

GROUPE SEB GRADUATE PROGRAM

Tefal, T-Fal, Krups, Lagostina, Rowenta, Moulinex, SUPOR, WMF, Arno, Emsa, All-Clad... These brands are part of the daily life of millions of consumers in more than 150 countries. With 34,000 employees and €8 billion sales in 2021, Groupe SEB is the leading worldwide manufacturer of small domestic appliances and cookware thanks to the strength of its brands, its drive for innovation, its international growth, and its vision for the future.

Groupe SEB commits to have a socially equitable policy (diversity and inclusion, quality work environment, health & safety...) while developing actions with a positive impact on society and the environment (circular economy, fight against climate change, community engagement...).

The Graduate Program is a unique opportunity to boost your career and become a permanent employee of a fast-expanding international Group willing to invest in your ability to grow. Discover all dimensions of a global company, based at French Headquarters and in international locations, enriching your experience in your chosen field.

Over the first 24 months, our Graduate Program will help you carry out 3 complementary assignments in 3 countries and will prepare you for positions that have a stronger impact on our organization.

6 REASONS TO JOIN OUR GRADUATE PROGRAM:

- ✓ A permanent position with an attractive compensation package
- ✓ Get to know the various departments and work in international teams
- ✓ Participate in an enriching personal experience through a selective recruitment program
- ✓ Build your own network thanks to three missions within Groupe SEB
- ✓ Be a part of the Graduate community
- ✓ A springboard for your career at Groupe SEB



RECRUITMENT PROCESS:

Stage 1: Apply on our career website www.groupeseb-careers.com before **May 11th, 2022**.

Stage 2: If you meet the program criteria, you will be contacted for HR interview

Stage 3: If you are among the candidates selected in the first round, you will be invited to attend a special Recruitment Day end of June with your future managers and HR teams on our campus in Lyon.

Stage 4: Applicants that are successful in the interviews and the Assessment Center will then be offered a position to join the Groupe SEB Graduate Program.

Stage 5: Beginning of the Graduate Program: September 2022!

DO YOU WANT TO SHAPE YOUR FUTURE WITH US?

Submit your application (CV + cover letter) in English as soon as possible!

For any enquiries regarding your application, you can send an email to graduateprogram@groupeseb.com



↑ LET'S COOK
YOUR FUTURE!

Groupe SEB - Graduate Program

INFORMATION SYSTEMS

WHY THIS GRADUATE PROGRAM?

Information Systems teams are responsible for implementing the Group's digital engagement plan. With 31 brands, more than 100 subsidiaries and 41 industrial sites, there is no shortage of challenges for IS! From "data science" to simplifying our working methods and promoting our brands, we are constantly looking for new solutions to bring value to the Group. To do this, we are always in tune not only with the needs of our organizations and business functions but also with innovative solutions available on the market.

In a rapidly changing world, we have the opportunity to learn every day to prepare us to meet new challenges. By increasing interaction with our internal customers and external partners, we are able to provide the most innovative solutions that are fully aligned with the Group's needs.

Groupe SEB is improving his Professional Coffee Machine (PCM) activities, across his brands WMF, Wilbur Curtis and Schaerer and his markets in USA, Europe and China. These 3 missions will help you to develop skills and experience on developing advanced digital services on IoT for BtoB customers. You'll discover technologies, architecture to build and operate such digital services. You will also learn how to build and roll-out worldwide web sites and SAP ERP systems to develop business in the Professional Coffee industry. Being onboarded in multidisciplinary teams, you'll be trained also about project management and Agile methodology.

The goal of this Graduate Program is to train an IT Talent who will be able to evolve quickly within the Group thanks to through three different assignments. Your first 2 missions will be for the IT solutions for professional clients.

YOUR MISSIONS:

▪ **Mission 1: Junior IT Project Manager - IoT Digital Services for Professional Coffee Machines - September 2022 to August 2023 (Ecully, France)**

You will join the Global Information System department based in Ecully, France. Within the IT Professional Business Domain, you will be involved in the development of digital services for our customers on professional coffee machines. These services help the customers to monitor their machines remotely and maximise the value out of them. In a team of about 30 people, located both in Germany and France, you will contribute to operate, improve, and invent new advanced services based on IoT and cloud technologies. You'll enjoy various activities such as:

- Learn and help on the daily monitoring of the digital platform
- Contribute to the testing of new features
- Development of testing methods and tools
- Monitor the performance of the service and propose internal dashboards
- Investigate with the team on new features like monetization of services, predictive maintenance
- Contribute to development or prototyping
- Assist the Program Manager on project management
- Internal benchmark with consumer IoT solutions

You will interact with many departments like IT, marketing, R&D, service, sales. This mission will require some travels to Germany (~ 1 week per month).

▪ **Mission 2: Business Analyst - E-Commerce and web sites for Professional Coffee Machines – September 2023 to February 2024 (Geislingen an Der Steige, Germany)**

Located in Geislingen, at the Professional Coffee Machines Business Unit, you will join the IT team in charge of developing web sites and e-shops to promote the high-end coffee machines of both Schaerer and WMF brands. The team has launched an ambitious project to renew the existing websites and revisit the customer experience in order to generate more sales on machines & services. In the team, your role will be to:

- Analyse integration of web sites with CRM, Sales back office in SAP, Digital Services
- Write user stories, test specifications
- Coordinate with other teams (development, integration, infrastructure, ...)
- Collaborate with security experts to ensure compliance on security and data privacy requirements
- Test features developed, prepare demos
- Participate to Agile ceremonies (sprint and PI)
- Write documentation for users, develop a kit for international roll-out

▪ **Mission 3: To be defined – 6 months from March 2024**

The final 6-month assignment will be a real opportunity for you to consolidate your skills, acquire a cross-company vision of a role and identify your next position within Groupe SEB. The Professional Business Unit is engaged in a global program to build and roll-out best in class IS solutions worldwide. The aim is to develop the business with harmonized and efficient processes in all geographies, share data and performance monitoring. You'll join one of the roll-out projects either on SAP S/4, Field Service management or CRM to contribute to the roll-out.

Following your first 2 assignments, the objective will be for you to discover another role within the IT Department. Depending on local contexts at the time and the development of your skills, we will define the third mission during the year 2023. You could be based in or out of Europe.

MANDATORY REQUIREMENTS:

- Graduated with a master's degree in Engineering or equivalent in 2020, 2021 or 2022
- No more than 2 years of professional experience (internships and apprenticeships excluded)
- Previous study period or work experience outside your home country
- International mobility
- Fluent in English, German would be considered as a plus
- You are interested in IT and you have an ability for self-learning

DO YOU WANT TO SHAPE YOUR FUTURE WITH US?



APPLY NOW!