



RecruitIT

Are you in search of a top-level Russian digital professional for your business? Then **RecruitIT** is just the place for you.

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About

RecruitIT has for the past 12 years been working with IT specialists from around the world, to ensure that we stand as one of the most trusted agencies for its unique recruitment techniques.

Our policy has been simple, do the job efficiently by having a proven database of candidates and following the trends of recruitment.

Why do you need us?

RecruitIT connects developers and digital specialist with tech companies. Here are a few reasons you need us:

We've got the expertise

All recruiters of our agency worked in the IT industry: from the software developers, product managers, team leads, to the QA. Our experts are not just the best; they also have an eye for the best; in other words, our experts see the best candidates from the first sight.

We've got a fantastic, reliable network

Recruitment has over the years built itself as a reputable company, and for that our lead consultants are widely known in the Russian IT industry as the best. We find the right candidates for your business with just a few handshakes and a few phone calls.

We offer free replacements

In case a candidate doesn't go through a probation period, we will find a better replacement free of charge with the blink of an eye.

Our expertise

Nothing defines a company like the personnel that oversees it, as such, all our staff are highly trained experts to handle all that you require, from the management to the sales department.



Management

Project managers, team leads, business analysts, system analysts



Software development

Back-End, Front-End, Mobile, Architect;



UI/UX

Experts in UX/UI, graphics, animation;



QA

Specialists in automated and manual testing, test leads, QA engineers;



IT-infrastructure and support

DevOps, System administrators, technical support, system engineers, Head of IT & Infrastructure;



Data

Database administrators, Data Analytics, Data Scientists, BI;



Digital

Specialists in Internet marketing, Web design, SMM;



IT-sales

Sales manager / sales director, Customer relationship manager



C-level

CIO, CTO, CEO, CMO, CCO, HRD, **etc.**



Services

Recruiting

Not all pricing is the same, as pricing varies depending on the candidate's position, experience level, and his demand on the market.

Typically, the complexity of a position is directly proportional to the pricing of our services. Therefore, when calculating the cost of recruitment services, we adhere to the following rules:

| Employee's annual salary | Recruitment costs |
|---|----------------------|
| Up to €20 000 (₱1 500 000) | 22% of annual income |
| €20 000 – €35 000 (₱1 500 000 – ₱2 400 000) | 20% of annual income |
| Above €35 000 (₱2 400 000) | 17% of annual income |

HR consulting

The most important tool to reduce risks and increase your business' efficiency, as well as employee's productivity, is the consulting services of the HR.

Hence, we provide HR consulting services to help businesses build an effective personnel management system to increase their efficiency.

[Request price](#)

HR audit

We determine the strengths and weaknesses of HR processes from all perspectives: personnel, business development level, soft/hard skills, legislative standards by drawing up a solution strategy with step-by-step actions.

To give an objective assessment of the department, recruit conducts a thorough review of staff, budget, and whether the expected results are accurate.

[Request price](#)



HR coaching

HR-coaching allows you to genuinely work out relationships within the team, taking your business to a new level.

For this, we determine the goal of the company, draw up an individual program, practical tasks, and testing. All tools are aimed at achieving goals.

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RecruitIT

Entrust us with staff care

