



BETTER CHICKEN COMMITMENT

We believe part of improving the food system includes making sure animals raised for food are treated with respect; as such, we are working with the American Society for the Prevention of Cruelty to Animals (ASPCA) on our animal welfare policy. We currently source 100% of our chicken from farms that have earned Global Animal Partnership (GAP) Step 2 certification. As part of our commitment to continuous improvement, we will continue to source 100% of our chicken from GAP farmers as the GAP program evolves its standards in breed selection and housing conditions.

Update: As of September 2021, we source 100% of our chicken from GAP Step 2 certified farms - and therefore meet the Better Chicken Commitment housing standards on litter, lighting, enrichment, and space allowance. We will be in discussion with our chicken suppliers about breed and multi-stage CAS and will report out on our status by 2023 or earlier.