

About us

- Local authority based place partner - initially operating at a hyper local level - King's Park ward (approx.population 13,000) and now extending learning to the wider borough
- Programme Delivery team of 4-5 that has flexed and evolved as the programme has developed
- Co-design and delivery across a range of projects involving different partners from the voluntary and public sectors
- A governance structure that has needed to evolve with the programme
- Defining the role of the team as convenors, facilitators of collaboration has been important
- Starting where people are - and do we have mutually beneficial objectives

Collaboration as a golden thread.....

- We wanted to **work with** and not do to and have been intentional about working in this way
- We took the time to **build relationships** and **define our role** - this hasn't always met the expectations that others may have had about what they thought we should be doing or how we should be working
- We've needed to work with partners/colleagues to also define and agree their role, and **ensure clarity of ask**
- We've adapted and thought carefully about developing **an environment for collaboration**

Collaboration as a golden thread.....

- We've been ever **mindful of who isn't involved** and tried to find ways of enabling involvement
- We've also had to **accept that some people haven't had the capacity** to work collaboratively
- We've had to work with criticism, **uncomfortable** and sometimes repeat conversations
- We've continued to **listen and show up**

King's Park
**MOVING
TOGETHER**
AN ACTIVE COMMUNITY



In partnership with
Hackney



Collaboration in practice

Bringing people together around a community based/led cycling project



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Three principles underpinning the cycle hub approach:

1. Position each organisation as an expert - Given disparities in resources (i.e financial), steps must be taken within the network to balance power and to position each organisation as an equal contributor to the network. Clear remits, expertise and roles allow collaborations to flow more easily and reduce the risk of challenge.
2. All partners must get something out of the partnership - community organisations can often feel that there is an expectation that work will be undertaken for free or out of an enthusiasm for a 'seat at the table'. Although this 'something' doesn't always have to be monetary, expectations should be set that knowledge and resource transfer should be happening both ways and will not be an extractive process.
3. An acknowledgement that not all aims and ambitions will be shared by partners but that they can support each other to ensure each partner is getting something out of the collaboration.