

Bribery is, unfortunately, a feature of corporate and public life. Therefore, KGJ Price [Railway Contractors] have a clear policy on this issue, and we support our employees and contractors to make decisions in line with our stated position.

Our corporate conduct and that of our employees and contractors demonstrate a commitment to acting professionally, fairly and with integrity at all times. KGJ Price [Railway Contractors] does not and will not tolerate any form of bribery within its business. The purpose of this policy is to set out our employees and contractors' responsibilities in observing and upholding our position on bribery.

KGJ Price [Railway Contractors] is committed to operating responsibly wherever we work and to engage the social, environmental, and ethical impact of our activities in the markets in which we operate. Our first principle in operating responsibly is with regard to 'integrity in corporate conduct', in that KGJ Price [Railway Contractors] does not engage in bribery or any form of unethical inducement or payment including facilitation payments and 'kickbacks'. All employees are required to avoid any activities that might lead to, or suggest, a conflict of interest with the business of KGJ Price [Railway Contractors]. All employees and contractors must not accept under any circumstances any hospitality or gifts without first gaining the consent of the Directors.

KGJ Price [Railway Contractors] will uphold laws relevant to countering bribery in all circumstances and will comply with the Bribery Act 2010.

Responsibilities

The Managing Director will ensure that any instance of bribery is identified within KGJ Price [Railway Contractors] and dealt with by taking appropriate remedial action immediately.

Training and communications

We will communicate this policy to KGJ Price [Railway Contractors] employees and contractors through our established internal communication channels and briefing processes.

Raising concerns and seeking guidance

KGJ Price [Railway Contractors] employees and contractors are encouraged to raise concerns about any instance of malpractice at the earliest possible stage in total confidence to their immediate manager/supervisor.

Monitoring and review

KGJ Price [Railway Contractors] will review the implementation of this policy in respect of its suitability, adequacy, and effectiveness on as and when necessary and make improvements as appropriate.

Mervyn Harris



Director
01.05.24

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