Instructions for PhD Applicants EM Lyon

Admission
Admission to the émlyon business school PhD programme is open to applicants showing evidence of strong intellectual ability, and sincere commitment to and interest in academic research. Applicants are required in general to have demonstrated basic knowledge in management and organization, usually by the completion of a degree in Management, in Organizational Behavior, Industrial Relations, or in related disciplines (Sociology, Political Science, Economics, Psychology, Philosophy…). Otherwise, students might be required to take additional courses along the first 2 years of the programme.

Deadline and Commencement
The deadline for application is April 30th. Applications received after that date will not be considered, and incomplete applications will not be reviewed. Processing of applications begins in May, and candidates are advised of admissions decisions in June. The PhD Programme starts in early September. The duration is five years of full-time study. All PhD students are fully funded for five years.

What do you have to include in your application package?

1. **Your current CV**
2. **A five page research project proposal** including the following headlines:
   - explanation of the aim of your proposed PhD project
   - explanation of the research question / hypothesis that will be pursued
   - positioning within the scientific literature
   - positioning of the project within emlyon research landscape
   - possible methods to be deployed
   - possible contributions
   The purpose of the proposal is to evaluate your current skills and motives. We seek to assess if you have an initial understanding of how research is done and why research is attractive you. Naturally your research interests will change once you engage with the programme.

3. **Transcripts of Grades:** An official academic transcript from the latest attended college or university is required. The degree certificate is not sufficient. The transcript will show courses, grades, degrees received, with mention of rank or distinction if applicable. Certified translation will be required for any transcript in a language other than English or French. When the transcript is not standard, accompanying
explanations, preferably from the university administration, will be appreciated. The transcripts should be enclosed with the application form, or sent directly to the PhD Programme office by a college or university official.

4. **Admissions Tests**: GMAT & TOEFL: The GMAT (Graduate Management Admissions Test) score confirms the aptitude for management studies. Applicants are required to take the GMAT, which is administered by ETS (Educational Testing Service) at test centres throughout the world. Test scores should be less than four-year old.

To register for GMAT Test: [www.mba.com](http://www.mba.com)

TOEFL (Test of English as a Foreign Language) is confirmation of a good working knowledge in English. Applicants whose native language is not English are required to take this test, unless their university degree is from an institution located in an English-speaking country and where the curriculum was exclusively taught in English. TOEFL is administered by ETS at test centres throughout the world. Alternatively, a IELTS or a TOEIC score is acceptable. Test scores should be less than four-year old.

To register for TOEFL Test: [www.toefl.org](http://www.toefl.org)

5. **Letters of recommendation**: Applicants should have a minimum of two letters of recommendation from professors who can evaluate the applicant’s academic ability and potential for research. Optional non-academic recommendations may also be submitted.