

KGJ Price [Railway Contractors] aim is to provide a safe working environment and safe systems of work so far as is reasonably practicable and are committed to continual improvement and to enforcing an effective Work Safe Policy. In order to achieve this, we have four fundamental requirements. line managers will not discriminate against employees who raise such issues, also ensuring employees are not penalised for refusing to work on the grounds of health and safety.

Undertaking works upon NWR and TFW Managed Infrastructure

KGJ Price [Railway Contractors] will not undertake any Open Line (Red Zone) works upon the infrastructure. KGJ Price [Railway Contractors] will conduct all work activities upon the infrastructure by means of Safeguarded, Fenced or Separated site of work (Green Zone), pre-planned line blockages or undertake works within a possession.

Safe systems of work

All activities will be risk assessed and suitable and sufficient control measures will be implemented and cascaded to all employees, contractors or sub-contractors before the activities are undertaken. Risk assessments will be carried out in line with the Management of Health & Safety at Work Regulations 1999 and the HSE five steps to risk assessment IND (G) 163. Control measures are designed in accordance with a strict hierarchy that will reduce risks to As Low As is Reasonably Practicable.

Competent Workforce

Sufficient training and mentoring is provided to ensure the competence of all employees, contractors or sub-contractors. We do not expect any employees, contractors or sub-contractors to undertake any duties unless they are competent, have been briefed on any relevant information specific to the task and have suitable PPE.

Safe Behaviours

We require all employees, contractors or sub-contractors to work safely at all times and to ensure that others around them work safely.

This includes: -

1. Complying with client/supplier's safety rules when attending their premises or sites.
2. Complying with premises or site-specific procedures and instructions.
3. Wearing the correct and appropriate PPE for the work and the areas visited.
4. Using of the correct equipment (as necessary).

Employees, contractors or sub-contractors refusing to work on the grounds of health & safety will be supported. Any reports of unsafe working will be investigated and appropriate remedial action taken.

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This policy is communicated to all employees, contractors or sub-contractors and is reviewed periodically to ensure that it remains relevant and appropriate. This policy is available to the public and all other interested parties on request.

CIRAS Reporting

Further to the company's processes for refusal to work on the grounds of health and safety, all staff engaged in the railway infrastructure have a facility for reporting any safety concerns into a central, confidential reporting system, CIRAS (Confidential Incident Reporting & Analysis System) To comply with the RISQS & CIRAS reporting procedure the company will subscribe as a membership levy for a 12-month rolling renewable contract.

CIRAS is an alternative way for rail industry staff to report safety concerns that they feel unable to report through company safety channels. It is a completely independent and confidential way to report safety concerns without fear of recrimination.

You can now contact CIRAS by calling Freephone 0800 4 101 101, writing to Freepost CIRAS or texting 07507 285887 (standard text rates apply, or via the CIRAS Website at www.ciras.org.uk

Mervyn Harris



Director
01.05.24

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