

Employment Audit Service

Keeping up with employment law

Are your employment policies, procedures and documents comprehensive and up-to-date with recent developments? When were they last reviewed?

If the answer is that more than 12 months have passed since a review took place - or that you do not know - you need to check whether your organisation remains legally compliant. Employment law is a dynamic and fast-moving area of law. Every year, both legislation and case law have had a significant impact on the workplace, affecting employees, workers and contractors.

Free health check

To assess whether your policies, procedures and documents are up-to-date with the many recent legal developments, why not take advantage of our **free Employment Audit service**?

This initial consultation service will include the following:

Flexibility: we will arrange an appointment to meet you or your HR professionals at your place of business. Alternatively, we can arrange a telephone conference call, or make other arrangements to suit your availability.

Assistance: one of our senior team members - either a partner or senior solicitor - will spend between 1 and 2 hours assessing your policies, procedures and documents, and discussing them with you.

Follow-up: after our assessment, we will provide you with a written report outlining our conclusions and, if appropriate, suggestions and recommendations as to steps which may be necessary to ensure compliance or good industrial relations practice.

In addition, we will discuss with you other initiatives which might be of benefit to your organisation, such as the introduction or refinement of confidentiality and restrictive covenants, policies relating to the use of IT equipment, working time optimisation, flexible or alternative benefits plans and 'value added' aspects of the employment relationship.

Our initial consultations are limited to a maximum of 2 hours, without charge. The written report of our Employment Audit following the initial consultation is also without charge. Additional advice and support is thereafter subject to Field Fisher Waterhouse LLP's terms of business.

What they say about us :

Stefan is recognised by Chambers Europe and the Legal 500 (EMEA) having been elected by the latter as leading individual for Labour & Employment law in Belgium.

The team has great commercial knowledge, responds quickly and isn't afraid of a challenge". (Chambers Europe, 2012)

"Stefan Nerinckx aims to avoid conflict and looks for a win-win solution for both parties," say clients. "He responds immediately by phone or e-mail, works rapidly and understands what clients in international contexts need. He is also quick-thinking, entrepreneurial and has good analytical skills." Chambers 2011

"very responsive, friendly, down-to-earth and to-the-point", Stefan Nerinckx, Leading Individual, Employment law Belgium
Legal 500, 2011

"very committed to the client, perfectionist", Stefan Nerinckx, Employment law Belgium
Legal 500, 2010

"Stefan Nerinckx, a specialist in international employment, business immigration and is also admired for his expertise in social security matters" Chambers 2009

Stefan is also referenced in the "Who's Who of Business Lawyers" and the "Best Lawyers"
ABA / Harvard list for Belgium

Contacts



Nick Thorpe

Partner - London

E: nick.thorpe@fieldfisher.com

T: +44 (0)20 7861 4830



Stefan Nerinckx

Partner - Brussels

E: Stefan.nerinckx@fieldfisher.com

T: +32 (0)2 742 70 57



Swen Schone

Senior Associate - Hamburg

E: swen.schone@fieldfisher.com

T: +49 (0)40 87 88 698 201