

KGJ Price [Railway Contractors] are committed to the operation of an effective health and safety policy to provide safe and healthy working conditions for the prevention of work-related injury and ill health. This commitment comes not from the necessity to fulfil legal and regulatory requirements but from the desire to ensure that the highest reasonable standards in Health, Safety and Welfare by committing to eliminate hazards and reduce occupation health and safety risks.

It is the policy of KGJ Price [Railway Contractors] to develop a culture in which every employee, contractor and subcontractor is involved in creating a safe working environment for themselves and others. We work on the principle that all accidents, injuries and occupational ill health are preventable. We set annual objectives to improve our performance.

This policy is fully supported by the Top Management who will work to ensure that:

- Incidents of personal injury and occupation illness are minimised.
- All tasks are reviewed to identify hazards, assess risks and implement effective control measures and that a safe system of work is always used.
- All relevant legislation, Railway Industry Standards and other mandatory requirements are fully complied with.
- Personnel refusing to work on the grounds of health & safety are supported.
- Sufficient training and mentoring is provided to ensure the competence of all personnel.
- Sufficient resources are made available to ensure health, safety and welfare provisions are adequately delivered.
- The work environment and facilities for the welfare of all personnel when working for the company are adequate.
- The management and performance of Occupational Health and Safety systems and processes are continually improving.
- Communication and consultation take place with all personnel regarding health, safety and welfare issues to ensure that safe working practices are actively promoted and participation encouraged
- All employees are issued with Personal Protective Equipment necessary for the duties they are carrying out.
- This policy is communicated to all personnel and is reviewed regularly for effectiveness and to aid continual improvement of the occupational health and safety management system; it is available to interested parties.

This policy statement is supported by a management system which has been certified as compliant with ISO45001 by a UKAS accredited organisation

The management system contains arrangements for risk assessments and for reporting incidents, near misses, and other safety concerns

Management systems are subject to review by the HSEQ Compliance Manager and the Transport Manager with vehicle specific health & safety advice provided to drivers as necessary.

Mervyn Harris

MR &

Director 01.05.24

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