce carbon emissions at the point of manufacture and use. The transition away from diesel power supports our goal of both reducing energy usage and reducing carbon emissions.



The Vp plc group last year, 2024–25, drew 100 % of our UK electricity from **renewable sources**. At the same time, 95% of the waste generated by operations was diverted from landfill, with 55 % able to be recycled.



The group is a partner with the Supply Chain Sustainability School and has achieved Gold status. In collaboration, we aim to drive sustainability in our **workforce, our supply chain** and across our industry.



Vp plc has achieved ISO 50001:2018 **Energy Management Systems** certification, demonstrating the group's commitment to energy efficiency.



MEP Hire has made significant headway in mainstreaming sustainability within our procurement functions through publishing a sustainability procurement policy and integrating new supplier management software.



We support conservation projects to regenerate the communities that **we, and you**—our customers—operate: over the last year, supporting peatland, forest and river restoration and the revitalisation of kelp forests, improving seawater quality and wildlife protection.



Vp plc Group have achieved Gold under the **Fleet Operator Recognition Scheme (FORS)** across all our sites; encompassing safety, efficiency, and environmental protection.



Working with our suppliers, we have embedded circular economic principles to deliver informed solutions. By raising our customers' supply-chain expectations, together we can align with them, their climate concerns and their long-term environmental commitments.

Our Hire Fleet

MEP Hire continue to invest in electrified rental fleet options, with the aim of reducing carbon emissions at the point of manufacture and use. Our fleet as of 2025 is: **71 % non-powered**, **9 % battery-powered**, **17 % electric**, and **3 % fuel-powered**.

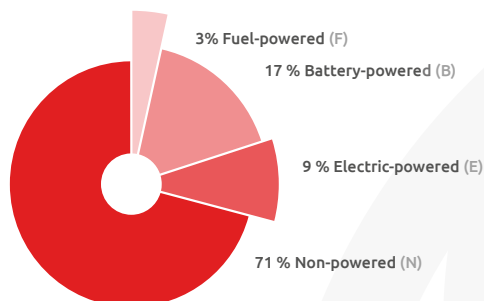


Figure 1: MEP Hire fleeted items by power supply as percentages, 2025

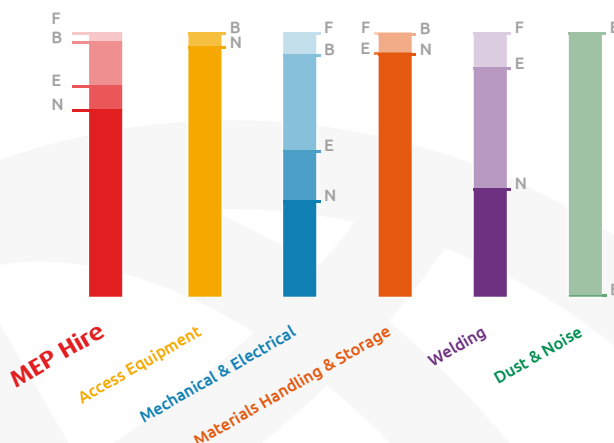


Figure 2: MEP Hire fleeted items by power supply as stacked bar charts, 2025

Table 1: MEP Hire fleeted items by category and power supply as percentages, 2025

Equipment Category	Fleeted Items	Non-Powered (Weighted %)	Battery (Weighted %)	Electrical (Weighted %)	Fuel (Weighted %)
Access Equipment	18,199	37 %	2 %	0 %	0 %
Mechanical & Electrical	16,623	13 %	7 %	13 %	3 %
Materials Handling & Storage	9,557	19 %	0 %	1 %	0 %
Welding	1,295	1 %	0 %	1 %	0 %
Dust & Noise	328	0 %	0 %	1 %	0 %
TOTALS	46,002	71 %	9 %	17 %	3 %

Our Promise To You

Our aim is to support you to have access to safe, high-quality, reliable equipment that passes our rigorous inspection and safety checks before it reaches your sites. We can support you to reduce the amount of equipment you need to purchase, saving you money, whilst supporting all of our sustainability commitments.



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EVER EVOLVING FLEET
OF PRODUCTS AT
MEPHIRE.CO.UK



MEP Hire

Mechanical, Electrical & Low Level Access Specialists