

KGJ Price [Railway Contractors] are a multi-disciplined permanent-way company that installs, maintains and repairs permanent way assets throughout the UK. It undertakes engineering projects on behalf Network Rail and its Principal Contractors nationwide.

The key to our Behaviour Based Safety Programme is the understanding that our actions affect people's behaviour both on and off site - from a project's design and management through to maintenance processes.

Behaviours on site and behaviour-based safety affects, and is affected by, designers, managers, office staff, site staff, external parties (such as Regulators) and business leaders. Given that our culture is a result of our collective behaviours, developing a strong, continuously developing, behaviour-based approach throughout our company and wider industry is part of building a positive safety culture. This widens our scope to all behaviours, whether or not they are safety specific.

This includes having in place:

- Defined leadership commitment, with clear expectations and success measures / criteria
- Identified critical positive behaviours
- The right tools, processes and procedures, training and awareness of desired behaviours

To achieve such a culture there is a requirement to take a proactive and systematic approach at all levels. Network Rail has a strategy for a Behaviour Based Approach to safety.

This discusses:

- The Strategic objectives of a Behaviour Based Safety Programme
- The Business benefits of a Behaviour Based Safety Programme and how success of a programme could be measured
- The key attributes for successful Behaviour Based Safety Programmes
- The behaviour-based safety interventions and the framework which we will use to structure these interventions

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