



**Tessa Melkonian – Dean of Faculty and Research at emlyon  
business school**

Over the last ten years, I have been Head of Department and Pedagogical Team Coordinator before joining the management team of the school.

Professor of Management and Organizational Behavior, her research interests are the influence of justice and exemplarity perceptions on cooperation during change, and extreme teams collective performance.

She published numerous articles in academic journals both international (e.g. Academy of Management Journal, Human Resource Management, and Journal of Business Ethics) and French (e.g. Revue Française de Gestion, Revue Française de Gestion des Ressources Humaines and Decisions Marketing).

She has also published a book in 2019 "Why does a leader have to be exemplary?" published by PUG - and numerous book chapters and professional articles.

In 2013, she was awarded the academic price for best research in management by the Syntec for my work on employees' reactions to change during M&As. In 2016, she was awarded the price for best French research by the AGRH (French Academic association for HR research).

She is doing executive training with numerous firms today on subjects such as collective performance and the human stakes of change.