

## Personal Protective Equipment Policy

KGJ Price (Railway Contractors) Ltd acknowledge that it is essential that all staff are provided with and wear appropriate Personal Protective Equipment.

Company minimum requirements are: -

- Orange high visibility clothing to EN471 Class
- Hard hat to EN397
- Safety footwear to EN ISO 20345 with toe and mid sole protection and ankle support (Rigger boots are not permitted for railway operatives)

These may be supplemented by additional PPE required as a result of involvement in works of a specific nature. Any additional requirements will be detailed in method statements and highlighted through COSHH and risk assessments.

KGJ Price (Railway Contractors) Ltd recognise that PPE can either be supplied by: -

- Us (KGJ Price (Railway Contractors) Ltd) or,
- Any client for which work is undertaken
- \*An individual

\*Any PPE brought into the company must be checked prior to use during employment

No matter which of the above apply, KGJ Price (Railway Contractors) Ltd will keep a record of PPE for each employee, indicating issue and expiry dates where relevant.

Hi visibility jackets and vests worn by KGJ Price (Railway Contractors) Ltd sponsored staff must bear the KGJ Price (Railway Contractors) Ltd logo.

All staff will be instructed in the correct wearing and care of PPE as a part of their company induction.

Staff are instructed to notify KGJ Price (Railway Contractors) Ltd of any specific requirements for PPE and also for any requirement for replacement of PPE due to damage, wear and tear, etc.

Employees must return any equipment issued by KGJ Price (Railway Contractors) Ltd in the event they leave the company

Clients are instructed to inform KGJ Price (Railway Contractors) Ltd of any additional PPE requirements arising from site specific method statements and risk assessments.

KGJ Price (Railway Contractors) Ltd accepts that its activities can have a significant impact on the environment. In recognition of this responsibility, we will strive towards achieving a more sustainable future by minimising any adverse environmental impact where operational restraints and resources allow.

It is an accepted principal in my company that 'Best Value' should always be sought. In sustainable procurement terms this may mean the acceptance that more sustainable products and services may not always be the cheapest in the short term. However, whilst delivering best value in environmental terms the selection of such products will help to drive the market forward and will eventually lead to long term financial gain.

To this end, KGJ Price (Railway Contractors) Ltd., aims to promote good standards of commercial practice by pursuing an environment procurement policy committed to the following: -

- Complying with all environmental legislative and regulatory requirements when procuring goods, services and works;
- Reducing the impact of procurement by considering alternatives to acquiring the resource by, for example, reducing the rate of consumption of consumables and reusing, repairing or modifying existing equipment;
- Promoting environmental awareness among our suppliers and sub-contractors and to encourage them to offer us environmentally preferable products and services at competitive prices;
- Specifying and procuring environmentally preferable products favouring:

KGJP H&S POL 00009	Issue: 1.2	Authorised	BE
PPE Policy	14/04/23	Approved	MH

- Those made from sustainable, renewable, reused or recycled materials, which help to conserve resources and minimise waste.
- Those that can be reused, recycled, or disposed of in an environmentally secure way, encouraging suppliers to ultimately accept greater responsibility for disposal.
- Those that help to conserve energy, water, paper and other resources throughout the whole life of the product.
- Specifying and procuring environmentally preferable services favouring those which offer an innovative approach to the management of their environmental impacts such as take back of products or packaging, choice of sustainable materials or carbon neutral activities.
- Integrating the environment into our buying decisions including:
  - Taking account of environmental costs and benefits which are relevant to the business, assessing whole life costs;
  - Evaluating the environmental performance of suppliers in providing products and services, including any relevant manufacturing processes.
  - Supporting environmental labelling schemes by buying products bearing such labels in preference to others, where they are available and provide value for money, considering whole life costs and benefits;
  - Raising and promoting awareness throughout the business to the environmental issues that affect procurement to help engender a culture, which is supportive of the aims of this policy.

This policy and supporting arrangements will be reviewed at least once annually

Signed: 

Position: *DIRECTOR*

Date: *14/4/2023*

KGJP H&S POL 00009	Issue: 1.2	Authorised	BE
PPE Policy	14/04/23	Approved	MH