

fieldfisher

A law firm built around people  
**Graduate opportunities**



Belgium | China | France | Germany | Ireland | Italy | Luxembourg | Netherlands | Spain | UK | US (Silicon Valley) | [fieldfisher.com](https://www.fieldfisher.com)

# Who we are

1,700+ people

25 offices

1 Firm Unlimited opportunities

We are a European law firm with market leading practices in many of the world's most dynamic sectors.

Fieldfisher Ireland is a full service firm and specialises in the major practice areas of law including Corporate and Commercial, Public and Regulatory, Renewable Energy, Banking and Finance, Data Protection, Litigation and Dispute Resolution, Employment, Real Estate, Insolvency and Restructuring, and Planning and Environmental.

Our international network has more than 1,700 people working across our offices in Amsterdam, Barcelona, Beijing, Belfast, Birmingham, Bologna, Brussels, Dublin, Düsseldorf, Frankfurt, Guangzhou, Hamburg, London, Luxembourg, Madrid, Manchester, Munich, Milan, Paris, Rome, Shanghai, Turin, Venice and Silicon Valley.

Among our clients we count social media giants and high street coffee chains as well as pharmaceutical, life sciences and medical device companies, energy suppliers, banks and technology leaders.

Clients choose to work with us because we deliver commercial, pragmatic and innovative solutions through our exceptional legal expertise and experience, on time and on budget.

# What we do

## Banking and Finance

Fieldfisher's dynamic Banking and Finance team acts for a number of domestic and international lenders and borrowers including major Irish and European banks, as well as international funds and developers across a wide range of financing arrangements.

## Corporate and Commercial

Our dedicated and experienced commercial Solicitors advise clients from a wide range of corporate disciplines and business sectors. Our Corporate and Commercial department work to meet both the day-to-day and larger transactional needs of Irish and international businesses.

## Employment

Fieldfisher's dedicated Employment department has a wealth of experience providing advice and on-going support to Human Resource Managers, Directors and In-house legal (based in Ireland and EMEA) in private, regulated and semi-state organisations.



## Insolvency and Restructuring

Fieldfisher's Insolvency and Restructuring department works closely with its clients to advise and find practical and effective solutions on all aspects of corporate insolvency, personal insolvency and corporate restructuring to include contentious, non-contentious and cross border insolvency law matters.

## Litigation and Dispute Resolution

Fieldfisher's Litigation and Dispute Resolution department advises and represents clients in all aspects of litigation, disputes, mediation and arbitration. Our commercial clients include both domestic and international entities that operate in the insurance, IT, aviation, retail, banking, financial and regulatory sectors.

## Planning and Environmental

Our Planning and Environmental team is widely experienced in providing advice to public authorities in respect of the exercise of their planning and licensing functions and all aspects of planning and environmental, administrative and European law.

# What we do continued

## Real Estate

Fieldfisher's Real Estate Department advises corporates, multinationals, banks, funds, investors, state agencies and local authorities across a range of sectors including healthcare, retail, hotels & leisure, social housing and construction & development.

## Renewable Energy

The Renewable Energy team at Fieldfisher advises a wide range of stakeholders operating in the energy sector, from market leading semi-state entities to private developers and banks.

## Technology

Fieldfisher has one of the largest European teams of lawyers in the field of the technology. Our Dublin based technology lawyers work alongside our European colleagues supporting the world's biggest organisations and some of Europe's most exciting growth companies across various industries.



## Privacy

Fieldfisher's Privacy team has been top ranked for well over a decade. We have one of the largest European teams of lawyers in the field and regularly support the world's biggest organisations across various industries, as well some of Europe's most exciting growth companies.

## Public and Regulatory

Fieldfisher Ireland's Public and Regulatory department provides legal advice and representation to the CEOs, Boards and Councils of public bodies and has expert knowledge of all of the major regulatory sectors including health and social care, education, charities, finance and professional services.



# Our commitment to you



*"At Fieldfisher our Trainees and Interns are the future Solicitors and Partners of the Firm and we are committed to their growth and success. Rotations in several of our specialised practise areas, secondment opportunities, and interaction with our international network of offices make for a rewarding training programme. Substantial guidance and support from Partners and Associates contributes to creating a positive collegial*

*environment where you can hone the skills needed to become a talented legal professional. We are ambitious and optimistic about the Firm's future so there has never been a better time to become a Solicitor. We invite you to take the next step in your career and apply for our Trainee Programme."*

**JP McDowell, Managing Partner**





# A career

# with us

## Our Graduate Training Programme

We pride ourselves on being a law firm built around people. Our people are vital to our success, and we take a deep interest in your professional and personal development. With over 50 qualified Solicitors and 140 staff in our Dublin office, you are guaranteed to work with incredible people who will guide, nurture and inspire you throughout your training programme.

You will also have the opportunity to work with our colleagues across our network of 25 offices gaining international exposure and developing key business relationships and skills to help you to become a top-class professional.

Your training contract is the start of your career at Fieldfisher and reflects our commitment to develop and retain our talented staff.

We believe in giving you maximum exposure and a variety of experiences, which are essential if you are to become a Solicitor of tomorrow and a trusted advisor to your clients.

During your training contract, you will complete a number of rotations throughout the business, which will allow you to develop a thorough understanding of each practice area and help you to identify which area you enjoy working in. You will gain practical hands on experience and be provided with autonomy and responsibility to really feel part of the team.

We place a strong emphasis on your development, throughout your career with the firm. From day one, you will be assigned a buddy and mentor who will help guide you throughout the Trainee programme. You will receive specialised training and development to build your knowledge and core skills and receive continuous feedback to help you develop into a competent Solicitor.

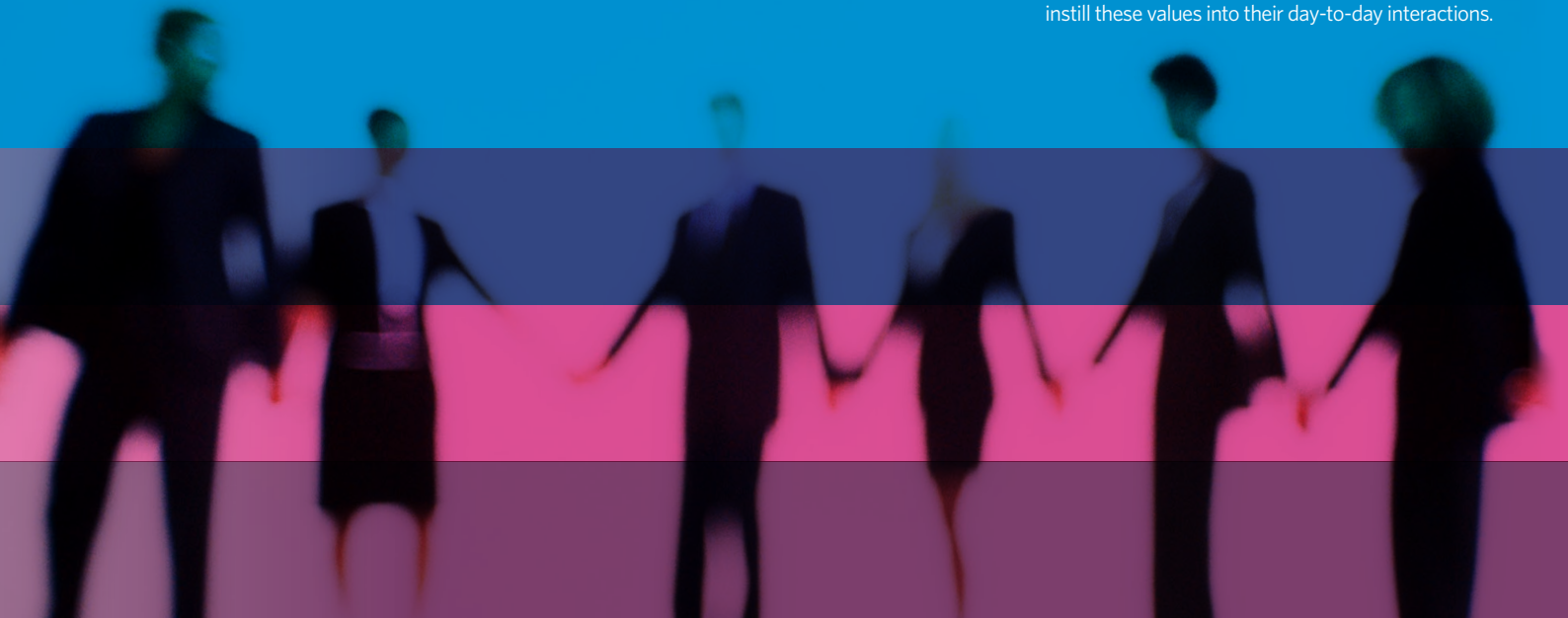
We embrace individuality and work in a fast paced, collegial environment. We believe in real work on real matters with real clients.

# Culture, diversity and inclusion

**In order to achieve success, we believe that a diverse and inclusive workforce are essential.**

We are proud of our inclusive culture, which fosters a friendly and supportive environment, where everyone is accepted and treated with respect.

Our 4 core values: respect, integrity, responsibility and teamwork are not just words we use. These values are central to how we operate and we ensure all staff attend our values workshops to instill these values into their day-to-day interactions.



# Our values

This is how we define our four values:

---

## Respect

We **respect** all colleagues and clients whatever their role, background, gender or beliefs

## Integrity

We are **open and honest** in our dealings with colleagues and clients

## Responsibility

We **deliver on our commitments** professionally and to society

## Teamwork

We are collaborative and celebrate **team success**



# Life at Fieldfisher: social scene

**Fieldfisher practice a healthy work/life balance and are committed to creating a fun environment where you get more out of work than just work.**

We arrange a host of events throughout the year that staff can enjoy. We also have a dedicated **Green Committee** and partake in regular green initiatives such as our recent 'Rooting for Change' campaign where both the Firm and staff pledged to plant trees to tackle climate change.

- › Pizza and beer nights
- › Table quizzes
- › Bake sales
- › Coffee mornings
- › Our annual Summer BBQ
- › The Calcutta run
- › 500k Zoom in June campaign
- › Race night
- › Halloween party
- › Team building days/activities
- › After work drinks
- › Annual Christmas party



**Left:** The Calcutta run **Right:** Christmas Ball

# Life at Fieldfisher: social scene continued

**Below:** Bake Sale - Irish Cancer Society  
**Middle top:** Firm Wide Away Day  
**Middle:** Christmas Jumper Day  
**Middle bottom:** Team Building Day  
**Top right:** Halloween Monster Bash  
**Bottom right:** Sports and Social Event





# What Fieldfisher can offer you

Not only do we offer excellent training in a friendly and supportive environment, we also provide the following benefits to our Trainees.

- › Fully paid fees for PPCI and PPCII
- › Competitive salary (including full payment while attending PPCI and PPCII courses)
- › Rotations throughout the business
- › Tax saver travel scheme
- › Bike to work scheme
- › Work life balance
- › On-going performance feedback to help you grow professionally
- › Learning and development opportunities
- › Career development
- › Paid wedding leave
- › Paid maternity / paternity leave
- › Buddy System
- › Life assurance
- › Disability benefit
- › Employee Discount Scheme
- › Wellness programme
- › Fully paid fitness classes onsite
- › Annual flu vaccine
- › Annual health check
- › Medical benefits
- › Early finish on Public Holiday weekends
- › Discretionary Christmas bonus
- › Sports and Social Club

# From Intern to Partner



*"I began my journey with Fieldfisher (formerly McDowell Purcell) as an Intern before securing a training contract in 2007. After progressing throughout the firm, I was delighted to be appointed as a Partner in the firm's Public and Regulatory department in 2017. I currently manage a team of Solicitors advising public sector clients across a range of areas."*

*"Fieldfisher invest heavily in the training and development of their staff at all levels and are genuinely committed to supporting you as you progress through each stage of your career."*

*"From the very beginning I had exposure to complex legal issues and the level of experience I gained as a result was second to none. I also had the pleasure of working closely alongside colleagues who were not only top performers in their respective areas but who provided a friendly, supportive and collaborative work environment in which I could learn and develop my skills."*

**Sinéad Taaffe, Partner**





# Trainee experiences



## Ciara Gilroy

Bachelor of Civil Law (2014) – NUI Galway;  
Masters of Law in International Commercial Law (2015)  
University College Dublin

*"I commenced my internship with Fieldfisher in August 2015 and progressed to a Paralegal and then a Trainee position, before qualifying to become a solicitor in the firm's Insolvency and Restructuring department. At each stage of my career with Fieldfisher I was given the opportunity to see the law in practice, develop my skills whilst working alongside qualified lawyers of all levels and gain hands on experience that led me to where I am today."*



## Rosie Callan

Bachelor of Civil Law and Society (2014)  
Dublin City University

*"I joined Fieldfisher as a Trainee in July 2017 and have undertaken rotations in the Public and Regulatory unit, the Employment unit and the Insolvency and Restructuring unit. I am currently working in the Litigation team completing my final seat. With each rotation, I have developed new skills, taken on responsibility and have felt like a valuable part of the team. The firm involve Trainees in cases from start to end which allows for in-depth learning. There is a strong sense of congeniality and a friendly and supportive environment."*

# Trainee experiences continued



## Hugh O'Neill

Bachelor of Business & Economics (2014)  
Trinity College Dublin

*"I am a Trainee solicitor in the Corporate & Commercial Department. The variety of work the Firm undertakes, along with the approachable nature of the staff, makes for a great training experience. Trainees are given ample opportunity to build our experience in the legal sector, both in Ireland and further afield."*



## Matthew Skelly

Bachelor of Civil Law (2013)  
Masters of Law and Public Policy (2014)  
National University of Ireland Galway

*"Fieldfisher take a hands on approach with their training programme, involving you in all aspects of a case and really giving you that experience and opportunity to develop your legal skills. I have been provided with ongoing training and development throughout my time at the firm from one to one training sessions, firm-wide training and development opportunities and initiatives organised through our global training and development department. Fieldfisher put a strong emphasis on developing not only legal skills but also essential business skills to help you progress in your career. I'm very excited to be part of a fast growing international law firm that has endless opportunities on the horizon."*

# Trainee experiences continued



## Greta Siskauskaite

Bachelor of Civil Law and Business (2017)  
National University of Ireland, Maynooth

*"From my first day with Fieldfisher, I have felt supported both personally and professionally. The open plan nature of the office encourages the strong sense of community that exists within the firm and creates a great learning environment. Trainees are encouraged to get involved and are provided with regular feedback to help them develop key skills to become a competent legal professional. I am also grateful for the Health and Wellbeing support offered to employees including the onsite fitness classes, wellbeing webinars and health checks. Fieldfisher really care about their Trainees and are there to support you every step of the way."*



## Ayesha Ryan

Bachelor of Law International (2018)  
University College Cork

*"I initially joined Fieldfisher in January 2019 as a Paralegal in the Insolvency and Restructuring team before going on to secure a Training Contract for 2020. Working in a large firm can be a daunting prospect for a young Trainee, however, one of the most enjoyable aspects of working in Fieldfisher is the people. Everyone you meet from day one is approachable, friendly, and constructive and there is a real culture of collegiality throughout the firm. I've always felt like a respected part of the team."*

# Summer Internship Programme

**Our Summer Internship Programme forms an integral part of the Firm's resourcing strategy. We see the programme as an opportunity for individuals to learn from our legal professionals, to help them identify if a career in law is suitable for them, and for us to identify potential Trainees.**

During our structured internship programme, Interns gain a valuable insight into the workings of a busy legal practice. You will gain a full appreciation of the work we do, who our clients are and the role of the Trainee Solicitor. Along with gaining hands on practical

experience working with our Partners, Solicitors and Trainees, you will also be invited to attend various presentations to help you develop key skills and meet some of our current trainees throughout the business to learn first-hand about their experience.

*"The Summer Internship Programme at Fieldfisher has been an invaluable experience. The placement has allowed me to enhance my legal skills, engage with interesting client work and gain an understanding of the firm's key practice areas. Interning at Fieldfisher is a great opportunity to gain real-life experience that will stand to you both during the course of your studies and thereafter.*

*"As a Summer Intern in Fieldfisher, I genuinely felt like a valued member of the team from the very beginning. The experience has reaffirmed my desire to pursue a career in law."*

**Cillian White**, final year Law and Society student at Dublin City University, Intern in our Employment department, August 2020





# Summer Internship Programme continued

*"I worked as an Intern in Fieldfisher's Corporate and Commercial department for two weeks in August 2020. Although my internship was shortened due to Covid-19, I had a very full and educational experience while at the firm. My work consisted of attending Court, reviewing legal policies, liaising with clients, conducting research and drafting corporate governance documents. I was given great responsibility as an Intern and I have gained a deeper understanding of the commercial world as a result.*

*"Outside of work, the firm provided me with the opportunity to further my professional development and upskill.*

*"I also attended a lunch and learn session on women's health during my internship as well as receiving training on risk management in the workplace. What's more, I gained experience working remotely from home, which is soon set to become the new normal.*

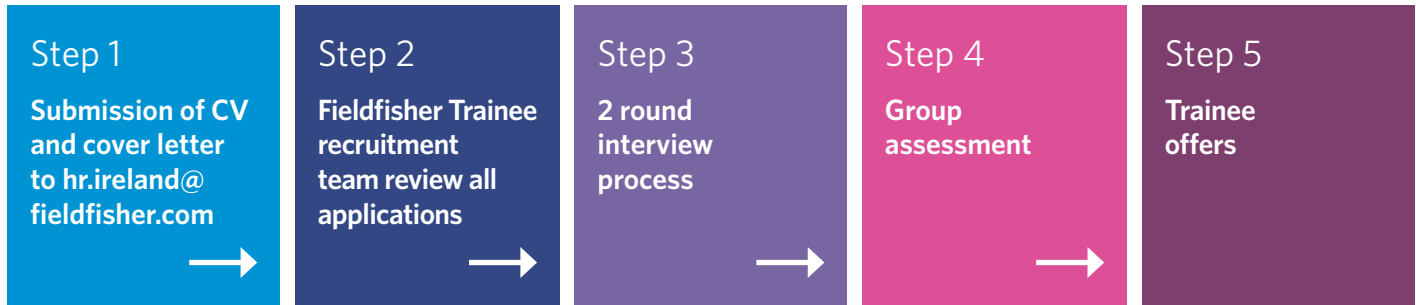
*"While I was only working at Fieldfisher for two weeks, I truly felt like a valued employee. I was welcomed instantly to the firm and joined a team of hard-working and highly talented legal professionals. There is a strong spirit of collegiality and inclusion at Fieldfisher and I thoroughly enjoyed my Summer Internship with the firm".*

**Emily Fenton**, final year Law and French student at University College Cork Intern in our Corporate and Commercial department, August 2020



# Application process

As a firm, our ability to deliver the level of advice and service our clients expect relies on the quality of our people. With this in mind, we take the recruitment and development of our Trainees very seriously. We have designed our application process to be rigorous, yet fair.



For more information on both our traineeship and summer internship programmes, we invite you to visit our website [www.fieldfisher.com/en-ie/locations/ireland](http://www.fieldfisher.com/en-ie/locations/ireland). If you have any queries please feel free to contact our trainee recruitment team at [hr.ireland@fieldfisher.com](mailto:hr.ireland@fieldfisher.com) or on (01) 8280600.

# Contact us



## Closing date

Training Contract 2021, 2022, 2023

**Dublin: Friday 23 October 2020**

### Karen Dempsey

HR Manager

+353 (0)1 828 0922  
[hr.ireland@fieldfisher.com](mailto:hr.ireland@fieldfisher.com)

### Tracey Donegan

HR Assistant

+353 (0)1 828 0687  
[hr.ireland@fieldfisher.com](mailto:hr.ireland@fieldfisher.com)



[@Fieldfisher\\_ireland](https://www.instagram.com/Fieldfisher_ireland)



[Fieldfisher LLP \(Ireland\)](https://www.linkedin.com/company/Fieldfisher-LLP-Ireland)



[@FieldfisherIE](https://twitter.com/FieldfisherIE)

[hr.ireland@fieldfisher.com](mailto:hr.ireland@fieldfisher.com)

[www.fieldfisher.com/en-ie/locations/ireland/careers](http://www.fieldfisher.com/en-ie/locations/ireland/careers)