

2025 SUSTAINABILITY IMPACT REPORT

Farmer First. Field Ready.

Key Highlights



Introduction

A Farmer-First Future, Built to Perform

Every day, farmers are navigating complex realities — volatile markets, a changing climate and rising expectations to do more with less. At AGCO, our role is clear: listen first, then deliver solutions that work in the field and stand the test of time.

Our innovation is shaped by farmer insight, informed by field performance and built for what is ahead. From mixed-fleet retrofit solutions to autonomous and AI-driven capabilities, we help farmers improve productivity today while strengthening resilience for tomorrow.



We are more energized than ever by the opportunity to address big challenges and to serve farmers, and out world, in new and exciting ways.

-Eric P. Hansotia, Chairman, President & CEO



Our Sustainability Strategy

AGCO's sustainability ambition is to accelerate innovation, efficiency and responsibility to deliver meaningful outcomes for farmers and the earth. Our four Action Fields drive us to deliver on this ambition:



INNOVATING FOR A TRIPLE WIN

Providing on-farm solutions that achieve healthy fields, optimized yields and farmer prosperity, ensuring both short- and long-term environmental and economic performance



POWERING THE FUTURE OF AGRICULTURE SUSTAINABLY

Developing more efficient diesel engines, alternative fuel capabilities, and hybrid and electric powertrains that give farmers a greater range of options to meet their needs



ADVANCING A RESPONSIBLE PRODUCT LIFE CYCLE

Following responsible sourcing, manufacturing and product design practices that reduce the impact of our operations and help farmers get the greatest possible value from their equipment



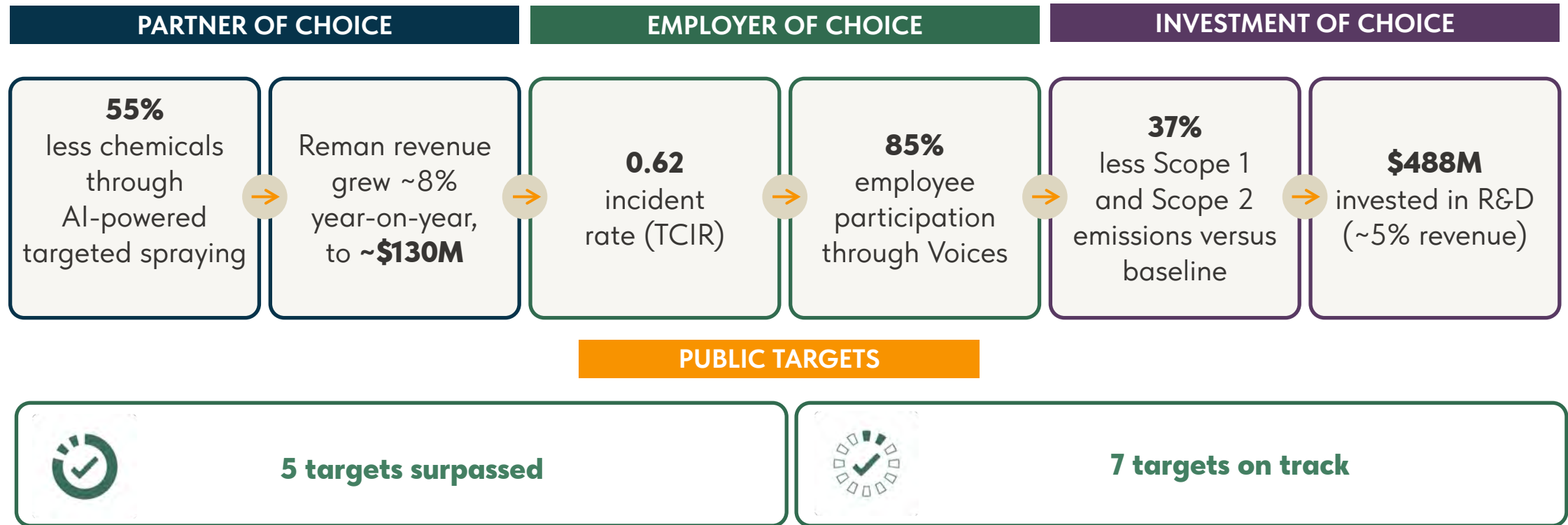
THRIVING TOGETHER

Connecting sustainability to our Farmer-First culture and expanding our existing priorities of health and safety, wellbeing, inclusion and community engagement

Our Progress in 2025

Sustainability Performance Highlights

AGCO is demonstrating tangible progress aligned to AGCO's winning outcomes



Newsweek
America's Greenest Companies

Barrons
100 Most Sustainable Companies

USA Today
America's Climate Leaders

SUSTAINABILITY HIGHLIGHTS

Our Action Fields

Innovating for a Triple Win

On-farm solutions that achieve healthy fields, optimized yields & farmer prosperity, ensuring both short- & long-term environmental & economic performance

Goal	Progress
Integrate outcomes-based sustainability criteria in new product development process by end of 2026	ON TRACK External frameworks assessed and outcomes-based criteria defined



Innovating for a Triple Win

Start with the Farmer Voice

- AGCO turns farmer needs into solutions across the crop cycle
- Long-term field trials and economic evaluations in collaboration with universities, farmers, dealers and across our own agronomy smart farms



Design for a Triple Win

- Integrating outcomes-based sustainability criteria into new product development processes
- Innovation led by farmer-first insights

Innovate with Purpose

- Mixed-fleet and retrofit solutions enable more farmers to benefit from precision agtech
- Connected and autonomous solutions across the crop cycle enable farmers to achieve a triple win

2025 Highlights

- Fendt's 4th Sustainability Forum: Brings farmers and ag leaders together to explore emerging trends
- Digital decision-making: PTx FarmENGAGE launched in 2025 to connect agronomic and machine data across mixed fleets
- Climate Journey Fund: AGCO Finance supports regenerative practices and soil health, deploying €425M since 2022 to benefit 2,350+ farmers and 40,250 hectares

Powering the Future of Agriculture Sustainably

Developing more efficient diesel engines, alternative fuel capabilities, hybrid & electric powertrains that give farmers a greater range of options to meet their needs

Goal	Progress
Improve powertrain efficiency by at least 5% on new products by 2033 ¹	ON TRACK CORE80 engine launched in 2025
Introduce 10 alternative fuel-capable, battery-electric and/or hybrid powertrain products by 2033 ¹	ON TRACK Two battery-electric tractors introduced

¹ Compared to 2023 product offering.



Powering the Future of Agriculture Sustainably

Build Efficient Diesel Engines

- Diesel essential for high-energy needs
- CORE engines boost diesel efficiency
- CVT tech enhanced fuel efficiency and ease of use



Explore Alternative Fuels

- R&D investment and partnerships advance clean tech
- Successful pilot program for farmers to use HVO instead of diesel reduces their emissions by 90% and demonstrates HVO benefits



Pursue Electrification

- Electric lineup expanded with e107
- Zero-emissions performance, real-world ready
- AGCO Finance supports electric adoption through Climate Journey Fund
- Next-generation battery development

2025 Highlights

- New CORE80 engine introduced
- AGCO's first clean energy lab at AGCO Power's facility in Linnavuori, Finland, began operating in 2025
- Valtra & AGCO Power's CO₂ Calculator Concept introduced
- Massey Ferguson began leading a French consortium called ARHYSTOTE to advance hydrogen technology
- Fendt e100 Vario is now available in 21 countries

\$488M

Invested in R&D and engineering in 2025 representing a 5% of total company revenue

100%

of AGCO-produced engines are fully compatible with HVO

Advancing a Responsible Product Life Cycle

Responsible sourcing, manufacturing & product design practices that reduce the impact of our operations & help farmers get the greatest value from their equipment.

Goal	Progress
Reduce absolute Scope 1 and 2 emissions by 55% by 2033 and 90% by 2050 ¹	ON TRACK 37% less absolute Scope 1 and 2 emissions
Reach 60% renewable energy across manufacturing sites by 2026	ON TRACK 51% of our energy use came from renewable sources
Reduce water withdrawals by 10% by 2026 ¹	SURPASSED Reduced water withdrawal by 24%
Maintain >90% non-hazardous waste diversion from landfills by 2026	SURPASSED 96% of non-hazardous waste was diverted from landfill
Reduce absolute hazardous waste generation by 15% by 2027 ²	SURPASSED 26% less hazardous waste generated
Divert 100% of hazardous waste from landfill by 2027	ON TRACK 93% of hazardous waste was diverted from landfill
Reduce volatile organic compounds (VOCs) by 10% by 2027 ²	SURPASSED VOCs reduced by 37%
Increase remanufacturing revenue by 18% by 2028 ³	NEW GOAL New goal set in 2025

¹ Compared to 2022 baseline. | ² Compared to 2023 baseline. | ³ Compared to 2025 baseline.



Advancing a Responsible Product Life Cycle

Source Responsibly

- Supplier risk screening and review
- Supplier initiatives advance shared sustainability goals

Strive for Operational Excellence

- Regionally tailored renewable energy solutions
- Site-level energy and water efficiency projects
- Reducing waste through RETHINK
- Best practices shared globally in Environmental Projects Hub



Optimize Machine Uptime and Delivery

- Proactive support through connectivity
- Investment in parts availability
- Expanded reman capacity to extend machine life, reduce emissions and lower TCO for farmer



2025 Highlights

- 93 environmental improvement projects completed across global sites since 2024
- New sustainable, high-capacity logistics hub in France
- New global Machine Preparation Process that better prepares both customers and dealers from day one
- AGCO held a global virtual supplier conference with more than 1,000 attendees, honoring organizations with sustainable practices
- Initiated a 10-year Virtual Purchase Power Agreement that will supply 34 AGCO sites in Europe with renewable energy

7 ISO 14001 Certifications

Our Changzhou facility received ISO 14001 certification, bringing our organization-wide count to seven

Thriving Together

Connecting sustainability to our Farmer-First culture & expanding our existing priorities of health, safety & wellbeing, inclusion and community engagement

Goal	Progress
Achieve a total case incident rate (TCIR) of <1.0 by the end of 2025	SURPASSED TCIR of 0.62 achieved — the lowest in our history
Achieve a TCIR of <0.8 by 2027	NEW GOAL New goal set in 2025
Develop a global farmer health, safety and wellbeing program by 2028	ON TRACK Conducted pilots in priority markets



Thriving Together

Put Safety First

- Safety-first across operations and beyond manufacturing
- Leadership focus reduces risk
- Partnerships that connect employees and farmers with mental health and wellbeing services



Create an Inclusive Culture:

- AGCO employees are united by shared Cultural Beliefs that guide how we work and support farmers

Help Agriculture Communities Thrive

- Foundation strategy realigned to AGCO's purpose
- Focus centers on three strategic pillars:



Youth in agriculture

Agricultural innovation

Community empowerment

2025 Highlights

- Safest year in AGCO's history: Total case incident rate (TCIR) fell to 0.62
- AGCO's Leadership Excellence Acceleration Program (LEAP) recognized by Brandon Hall Group Human Capital Management Excellence Awards for the third consecutive year
- 1,371 global people managers participated in LEAP – 4x more than in 2024
- Employees completed 180,000 hours of learning through our offerings

SUSTAINABILITY HIGHLIGHTS

Our Leading Brands

Sustainability Highlights



Precision support for crop care tasks

- Mechanical weeding gains momentum
- Autonomous precision addresses labor gaps
- Lightweight design protects soil



The Fendt e100 Vario enters new markets

- Electric lineup expanded in 2025
- Zero-emission performance, low noise
- Expanded availability with financing



2025 Awards

TRACTOR OF THE YEAR — MIDPOWER (AGRITECHNICA)

Fendt 516 Vario® | Advanced features offer greater efficiency, safety and ease of operation in daily fieldwork

MACHINE OF THE YEAR (LAMMA)

Fendt 600 Vario® | Combination of advanced technology, ease of operation and efficiency

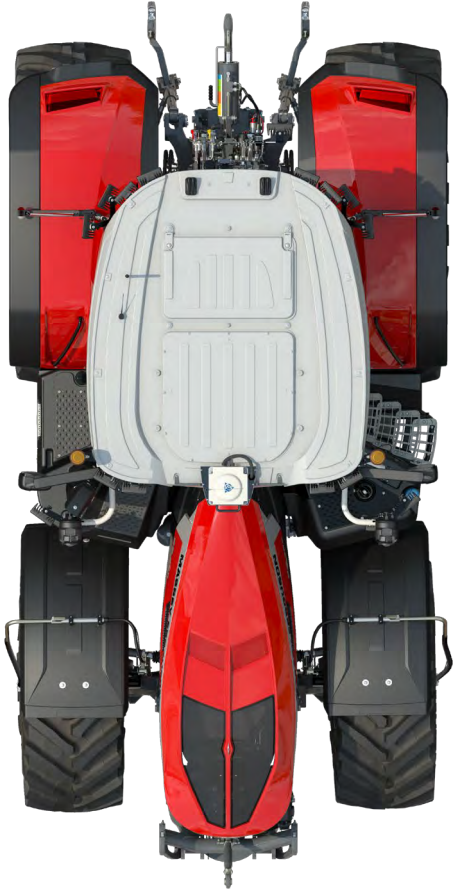
DLG INNOVATION AWARD — SILVER MEDAL AND FARM MACHINE 2026 AWARD — SMART FARMING & ROBOTICS (AGRITECHNICA)

Fendt ForageQualityCam™ for Fendt Katana® | Uses cameras and artificial intelligence (AI) to monitor and analyze grain processing quality in real time

FARM MACHINE 2026 AWARD — MID-RANGE TRACTOR AND AUDIENCE CHOICE AWARD (AGRITECHNICA)

Fendt 832 | Includes VarioDrive, a Fendt iD™ low-speed concept, self-cleaning engine air filter and an innovative lighting concept

Sustainability Highlights



More traction, less compaction

- CTIS enables in-cab adjustment
- Lower pressure boosts efficiency
- Factory-equipped on MF 9S

Supporting farmers

- French consortium ARHYSTOTE advances hydrogen technology
- Key “How To” videos available in local languages for operators

2025 Awards

RED DOT AWARD — PRODUCT DESIGN

Massey Ferguson 5M Series | Recognized for compact design and enhanced smart farming features that increase operator safety, comfort and productivity

MOST INNOVATIVE MACHINE 2025 — SELF-PROPELLED MACHINES (MODERNÁ MECHANIZÁCIA V POĽNOHOSPODÁRSTVE)

Massey Ferguson MF 9S Series | Protect-U engine and cab installation increases operator comfort while CVT enhances performance





Insights enabled by connected tech

- Connected tech reshapes operations
- PTx FarmENGAGE data platform connects agronomic and machine data across mixed-fleets in one interface
- PTx Trimble's OutRun autonomy reduces labor needs
- AI-enabled proactive support

2025 Awards

**DLG AGRIFUTURE CONCEPT WINNER
(AGRITECHNICA)**

FieldDataSync | Improves coordination, autonomy, efficiency and safety in mixed-fleet operations

2025 AE50 AWARDS (AMERICAN SOCIETY OF AGRICULTURAL AND BIOLOGICAL ENGINEERS)

AGCO Parts Application Lift System, Fendt ErgoSteer™ Retrofittable Steering Joystick, Fendt Momentum® 30-Foot Planter, Precision Planting ReconBlockage™ Sensor, PTx Trimble OutRun™ Autonomous Grain Cart Solution | Solutions recognized for ergonomic design, yield optimization and autonomous features that help overcome labor shortages



Sustainability Highlights

VALTRA

Talking Tractor

- AI assistant supports decisions
- Answers machine questions instantly
- In-cab and mobile access
- Four languages, expanding soon



Supporting an Agtech startup ecosystem

- Supported BioBoosters startup innovation
- Startups advance data-driven farming



2025 Awards

TRACTOR OF THE YEAR – UTILITY
(AGRITECHNICA)

Valtra G Series CVT Active Model |
Continuously variable transmission (CVT) technology delivers enhanced comfort, precise operation and fuel efficiency

GOOD DESIGN AWARD, IF DESIGN AWARD, RED DOT AWARD – PRODUCT DESIGN AND BEST OF THE BEST

Valtra S Series | Optimized ergonomics and visibility that enhance comfort and control – winning all three awards is a world first for any tractor brand

Sustainability Highlights



Clean energy R&D across our brands

- Clean Energy Lab launched
- Advancing low-carbon engine innovation
- Multi-fuel testing and collaboration

Growing the CORE family of efficient diesel engines

- Diesel essential for high-energy needs
- CORE engines cut emissions, costs
- CORE powers flagship machines

2025 Highlights

CORE80 LAUNCHED

The latest installment in AGCO Power's CORE engine family, the CORE80, pushes the limits of diesel efficiency. Its fuel-saving engine brake further improves machine uptime and fuel economy.

FUTURE BATTERY CONCEPT

At AGRITECHNICA 2025, AGCO Power unveiled a Future Battery Concept using nickel-manganese-cobalt cell chemistry with 150 kWh capacity, designed for zero-emissions, low-noise applications such as indoor feeding, specialty crops and municipal work

CLEAN ENERGY LAB

AGCO's first Clean Energy Lab at AGCO Power's Linnavuori facility in Finland began operating in 2025, advancing next-generation engines powered by low- and zero-carbon electricity and alternative fuels.

Sustainability Across AGCO

Function Support Section

Sustainability and [Function/Team]

ALIGNMENT WITH AGCO'S SUSTAINABILITY STRATEGY

- Describe the role of your function/team plays in sustainability. Focus on positive impacts and challenges.
- You can find examples in the previous sections of this presentation. Use them as a starting point and try to be as specific as possible to resonate with your team.



[INSERT APPLICATIONS RELEVANT TO]

- Select applicable action fields and explain their relevance
 - Innovate for a triple win
 - Power the future of agriculture
 - Advance a responsible product lifecycle
 - Thriving together



Use this slide as a template to help your team see how their work aligns with AGCO's sustainability ambition. It should encourage reflection and discussion. Remember to consult with key team members to co-create this section.

[FUNCTION/TEAM] COMMITMENTS

- State your function's commitments to sustainability and outline next steps or goals for the coming year (i.e., concrete initiatives, setting intentions to become more informed/involved)



Join Our Journey

Learn more by reading our [2025 Sustainability Report](#).

Visit the [AGCO Sustainability SharePoint](#) site to build your sustainability knowledge, get involved in the RETHINK waste program and discover ways to make a difference in your day-to-day work.

Use the interactive form on the site to share feedback, ask questions or raise your hand to get more involved and help drive change across AGCO.



FIELD NOTES

AGCO's approach to innovation begins by meeting farmers where they are and listening closely to the challenges they face in the field. Instead of leading with products, teams focus on understanding real-world problems and working side by side with farmers to find better ways forward. This farmer-first, co-creation mindset blends global engineering expertise with fast, iterative problem-solving, allowing small, practical improvements to drive meaningful progress across operations.

That way of working helped inspire the development of ForgeQualityCam, a solution designed to improve corn silage quality during harvest. By using real-time imaging and automation, the technology enables operators to make immediate adjustments, improving consistency, efficiency and outcomes in the field. The positive impact has been felt by farmers and recognized across the industry, reinforcing how close collaboration and applied innovation can deliver solutions that make a measurable difference.



FIELD NOTES

Fagerberg Produce, a multigenerational family farm in Colorado, has built its business by carefully managing efficiency across every stage of onion production. With thousands of acres planted in a short spring window, the farm depends on precision, traceability and reliable equipment to meet tight timelines and demanding operational needs. Like many farms today, the Fagerbergs operate a mixed fleet and are gradually integrating new technologies as part of a broader effort to farm more sustainably while maintaining productivity.

That approach led the farm to upgrade a competitor tractor to a Fendt 942, a change that delivered immediate results. According to farm manager Brian King, the switch resulted in roughly a 22% improvement in fuel efficiency, a significant gain given the volume of diesel consumed each day. Supported by a trusted local dealer, the farm has continued to adopt precision agriculture solutions across its fleet, reinforcing how the right combination of equipment, technology and dealer partnership can reduce fuel use, lower costs and improve day-to-day performance in a mixed-fleet operation.



FIELD NOTES

Colorado-based Colomba Agrindústria has built its success on scale, precision and reliability. Managing more than 320,000 acres of sugarcane and operating a fleet of 200 AGCO machines, uptime is critical to keeping operations running smoothly. To control costs, reduce downtime and extend machine life, the farm relies on AGCO remanufactured engines. For Gustavo de Souza, the decision is practical and proven: reman engines deliver like-new performance, lower emissions and material use, and significantly less downtime, all while fitting easily into existing operations.

The remanufacturing process itself is designed to keep farmers in the field. When an engine shows signs of wear, the dealer schedules a swap, installs a remanufactured engine within days and sends the original engine back to AGCO for remanufacturing. At the facility, engines are fully disassembled, inspected and rebuilt using reused and new parts that meet strict quality standards. Once restored, the engine is returned to service with a like-new warranty. For Colomba Agrindústria, that means lower costs, reduced waste and dependable performance—proof that remanufacturing can be both smart and sustainable.



FIELD NOTES

Mental health is a growing concern for farmers, yet it is often difficult to talk about. AGCO continues working with partners to help normalize conversations around mental wellbeing and connect farmers and rural communities with support.

Through partnerships with Rural Aid Australia and Do More Agriculture Foundation in the U.S. and Canada, AGCO helped launch initiatives like the “Hay Are We Okay?” podcast, which shares real stories from farmers and community leaders. The goal is to reduce stigma, encourage seeking help and remind farmers they are not alone.



The Enablers that Underpin our Sustainability Strategy are:



Innovation & Partnerships

Engaging key stakeholders, universities and other organizations to maximize and accelerate our impact



Communications & Engagement

Sharing our progress and building capacity so we can bring more people along on our journey



Tools & Insights

Leveraging digital solutions to support our data needs and uncover insights that shape the overall strategy



Risk & Opportunity

Understanding how global trends could shape our industry over time to anticipate changes and support decision-making



Data & Reporting

Monitoring key performance indicators to guide progress and inform business decisions

Our Progress in 2025

ACTION FIELD	GOAL	PROGRESS TO DATE	
Innovating for a triple win	Integrate outcomes-based sustainability criteria in new product development process by end of 2026	External frameworks assessed and outcomes-based criteria defined	On track
Powering the future of agriculture sustainably	Improve powertrain efficiency by at least 5% on new products by 2033 ¹	CORE80 engine launched in 2025	On track
	Introduce 10 alternative fuel-capable, battery-electric and/or hybrid powertrain products by 2033 ¹	Two battery-electric tractors introduced	On track
Advancing a responsible product life cycle	Reduce absolute Scope 1 and 2 emissions by 55% by 2033 and 90% by 2050 ²	37%	On track
	Reach 60% renewable energy across manufacturing sites by 2026	51%	On track
	Reduce water withdrawals by 10% by 2026 ²		24% Surpassed
	Maintain >90% non-hazardous waste diversion from landfills by 2026		26% Surpassed
	Reduce absolute hazardous waste generation by 15% by 2027 ³		96% Surpassed
	Divert 100% of hazardous waste from landfill by 2027	93%	On track
	Reduce volatile organic compounds (VOCs) by 10% by 2027 ³		37% Surpassed
	Increase remanufacturing revenue by 18% by 2028 ⁴	New goal set in 2025	
Thriving together	Achieve a total case incident rate (TCIR) of <1.0 by the end of 2025		.62 Surpassed
	Achieve a TCIR of <0.8 by 2027	New goal set in 2025	
	Develop a global farmer health, safety and wellbeing program by 2028	Conducted pilots in priority markets	On track

1 Compared to 2023 product offering. | 2 Compared to 2022 baseline. | 3 Compared to 2023 baseline. | 4 Compared to 2025 baseline.