

Corporate Social Responsibility Policy

Whilst KGJ Price [Railway Contractors] continues to expand its horizons, we recognise that Corporate Social Responsibility (CSR) is becoming increasingly important the world over. We are proud to boast a robust policy spanning economic, social, ethical and environmental sustainability, supported by an effective communications programme. We always adhere to the principles of the Ethical Trading Initiative's Base Code. This policy applies to all KGJ Price [Railway Contractors] Operations. As a responsible company, we believe that our long-term future is best served by respecting the interests of all our stakeholders: employees, clients, suppliers and the wider public. In keeping with ISO 14001, we look actively for opportunities to improve the environment and to contribute to the wellbeing of the communities which we serve. Our CSR policy sets out the principles we follow and the programs we have developed to focus on the areas where we have significant impact or influence:

Shared responsibility

Social and environmental responsibility involves everyone. We aim to develop and implement social and environmental policies which fit in with our employees' everyday activities and responsibilities.

Honesty and accountability

We will communicate our environmental policies, objectives and performance openly and honestly to our employees and to others with an interest in our activities, including clients and suppliers. We will encourage them to communicate with us and will seek their views.

Sustainable progress

We are committed to continually improving our performance. We will take into account technical developments, changing scientific evidence, costs and client concerns and expectations in the development and implementation of all new social and environmental policies and procedures. We will monitor our performance, set objectives for improvements and report our progress.

Demonstrable compliance

As a minimum, we will meet or exceed all relevant legislation. Where no legislation exists we will seek to develop and implement our own appropriate standards.

This policy will be regularly reviewed to ensure that the management system is effective, consistently implemented and continually improved.

Mervyn Harris

We &

Director 01.05.24

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