

emlyon receives the HR Excellence in Research (HRS4R) label

Lyon, February 27, 2025 -- emlyon has just been awarded the *HR Excellence in Research* label by the European Commission, a recognition that distinguishes institutions committed to an ambitious policy regarding the recruitment and working conditions of researchers. emlyon thus becomes the second French management school to obtain this distinction.

This label, awarded as part of the European Human Resources Strategy for Researchers (HRS4R), recognizes institutions that apply the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. It aims to enhance the attractiveness of academic careers by guaranteeing a quality work and research environment, while promoting international mobility and career development for researchers.

A concrete commitment to researchers

During its evaluation, the European Commission noted several strengths of the institution, particularly the active involvement of researchers in developing the institution's HR strategy. With more than 40% of international faculty members, **emlyon operates within a multicultural and engaged academic framework**. The evaluation also highlighted the implementation of strong social policies regarding gender equality, anti-discrimination, and support for researchers through specific training and prevention programs.

A lever to strengthen research attractiveness

emlyon thus becomes the second French management school to obtain this distinction. It confirms the continuous improvement dynamic, already undertaken by emlyon, to strengthen its attractiveness to researchers and offer them a stimulating, adapted, and fulfilling work environment.

"Obtaining this label is a strong recognition of the work undertaken by emlyon to place its professor-researchers at the heart of its academic project. This distinction honors us, but above all, it commits us to continue our efforts to offer our scientific community an increasingly attractive, ethical environment conducive to creativity. We also aim to make research at emlyon a real lever for societal impact, by attracting the best talents, supporting academic freedom by promoting scientific and disciplinary pluralism, and encouraging work that addresses major socio-environmental challenges," emphasizes Isabelle Huault, CEO and Chairwoman of the Executive Board of emlyon business school.

As part of its "Résonances" 2024-2028 strategic plan, the school has displayed its ambition to recruit 50 world-class faculty members during this period. Starting in the 2024 academic year, 12 new professor-researchers have joined the school – five women and seven men representing ten nationalities. Today, emlyon's faculty consists of approximately 180 professor-researchers, no fewer than 5 Institutes and 7 research centers.

About emlyon business school

Founded in 1872 by the Lyon Chamber of Commerce and Industry, emlyon business school welcomes 9,260 students of 130 nationalities across 4 campuses worldwide (Lyon, Shanghai, Paris, and Mumbai). emlyon relies on a Faculty of 180 international professor-researchers and a network of 220 academic partners across the globe to offer excellent and world-open learning journeys. The School has a community of 45,000 graduates in 130 countries. A Mission-Driven Company since July 2021, emlyon's purpose is to: "educate and support throughout their lives enlightened individuals who transform organizations with effectiveness for a more just, solidarity-based and respectful society for the planet." Its "makers" pedagogy closely connects action and reflection.

It places the hybridization of skills and social responsibility at the heart of its training programs to bring together the best of the socio-economic and academic worlds. Its "Résonances 2028" strategic plan reaffirms the importance of the "maker spirit" that animates students and constitutes emlyon's DNA since its creation. The plan is built around the 5 qualities expected of "makers," emlyon students, so they become entrepreneurs of change: academic excellence; entrepreneurial spirit; commitment; hybrid knowledge; resonance with society.

To learn more: www.em-lyon.com