

Our global one-stop solution to optimise the **net remuneration of directors and Employees** in Belgium with Options and Warrants Plans

## OUR PARTNERSHIP



### fieldfisher



Fieldfisher is a leading Belgian law firm with a solid corporate and tax practice covering M&A, private equity, capital markets, restructuring and corporate advisory work.



Fieldfisher's employment, social security and business migration department assists and advises both Belgian and foreign companies and individuals in all aspects of employment law.



### BlueTrees



BlueTrees is specialised in the creation and implementation of innovative employee compensation and shareholding solutions.



BlueTrees has a multidisciplinary team combining decades of financial, operational and IT expertise.



This professionalises operational aspects, simplifies procedures and reduces costs for companies.



## Our one-stop solution

It enables:

Our one-stop solution consists in designing, implementing and managing stock options and warrant plans through an IT platform. This one-stop solution is developed so as to be in agreement with the tax authorities (legal security, tax rulings) and compliant with Belgian legislation.



**Cost reduction for customers and control of operational and legal risks**



**Continuous customer experience improvement thanks to products that are simple, appropriate and understandable by all**



**Considerably simplified processes through the latest generation BlueOption IT platform: user friendly, secure, with audit trail**



**Legal support ensuring fully compliant legal process and documentation, including in an international context**

# Our IT solution

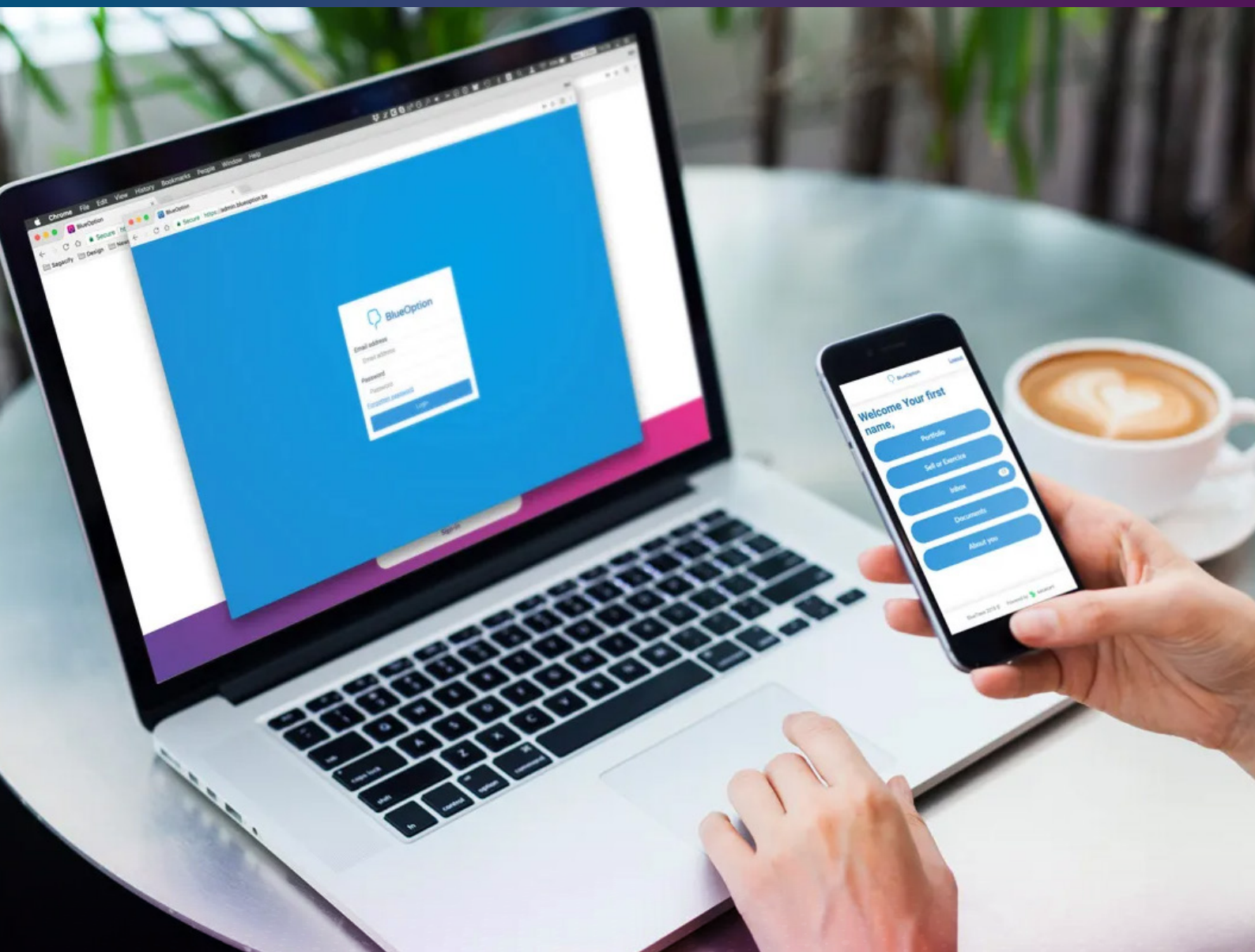
BlueTrees has developed an innovative, dedicated computer platform called **BlueOption**.



This platform enables users to manage Option plans for corporates, Directors or Management Companies from A to Z. Its environment is simple, flexible, innovative and intuitive.

The user processes have been simplified as much as possible. **BlueOption** is available without download, on all PC, Mac, tablets or smartphones!

From a technical point of view, **BlueOption** uses the philosophy of micro-services, ensuring reliability, robustness, scalability and ease of maintenance. The system is also highly secure. The perfect combination of IT software engineering expertise and depth of knowledge of Bluetrees in employee share ownership and compensation optimisation.



# Our legal solution

Fieldfisher is a **leading Belgian law firm with a solid corporate, tax and labour law practice.**

The **corporate team of Fieldfisher** will prepare the legal documentation for the stock options and warrant plans (the plan, the offer letter, the board reports and the corporate authorisations) and will assist in the legal implementation where required (adaptation and validation of documentation, coordination with auditor and notary public).

The **tax and employment teams of Fieldfisher** can advise on the best solution for your company to maximize benefits and can assist with drawing up any required employee-related documentation. They will also monitor the evolution of the tax and social security legislation and will advise you on any changes that are relevant to the proposed one-stop solution.

## Our process



### GET IN TOUCH

Contact us if you have an enquiry or wish to set up a meeting.



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