Current data as at July 2023, categories reflect data from approximately 50% of all staff. As a consequence, the limitation contained within this document does not reflect the exact demographic make-up of all staff.
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Is the gender you identify with the same as your sex registered at birth?

**Partner**
- No
- Yes

**Fee Earner**
- No
- Yes

**Support**
- No
- Yes
- Prefer not to say

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Disability

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Disability limitation

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Religious belief

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Socio-economic - school attended - ages 11 to 16

Partner
- Attended school outside of the UK
- Independent/fee-paying school
- Independent/fee-paying school where I received a bursary covering 90% or more of my tuition
- State-run or state-funded school (not-selective)
- State-run or state-funded school (selective on academic, faith or other grounds)
- Don't know / not sure
- Prefer not to say

Fee Earner
- Attended school outside of the UK
- Independent/fee-paying school
- Independent/fee-paying school where I received a bursary covering 90% or more of my tuition
- State-run or state-funded school (not-selective)
- State-run or state-funded school (selective on academic, faith or other grounds)
- Don't know / not sure
- Prefer not to say

Support
- Attended school outside of the UK
- Independent/fee-paying school
- Independent/fee-paying school where I received a bursary covering 90% or more of my tuition
- State-run or state-funded school (not-selective)
- State-run or state-funded school (selective on academic, faith or other grounds)
- Don't know / not sure
- Prefer not to say

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Socio-economic - university attendance (parents education)

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At age 14, type of work of the main income working in your home

Partner

- 52% Partner
- 19% Fee Earner
- 7% Support
- 4% Other
- 4% Prefer not to say
- 3% Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer
- 3% Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager
- 5% Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse
- 5% Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver
- 3% Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff
- 2% Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or café owner, taxi owner, garage owner
- 1% Long term unemployed (claimed Jobseeker’s Allowance or earlier unemployment benefit for more than a year)

Fee Earner

- 38% Fee Earner
- 22% Support
- 10% Other
- 8% Prefer not to say
- 3% Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer
- 5% Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager
- 1% Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse
- 8% Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver
- 2% Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff
- 4% Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or café owner, taxi owner, garage owner
- 4% Long term unemployed (claimed Jobseeker’s Allowance or earlier unemployment benefit for more than a year)

Support

- 26% Support
- 22% Other
- 14% Prefer not to say
- 7% Fee Earner
- 3% Partner
- 1% Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer
- 1% Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager
- 3% Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse
- 8% Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver
- 5% Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff
- 2% Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or café owner, taxi owner, garage owner
- 4% Long term unemployed (claimed Jobseeker’s Allowance or earlier unemployment benefit for more than a year)
Carer for a child under 18

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Caring responsibility part 2 (disability/age)

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**Partner**
- No: 87%
- Yes, 1 – 15 hours a week: 1%
- Yes, 50 or more hours a week: 2%
- Prefer not to say: 10%

**Fee Earner**
- No: 92%
- Yes, 1 – 15 hours a week: 1%
- Yes, 20 – 45 hours a week: 1%
- Yes, 50 or more hours a week: 1%
- Prefer not to say: 5%

**Support**
- No: 82%
- Yes, 1 – 15 hours a week: 2%
- Yes, 20 – 45 hours a week: 2%
- Yes, 50 or more hours a week: 2%
- Prefer not to say: 12%