

# Paweł Deska

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I see HVAC and Renewable Energy as an integrated whole.

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## Education

Warsaw University of Technology

Master of Science in Engineering – Heating, Ventilation, Air Conditioning (HVAC) and District Heating Systems

Licensed Building Engineer – Pomorska Chamber of Civil Engineers

- License for site management without limitations in the HVAC specialty (No. POM/0182/OWOS/07)
- License for design without limitations in the HVAC specialty for networks and installations (No. POM0110/POOS/05)

## Professional Experience

Pracownia R10 – Founder & Principal Designer

Gdańsk | Jan 2025 – Present

- Established my own design studio focused on modern HVAC installations, water and sewage systems, and energy-efficient building solutions.
- Combine engineering expertise with advisory services, offering comprehensive support from concept to project completion.

KLIMA-THERM Sp. z o.o. – Technical Director / Senior Manager

Gdańsk | Sep 2005 – Dec 2024

- Daily management of technical and innovative projects, including implementation of new renewable energy and distributed power solutions.
- Directed the “Eco Akademia HVACR” project, co-funded by the Human Capital Operational Programme.

- Managed the Technical Department (57 employees) covering Service, Training & Product Management, Design, Project Coordination & Implementation, and Spare Parts.

UNIMED Design Studio – HVAC Designer

Aug 2000 – Sep 2005

- Designed HVAC systems and managed design projects.

SPS Engineering Warsaw – Assistant HVAC Designer

Sep 1999 – Jun 2000

- Supported HVAC system design processes.

## Skills

- English: communicative (spoken and written)
- Comprehensive HVAC project management with clear coordination across stakeholders
- Creative thinking and implementation of innovative solutions
- Team motivation and people-oriented leadership

## Additional Activities

- Host of the podcast “Heat Pumps and Other HVACe”, promoting HVAC and renewable energy technologies
- Active participation in industry organizations:
  - PORT PC – Polish Heat Pump Technology Development Organization
  - SPIUG – Association of Heating Device Producers and Importers
  - PSME – Polish Energy Storage Association
- Numerous specialist HVACR courses, management and finance training, and industry publications/presentations.

## Interests

Traveling, bikepacking, business psychology