

CALL FOR APPLICATIONS

ADVOCACY OFFICER - GERMANY

ABOUT US

The [European Legal Support Center](http://www.elsc.support) is the first and only independent organisation providing free and professional legal support and assistance to associations, groups and individuals advocating for Palestinian rights in Europe. The ELSC intervenes to end arbitrary restrictions and the criminalisation of Palestinian rights advocacy. It also develops legal tools and strategies to support civil society advocacy and campaigns. The Center was established in January 2019 as a joint initiative of European jurists, the Palestinian civil society network PNGO and the Dutch NGO, The Rights Forum.

As part of the ‘defend pillar’ of our work, we assist clients when their rights have been restricted, such as in [Germany](#), [Austria](#), [The Netherlands](#), [the UK](#) and [elsewhere](#). In particular, we have provided free legal support and assistance to many individuals, groups and organisations who have faced repression of their right to freedom of expression through smear campaigns, unfounded complaints and the cancellation of events.

The ACO team plays a crucial role since in many cases, legal action alone is not enough to “win” a case or achieve our goals and the goals of the movement and communities we support. The particularity of movement lawyering is the combination of legal tools and advocacy to achieve a political goal, which here, is to help sustain, protect and empower the movement in solidarity with Palestine. In this context, the role of the ACO team is to engage in public outreach; build campaigns to boost a case; crowdfund to cover legal costs; get media coverage to achieve visibility and narrative change; make sure the cases we defend and the victories are visible; grow and mobilise our network of supporters; coalition building and establishing relationships with activists on the ground etc. Advocacy work is particularly strategic in Germany where anti-Palestinian racism and the repression of Palestinian rights activists is institutionalised and ever-growing.

THE ROLE

As the Advocacy Officer for Germany, you will work mainly with the Advocacy Officers and the Legal Officer for Germany. Please note that long-term commitment is requested from the applicants since this position is envisaged as such:

1. **A training phase of 6 months based in Amsterdam**, with 1 to 3 trips in Berlin – Ideal starting date: November 2023 / Latest starting date: January 2024.

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2. After a period of 5 months, an assessment will be made with your supervisors (Advocacy & Communication Manager, Legal Officer for Germany and the ELSC Director). If the traineeship is successful, a **long-term position as the Advocacy Officer for Germany based in Berlin** will be offered, entailing more responsibilities.

Specific tasks, for the training phase, can include support in:

- Designing and implementing public outreach campaigns = campaign strategy, social media and media outreach, building and coordinating partners coalition, coordinating with the legal team etc.
- Drafting and publishing case summaries/updates on the website (in coordination with the legal officers).
- Drafting and posting social media content: text, visuals and potential videos/reels.
- Drafting, sending and publishing the monthly Newsletter.
- Maintaining and expanding our network of support in Germany = maintaining effective communication with activists and partner organisations, updating our contact lists.
- Organising and facilitating in-person community events and/or workshops with activists, academics, students and lawyers.
- Drafting content for the end of the year crowdfunding campaign and potentially other crowdfunding for specific cases in Germany (in coordination with the fundraising officer).
- Organising and promoting ELSC public events.
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The second phase (long-term position) will include the above tasks that concern Germany, in line with the yearly country strategy developed by the Legal Officer for Germany and the ACO team – more autonomy on these tasks will be expected from you than during the traineeship phase. On the long-term, the following additional tasks will be expected:

- Representing the ELSC in public events and interviews.
- Maintaining and expanding our network of journalists in Germany.

REQUIREMENTS

Essentials

- ✓ A degree in international relations, political science, communication, journalism, law, sociology, law or other relevant field (please motivate in your cover letter your educational experience for this role).
- ✓ Basic knowledge of International and European Union law.
- ✓ Strong commitment to social justice and human rights, in particular the rights of the Palestinian people and the intersectional struggles connected to the Palestinian struggle for liberation; good understanding and knowledge of the political and human rights situation in Palestine/Israel.
- ✓ Demonstrated skills in communications and advocacy work and the use of social media.
- ✓ Proficiency in English and German with excellent written and spoken communication skills. English is the working language of the ELSC.
- ✓ Teamwork skills and flexibility, ability to manage time and competing priorities, according to the current demands of the organisation.
- ✓ An ability to commit to, ideally, at least 2 years of work with the ELSC.

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Desirable

- ✓ A Master's degree in a related field.
- ✓ Proficiency in Arabic.
- ✓ Previous experience in a related role.
- ✓ Experience with web development, graphic design, social media management or other digital skills.
- ✓ Experience with campaigning, involvement in activist groups, grassroots or non-profit organisations.

PRACTICAL DETAILS

- **Location:** Amsterdam (for the training phase) and Berlin for the long-term position.
- **Starting date:** Ideal starting date: November 2023 / latest starting date: Mid-January 2024.
- **5 days a week, 8 hours per day**
- **Status & Remuneration:** 1. The 6 months training phase: consultancy contract with monthly income between €1500 and €2000 (gross) depending on the candidate's level of experience, and a bike. 2. The long-term period: consultancy contract with monthly salary ranging from €2500 to–€3000 (gross).
- **How to apply:** Please send your CV, a **one-page** cover letter outlining why you want to work with the ELSC and how you meet our requirements, in English, to alice@elsc.support including the subject line 'ELSC Vacancy ACO Germany'. The **deadline for applications is 8 October 2023**. Shortlisted candidates will be invited to an initial (online) interview. If successful, the candidates will be invited to complete an assignment and to a second (online) interview. Unfortunately, we are unable to provide feedback to candidates who are not shortlisted due to capacity.

Further information on our work can be found on our [website](#).

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