



WORK HEALTH AND SAFETY POLICY

OUR OBJECTIVES

The health and safety of workers, visitors and contractors is a fundamental priority of Eire Construction. Our aim is to have a safety culture based on a team approach to preventing injuries. This vision also extends to ensuring that our operations and activities do not place the local community or environment at risk of injury, illness, or damage.

This policy applies to all Eire workplace participants including employees engaged in a permanent, temporary (full-time or part-time) or casual basis, contractors, visitors, and work experience.

OUR OBLIGATIONS

We will:

- Place safety as the first item on all meeting agendas
- Adhere to all relevant laws, regulations, and standards to ensure legal and ethical WHS practices.
- Maintain a WHS management system compliant with the requirements of applicable WHS legislation and the associated regulations in the State in which we are operating, as well as ISO 45001:2018 Safety Management System Standards.
- Identify, assess, and control workplace hazards, placing emphasis on eliminating risks and implementing effective control measures.
- Encourage active participation from employees in safety initiatives, training programs, and hazard reporting to foster a culture of safety.
- Provide comprehensive training to equip employees with the necessary knowledge and skills to work safely.
- Have clear procedures for reporting and investigating incidents, near misses, and hazards. Corrective actions are promptly implemented to prevent recurrence.
- Regularly review our safety management system and policies, seeking input from stakeholders for ongoing enhancement.
- Maintain effective communication channels to share WHS information and requirements with employees, contractors, and visitors.
- Demonstrate leadership with the management team by promoting a positive safety culture and providing the resources necessary for effective implementation of this policy.

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