

## **1. What is the application process for the Trainee Solicitor Programme?**

Step 1: The first step of the recruitment process is to submit your CV and Cover Letter to [hr.ireland@fieldfisher.com](mailto:hr.ireland@fieldfisher.com). Please make sure to document your personal and academic achievements along with any work experience you may have.

Step 2: Once the recruitment team have reviewed all applications, successful candidates will be selected for interview. If you are successful at a one to one interview with our HR team, you will be invited to attend a second round interview where you will meet with two Partners and one Senior Associate in the Firm.

Step 3: All candidates who have been successful at interview will be invited to participate in a group assessment.

Step 4: Trainee offers will be made to successful candidates.

## **2. Can I apply for future years?**

Yes. We are now accepting applications for our 2024 and 2025 Trainee Solicitor Programme.

## **3. How many trainee's do you recruit per intake?**

This varies from year to year however; on average, we typically recruit six to seven trainees in each intake.

## **4. When will initial interviews take place?**

We plan to commence our initial interviews at the end of October/beginning of November 2022.

## **5. Will my Law Society fees be paid by the Firm?**

Yes, the Firm will pay your Professional Practice Course (PPC) fee's in full.

We will also provide full remuneration whilst you attend and complete your Professional Practice Course (PPC).

## **6. What is the trainee salary?**

We provide a competitive salary and compensation package to our trainees.

## **7. Do you offer Summer Internships?**

Yes, our Summer Internship Programme forms an integral part of the Firm's resourcing strategy. We see the programme as an opportunity for individuals to learn from our legal professionals, to help them identify if a career in law is suitable for them, and for us to identify future trainees.

Whilst many of our trainees have completed our Summer Internship Programme, this is not a prerequisite for gaining a position on our trainee programme with the Firm.

**8. When will the 2023 Summer Internship application process open?**

We will begin accepting applications for our 2023 Summer Internship Programme early 2023. We will open this process in January 2023 and advertise this on our website and social media channels.

**8. Do trainees get the opportunity to rotate throughout the business?**

Yes, during your training contract, you will complete a number of rotations throughout the business, which will allow you to develop a thorough understanding of each practice area and help you to identify which area you enjoy working in.

**9. Are there secondment opportunities available?**

Yes. Many of our trainees complete secondments throughout their training contract. As we work with a vast array of clients, opportunities may arise to complete a secondment.

**10. What is work life balance like at Fieldfisher?**

Fieldfisher practice a healthy work life balance and are committed to creating a fun environment where you get more out of work than just work.

**11. What is your closing date to apply to the Trainee Solicitor Programme?**

Our closing date to apply is Sunday, 23<sup>rd</sup> October 2022.