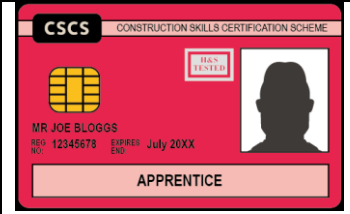
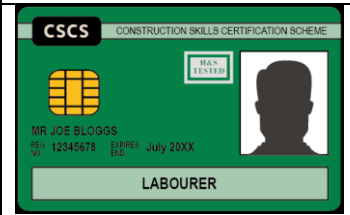




KGJ Price [Railway Contractors] are committed to operating a fully compliant workforce on all its sites. All Management and Supervisory staff must therefore be able to demonstrate competence in appropriate management, supervisory or technical skills and health & safety matters. The CSCS/NPORS competency card system provides the mechanism for verifying this competence, and as such all members of our workforce are required to hold the appropriate card. This means that all site and office staff that have a construction specific skill are required to hold a relevant competence card.



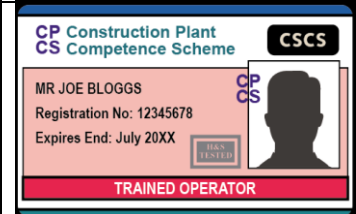

The workforce for KGJ Price [Railway Contractors] should fall into one of the following categories, and all personnel should progress to reach category **A**:

- A. Hold the appropriate competence card for their job role.
- B. Hold a competence card, or recognised equivalent not specified for the role. This includes individuals holding a trainee or experienced worker card who are registered for an NVQ or undertaking professional competence assessment.
- C. Have passed the relevant H&S test and applied for their specified competence card, and be able to provide written proof.

Categories **A** and **B** represent compliance with our external benchmarks (URS).

 <p>The Red CSCS Card is used by multiple operatives, including Apprentice, Trainee (craft and operative), Trainee (technical, supervisory and management), Experienced Technician, Supervisor or Manager (Technical, Supervisory And Management) and Experienced Worker. The title and information on the card varies depending on the job role and level of experience of the card holder.</p>	
 <p>The Green CSCS Card is for workers who have a fundamental level of skill and will include labourers and construction site operatives. The Green CSCS Card is valid for five years and requires the individual to have the CITB Health Safety and Environment Test in addition to other qualifications such as the Level 1 Health and Safety in a Construction Environment.</p>	
 <p>The Blue CSCS Card is for skilled workers who have achieved NVQ or SVQ in their chosen trade. The card remains valid for five years and the CITB Health Safety and Environment Test needs to be passed.</p>	

 <p>The Gold CSCS Card is for highly skilled or supervisory workers. For example, a skilled construction worker holding an NVQ Level 3 or equivalent or completed an approved apprenticeship. The card is valid for 5 years. The CITB Health Safety and Environment Test needs to be passed.</p>	
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	<p>The White CSCS Card is available to individuals who work in a construction related job where the occupation does not fall under any of the standard CSCS card categories. For example, an individual will qualify for the White CSCS Card if they are an architect or someone responsible for clearing material away from a construction site. The card is valid for five years. The CITB Health Safety and Environment Test needs to be passed.</p>
	<p>The Yellow CSCS Card is for visitors without construction skills who need to periodically visit construction sites, for example, developers or real estate agents. The card is valid for five years. The CITB Health Safety and Environment Test needs to be passed.</p>
	<p>The Red CPCS Card demonstrates that the holder has the skills, knowledge and experience on their preferred type of equipment and has completed both the CPCS Theory and Practical tests and the CITB Health Safety and Environment Test. The Red CPCS Card is valid for 2 years and cannot be renewed.</p>
	<p>The Blue CPCS Card demonstrates that the holder has the skills, knowledge and experience on their preferred type of equipment and has a relevant SVQ or NVQ, completed both the CPCS Theory and Practical tests and the CITB Health Safety and Environment Test. The Blue CPCS Card is valid for 5 years.</p>

Every employee and member of our supply chain is required to support the company's policy towards a fully competent workforce. KGJ Price [Railway Contractors] will provide advice and guidance to enable compliance with this policy, which will be subject to regular independent audits.

To assist with site and office audits, all projects/offices must have a full list of the workforce on site with their competence card status as listed above.

Mervyn Harris



Director
01.05.24