



PROTOCOL
ordinary General Assembly meeting
Etman International ASA - 2025
(This is a translation of the official Norwegian version)

Ordinary General Assembly took place on 05.06.2025 at 16:00, in the company's premises in Auglendsmyrå 11, 4016 Stavanger, Norge.

Opening of meeting by chairman of the board, Mr. Stein Jone Lithun

1. Election of chairman of the meeting, keeper of the minutes, and a person to sign the protocol together with the chairman of the meeting.

Stein Jone Lithun was elected as chairman of the meeting, Jan Tore Skårland was elected to be the keeper of the minutes. Stein Jone Lithun was elected to sign the protocol together with Heidi Malmin.

2. Approval of invitation and agenda, and approval of authorities

Invitation and agenda was approved. 14.700.122 shares (60,33%) of the shares were represented, of which 14.335.274 shares were represented by Power of Attorney.

3. Approval of the board of director's report and financial report – 2024 for Etman

International ASA The board of director's report and the financial report 2024 for Etman International ASA, was approved by the general assembly meeting.

4. Approval of the board of director's report and financial report – 2024 for Etman group.

The board of director's report and the financial report 2024 for Etman group, was approved by the general assembly meeting.

5. Approval of auditor's fee.

The auditor's fee was approved by invoice.

6. Purchasing of own shares

The General Assembly meeting approved to renew the board's authorization to buy own shares, for a maximum amount of 4,0mill NOK. Price should be between NOK 1,00 - 6,00,-
The authorization is valid for 12 months after the 05th of June 2025.

7. Approval of the remuneration for board and election committee members.

The remuneration was approved as follows:

Chairman,	NOK 100 000,-.
Board members	NOK 50 000,-.
Election committee	NOK 3 000,- per member.

The board of director's fee could be converted in part or in full into shares of Etman international ASA. If the individual board member decides to convert into shares he or she should inform the CEO within 10.06.2025. The conversion rate is set to the average listed price of the Etman International ASA stock 4 weeks prior to the general assembly.

8. Election of Chairman and board members.

The following Board of directors was elected, in accordance to the election committee's nomination

	Period
Sun Guotao, member	2 years
Heidi Malmin, member	2 years
Stein Jone Lithun, chairman	1 year remaining (not on election)
Xu Jiangang, member	1 year remaining (not on election)
Siv-Grete Lea, member	1 year remaining (not on election)

9. Election committee

The following persons was elected, for a period of 1 year

Arne Gåskjenn
Anja Hovland

All decisions was unanimous and according to the Board's nominations.

Stavanger, 05.06.2025

Stein Jone Lithun

Heidi Malmin