

Designing Alternative Futures, Strategies and Systems-Changes in the Anthropocene *Idea Development Workshop*

DAY 1 - 30 September 2025	
Registration and coffee (8h30 - 9h)	
9h-9h45	PLENARY - Welcome and introduction <ul style="list-style-type: none"> • Workshop overview: How can we design alternatives for organizations and societies in the Anthropocene? What can we learn both from academic research and practitioner experiences? • Keynote on academic-practitioner collaborations
9h45- 12h15	TRACK #1 - Future(s)-making in the Anthropocene: How can we imagine, design and learn from alternative, possible and desirable futures? <ul style="list-style-type: none"> • Introductory keynote: (TBC) • Spotlights: 4-5 parallel kiosks sharing perspectives and challenges from research and practice • Parallel workshops to discuss concrete issues faced by practitioners and how research can address these, including: <ul style="list-style-type: none"> ◦ Designing futures ◦ Building resilience in the face of turbulent futures ◦ Towards values-based futures • Plenary: working groups report out and facilitated discussion
Lunch (12h15 - 13h45)	
13h45- 16h15	TRACK #2 - Strategizing and Organizing in the Anthropocene: How can we develop a shared science-based strategy framework for the Anthropocene? <ul style="list-style-type: none"> • Introductory keynote: Prof. Amanda Williams (IMD Centre for Sustainable and Inclusive Business) • Spotlights: 4-5 parallel kiosks sharing perspectives and challenges from research and practice • Parallel workshops to discuss concrete issues faced by practitioners and how research can address these, including: <ul style="list-style-type: none"> ◦ Strategizing over spatial and temporal scales ◦ Collective Strategizing ◦ Alternative strategizing • Plenary: working groups report out and facilitated discussion
Coffee break (16h15- 16h45)	
16h45- 18h30	INTER-SESSION - Academic-Practitioner partnering for impactful research & engaged scholarship in the Anthropocene <p>Choice of session :</p> <ul style="list-style-type: none"> • Academic-Practice collaborations: How to foster academic-practitioner collaborations through joint interventions ? • Practitioner Perspectives: Opportunity to draft papers proposals of Practitioner Perspectives for Academy of Management Perspectives (AMP) between scholars/researchers and executives/decision-makers • Education & Learning: How to develop research and pedagogical projects that enable the development of theories based on prospective works? (graduate, postgraduate, executive education) • Research and Scholarship: How to develop rigorous and relevant academic and scholarly conversations? What are new research focuses to adopt or orientations to open?

18h30-19h15	TRACK #3 - Designing Systems-Change in the Anthropocene: How can we foster systems transformations? <ul style="list-style-type: none"> • Introductory keynote: Prof. Pratima Bansal (Ivey Business School) (<i>online</i>)
Dinner (19h15- 22h)	

DAY 2 - 1 October 2025	
Welcome and coffee (8h30-9h)	
9h-9h15	Key outcomes from Day 1 and introduction to Day 2
9h15- 10h45	TRACK #3 - Designing Systems-Change in the Anthropocene: How can we foster systems transformations? <ul style="list-style-type: none"> • Spotlights: 4-5 parallel kiosks sharing perspectives and challenges from research and practice • Parallel workshops to discuss concrete issues faced by practitioners and how research can address these, including: <ul style="list-style-type: none"> ○ Systems thinking in/for corporate sustainability ○ Socio-ecological systems and organisations ○ Interventions within/through organizations for systems transformations • Plenary: working groups report out and facilitated discussion
Coffee break (10h45- 11h15)	
11h15- 12h45	CLOSING SESSION - Designing Alternatives Research in the Anthropocene <ul style="list-style-type: none"> • Choice of session : <ul style="list-style-type: none"> ○ PhD and early-career Consortium: Mentoring and feedbacks-sharing session for day 1 and day 2 spotlights presentations ○ Academic and Scholarly communities and networks: Connecting participants with and sharing opportunities for collaborations within conferences, symposiums, Special Working Groups, call for papers, special issues, etc. ○ Practitioner Perspectives (AMP) papers • Plenary wrap-up and closing remarks