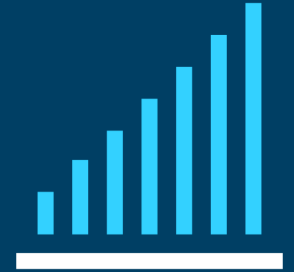


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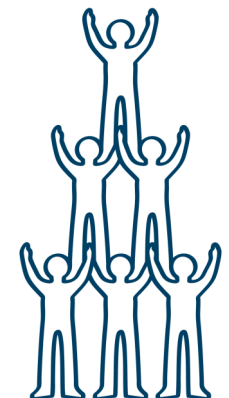
It takes everyone

Fieldfisher Ireland LLP

Graduate brochure



**PRODUCTIVE
PRODUCTIVE
PRODUCTIVE**



Who are we

2,200 People | 28 Offices | 14 Countries | 1 Firm

We are a European law firm with market-leading practices in some of the world's most dynamic sectors.

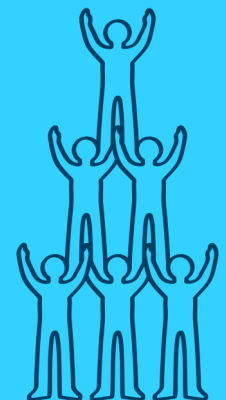
Fieldfisher Ireland LLP is a full-service law firm with serious strength across **Corporate and Commercial, Public and Regulatory, Renewable Energy, Banking and Finance, Privacy and Data Protection, Litigation and Dispute Resolution, Technology, Employment, Real Estate, Insolvency and Restructuring, Planning and Environmental and Medical Negligence**. Across our international network, more than 2,200 people work together in 28 offices across 14 countries —

from **Dublin** and **Cork** to **London, Paris, Berlin, Madrid, Silicon Valley, Shanghai** and beyond.

Our clients include social media giants, high street coffee chains, pharmaceutical, life sciences and medical device companies, energy suppliers, banks and technology leaders.

They work with us because we bring clear thinking, strong legal expertise and practical solutions — delivered with care, pace and commercial sense.

PEOPLE FIRST



fieldfisher

Fieldfisher is a European law firm with market-leading practices in many of the world's most dynamic sectors.

Key practice areas

-  Corporate
-  Dispute Resolution
-  Employment, Pensions and Immigration
-  Financial Services & Markets
-  IP
-  Personal Injury & Medical Negligence
-  Real Estate
-  Regulatory
-  Tax
-  Tech & Data

Alternative Legal Services

condor **Fieldfisher Condor** is a unique platform offering clients a range of customisable and process-efficient services which go beyond the traditional law firm offering and include contract management, document review, legal technology and flexible resourcing.

Our legal specialists service some of the world's largest international corporations including major technology firms, pharmaceutical and life sciences companies, energy suppliers, infrastructure companies, global banks and financial institutions.



tls **Fieldfisher Trading Legal Solutions** offers flexible and bespoke legal trading support with drafting, review, negotiation and execution of legal documents.

We also work with small businesses, charities and governments and provide pro bono support to not-for-profit organisations. As an entrepreneurial, pragmatic and socially conscious firm, we embrace our purpose as a trusted, client-focused corporate citizen.

X **Fieldfisher X** delivers precise, cost-effective and time-efficient management of mass litigation and other legal services.

Key industry sectors

Energy & Natural Resources

We work with clients across the energy and natural resources spectrum, with a particular focus on power, renewables and the energy transition.

Financial Services

With expertise in asset management, banking, FinTech, market infrastructure and service provision, we offer solutions to global investment and commercial banks, institutional asset managers, hedge funds and non-bank lenders.

Life Sciences

We advise clients throughout the life sciences industry on a range of complex legal matters, as this important sector grows and innovates to meet the changing medical and healthcare needs of the global society.

Technology

We operate at the forefront of international tech law with a deep understanding of how it impacts business from a regulatory, legal or commercial standpoint.

What we do



Banking and Finance

Our dynamic Banking and Finance team acts for a number of domestic and international lenders and borrowers including major Irish and European banks, as well as international funds and developers across a wide range of financing arrangements.



Corporate and Commercial

Our dedicated and experienced commercial Solicitors advise clients from a wide range of corporate disciplines and business sectors. Our Corporate and Commercial department works to meet both the day-to-day and larger transactional needs of Irish and international businesses.



Employment

Our dedicated Employment department has a wealth of experience providing advice and on-going support to Human Resource Managers, Directors and In-house legal (based in Ireland and EMEA) in private, regulated and semi-state organisations.



Insolvency and Restructuring

Our Insolvency and Restructuring department work closely with its clients to advise and find practical and effective solutions on all aspects of corporate insolvency, personal insolvency and corporate restructuring to include contentious, non-contentious and cross border insolvency law matters.



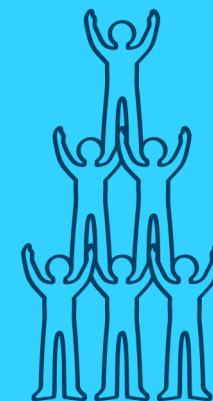
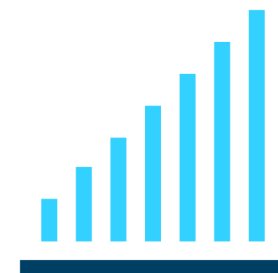
Litigation and Dispute Resolution

Our Litigation and Dispute Resolution department advises and represents clients in all aspects of litigation, disputes, mediation and arbitration. Our commercial clients include both domestic and international entities that operate in the insurance, IT, aviation, retail, banking, financial and regulatory sectors.



Planning and Environmental

Our Planning and Environmental team is widely experienced in providing advice to public authorities in respect of the exercise of their planning and licensing functions and all aspects of planning and environmental, administrative and European law.



What we do continued

Real Estate

Our Real Estate department advises corporates, multinationals, banks, funds, investors, state agencies and local authorities across a range of sectors including healthcare, retail, hotels and leisure, social housing and construction and development.

Renewable Energy

Our Renewable Energy team advises a wide range of stakeholders operating in the energy sector, from market leading semi-state entities to private developers and banks.

Technology

The Fieldfisher network has one of the largest teams of Technology Solicitors in Europe. Our technology specialists work closely with colleagues across our European offices, supporting many of the world's leading organisations as well as some of Europe's most dynamic and fast-growing companies across a wide range of industries.

Privacy and Data Protection

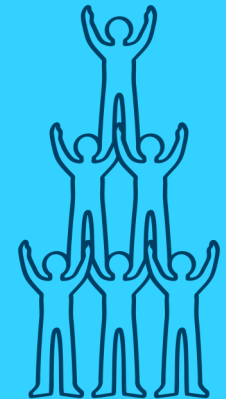
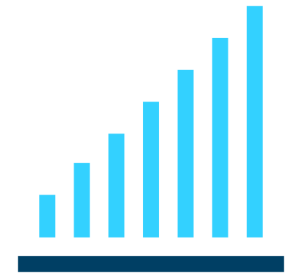
Our Privacy and Data Protection team has been ranked highly for well over a decade. We have one of the largest European teams of Solicitors in the field and regularly support the world's biggest organisations across various industries, as well some of Europe's most exciting growth companies.

Public and Regulatory

Our Public and Regulatory department at Fieldfisher provides legal advice and representation to the CEOs, Boards and Councils of public bodies and has expert knowledge of all of the major regulatory sectors including health and social care, education, charities, finance and professional services.

Medical Negligence

Our Medical Negligence department represent patients who have been harmed or catastrophically injured in hospitals, or while receiving medical care and treatment as a result of medical negligence. Our team strive for answers, accountability and fair compensation for all clients whilst raising awareness on prevention of birth injuries and advocating for improvements in healthcare practices.



Our commitment to you



At Fieldfisher Ireland LLP, we want your training experience to feel challenging, purposeful and properly supported. You'll be trusted to learn, encouraged to ask questions and given the confidence to grow. Your success matters to us — because when you do well, we all do well.



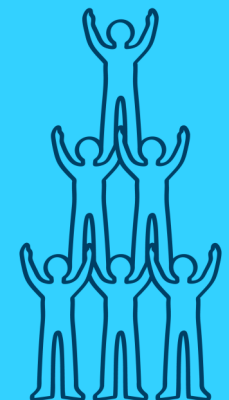
JP McDowell,
Fieldfisher Ireland Managing Partner

From day one, you'll learn from colleagues with deep experience in their fields, Partners, Directors, Associates and Solicitors who know their work, share their knowledge and want you to succeed.

You'll work in a friendly, collegiate environment, rotate through specialist practice areas, explore secondment opportunities and build relationships across our international network, all while developing the technical skills, judgement and confidence that shape a successful Solicitor.

We have ambitious plans for Fieldfisher Ireland, and plenty of energy behind them. If you're ready to begin your legal career somewhere that will stretch, support and champion you, we'd like to hear from you.

PEOPLE FIRST



Looking for a legal career with room to grow?

At Fieldfisher, people are not just part of our success. They are the reason for it. We do serious work for ambitious clients, but the way we work matters just as much: collaboratively, thoughtfully and with real respect for each other. You'll work on real matters, with real clients, while developing the confidence to bring your own perspective to the table.

With over 90 qualified Solicitors and 160 people across our Dublin and Cork offices, you'll be surrounded by colleagues who will guide, challenge, encourage and inspire you throughout your training.

You'll also have the chance to connect with colleagues across our network of 28 offices, gaining international exposure and building the relationships, judgement and commercial awareness that help turn potential into professional confidence.

Bold? Thoughtful? Curious?
If you've got what it takes, we'd like to hear from you.

Apply for our Trainee Solicitor Programme and start your career with Fieldfisher Ireland LLP

Our practices are recognised by respected legal directories including Chambers and The Legal 500, and our wider Fieldfisher network is ranked across Europe and internationally. We're proud of that recognition, but what matters most is what it means for you: high-quality work, strong teams and the opportunity to learn from people who are respected in their fields.

We believe trainees grow best with exposure, variety and responsibility, not by watching from the sidelines. You'll work in a fast-paced, collegiate environment where you can develop the judgement, confidence and client focus expected of tomorrow's trusted advisers.

When you join, you'll be assigned a buddy and mentor who will help you find your feet, share their own experience and support you



as you progress. You'll also receive technical and soft-skills training through our People Development team, so your development has structure as well as momentum.

Across your training programme, you'll complete rotations through different areas of the business, giving you a rounded view of our practice and helping you discover where you do your best work. You'll gain hands-on experience, take on meaningful responsibility and become a valued member of the team.

And because feedback matters, you'll receive it regularly, helping you build into a solicitor who is capable, confident and genuinely enjoys the work.

Culture, diversity and inclusion

We're proud of our inclusive culture: friendly, supportive and built on respect.

We welcome individuality and encourage everyone to bring their whole selves to work. Different backgrounds, interests and degree disciplines all have a place here — because fresh perspectives help us stay curious, imaginative and always evolving.

Building a diverse workforce is not a side project. It helps our people build rewarding careers and helps our clients benefit from broader ideas, sharper thinking and a wider range of experience.

At Fieldfisher, we are keen to ensure you are given the opportunity to perform at your best throughout the recruitment process.

If you require any adjustments to be made at any stage, please contact our recruitment team at:

hr.ireland@fieldfisher.com

Professional Wellbeing Charter



We work hard, look after each other and make space for the human side of firm life too.

We're proud to be a signatory of the Professional Wellbeing Charter with the Law Society of Ireland. That means we are committed to improving leadership behaviours, skills and practices that support professional wellbeing across every level and role — whether we are working together in person or virtually.

BELONG



Our Values

Our Values sit at the heart of how we work. They are not just words on a page — they shape how we treat each other, advise our clients and contribute to our communities.

We commit to upholding these Values to each other, to our clients and to our communities.

People first means creating the conditions for talent to flourish: leading with integrity, respecting individuality, encouraging innovation and recognising effort. **Embracing ESG** means taking responsibility — for our carbon impact, our communities, our planet and the equity we want to help build. **Collaboration** means sharing ideas generously, listening well and working together to find better ways forward.

We demonstrate collaboration by willingly pooling thoughts and ideas, being curious and open to new ways of achieving excellence, being considerate of other viewpoints, sharing justly in the success of the firm and communicating in a constructive and thoughtful way.

These Values guide our day-to-day decisions and conversations. Through our Values workshops, we help everyone understand what they look like in practice — not just in principle.

Our Values

fieldfisher

are at the heart of everything we do and we commit to upholding these Values to each other, to our clients and to our communities.



Just Purpose

We believe serving our community is not just a responsibility. It's a privilege.

Our dedicated Just Purpose team leads initiatives that support our nominated charities, sustainability work, pro bono and inclusion programmes. It is practical, people-first work — shaped by the same energy, innovation and commitment we bring to our client work.



Just Purpose continued

Our current Charity Partner is AWARE

Aware is a mental health voluntary organisation which provides support and information for people who experience depression, bipolar disorder and/or related mood conditions as well as providing support for their concerned loved ones.

Together Fieldfisher Ireland's staff have supported and have completed many fundraising drives for Aware through various events, including a Murder Mystery event, Padel and Prosecco, The Liffey Loop Run, sports day, coffee mornings and bake sales.

Not only do we provide support to our Charity Partner through our fundraising activities, we give back to the community in any way that we can.

Corporate Social Responsibility: Our Environmental Charity Partner: Hometree. Staff from across the firm attended Hometree's Avoca Centre in Wicklow and spent the day actively maintaining the woodland, rolling up our sleeves to clear branches and assist in building footbridges. It was a hands-on effort that allowed us to contribute to the upkeep of the natural space and improve accessibility for the community.

Investors in Diversity: Bronze accreditation:

Fieldfisher Ireland is proud to hold the Bronze Investors in Diversity accreditation. This recognition reflects our firmwide commitment to Inclusion and Diversity and demonstrates that we have established a strong foundation on which to build. It also provides a platform for us to embed Inclusion and Diversity more deeply into our systems, processes and everyday working practices.



Wellbeing Together Champions: Our Wellbeing Together campaign focuses on supporting staffs' health, energy and connection at work. The campaign collaborates with the wider Fieldfisher network bringing activities and initiatives to life, from movement and mindfulness to opportunities that connect colleagues across the firm. Previous activities across the network have ranged from Basil Growing Contests, Lunchtime strolls, Posture Workshops, Choir Club, Photo Competitions, Sip and Paint Sessions, Step challenges, Health screenings, and Health and Wellbeing Webinars.



Hannah Unger

Senior Associate
(Former Trainee)

Pro Bono

One of the most rewarding aspects of my career at Fieldfisher has been the opportunity to contribute to meaningful pro bono and community initiatives alongside my day-to-day legal work. I established and lead a pro bono project focused on animal welfare and legal reform, which has involved engaging with policymakers, contributing to legislative reform proposals and founding Dog Law Ireland, a not-for-profit organisation dedicated to public legal education and advocacy on dog welfare issues. This has allowed me to build a niche area of expertise while making a tangible contribution to a cause I care deeply about. Beyond my legal work, I am actively involved in Fieldfisher's One Firm Action Committee, supporting the firm's current charity partner, Aware, through volunteering and fundraising initiatives. Fieldfisher genuinely encourages its employees to pursue interests beyond client work—whether through pro bono projects, charitable activity or wider community engagement. For trainees, this creates an exceptional opportunity to develop new skills, build relationships across the firm and make a positive impact from the very start of their careers.

Life at Fieldfisher

Social scene

Life at Fieldfisher is not all matter lists and meeting rooms. Our Sports and Social committee, the Hive, brings people together throughout the year with events that are relaxed, inclusive and genuinely good fun.

Whatever you're into - sport, quizzes, books, baking, running or just catching up over coffee — there's usually something to join in with.

Over the years, that has meant everything from pizza and beer nights, table quizzes and coffee mornings to our summer BBQ, sports day, run club and the annual Christmas party.



What Fieldfisher can offer you

We'll fully fund your Professional Practice Course with the Law Society of Ireland and pay a competitive salary, including full pay while you attend your PPC course.

You'll also have benefits that support the whole picture: your career, your wellbeing and your life outside work. Think structured rotations, learning and development, hybrid working, travel and bike schemes, pension contributions, healthcare support, family leave, wellbeing programmes and plenty of chances to connect through our sports and social clubs.



PEOPLE FIRST



FLEXIBLE



WHAT'S

NEXT?



Intern to Partner



Jamie Woodcock

Partner

Geography, Planning and
Environmental Policy – University
College Dublin (2011–2014)

I joined Fieldfisher (formerly McDowell Purcell) as an intern in 2015 and have never looked back. After securing a training contract and qualifying into the Corporate and Renewables team in 2018, I worked my way up to Senior Associate and, in April 2026, was appointed a Partner in our Corporate and Renewables practice. Over that decade, I've been trusted early with complex, cross-border deals for clients in renewable energy, technology and beyond – often working hand-in-hand with colleagues in international offices. That early trust, and the backing that comes with it, is what makes this firm different.

What has kept me here was the same thing that drew so many of my colleagues – genuine support at every level, and a culture that invests in your development rather than leaving you to sink or swim. That structured support is something I now try to pass on to the trainees and junior solicitors I work with.

More recently, I've taken on the role of AI Champion for our Irish offices, part of a firm-wide push to put genuinely useful technology into our people's hands. Fieldfisher has gone all in here – a dedicated AI innovation hub, a network-wide training programme, and a commitment to building AI-powered tools that make us better at what we do. My job is to help our teams use these tools well and responsibly, with human judgment always in the driving seat.

It's a genuinely exciting time to start a career in law, and I'm proud that Fieldfisher Ireland is leading rather than following.

Trainee experiences



Vincent Doherty

Trainee Solicitor

Bachelor of Civil Law – Dublin
College University (2019 – 2023)

I joined Fieldfisher Ireland's Public and Regulatory team as a pre-trainee in May 2023, where I worked alongside experienced solicitors on a wide range of regulatory and contentious matters. This early exposure allowed me to develop a strong understanding of the legal profession and the standards expected of trainee solicitors.

In July 2024, I took the opportunity to travel and work in Australia, which the firm accommodated, before returning to commence my training contract in May 2025. When I returned to the firm, I was seconded to a high-profile client where I got the opportunity to work on large-scale financial services projects. The secondment gave me the opportunity to experience legal issues from the client perspective, particularly in relation to regulatory compliance and decision-making.

I attended Blackhall place from September 2025 to July 2026 to complete the Professional Practice Course, and when I returned to the firm, I rejoined the Public and Regulatory team. My current role involves advising statutory bodies on all aspects of their statutory functions, particularly in relation to complaints and investigations and related litigation.

The work is challenging, varied and intellectually stimulating, allowing me to develop investigation and case management skills while working closely with partners, associates and counsel.

Beyond legal work, I have enjoyed becoming part of the wider Fieldfisher community. One highlight to date has been playing for the Fieldfisher Ireland football team in the Solicitors Summer Soccer League, which has been a great way to meet colleagues from across the firm, build friendships and contribute to the firm's collaborative culture outside the office.

What has stood out most during my time at Fieldfisher is the level of responsibility afforded to trainees, the quality of work available from an early stage and the genuine support provided by colleagues. Whether working on significant regulatory investigations, undertaking a client secondment or representing the firm on the football pitch, I have found Fieldfisher to be a place where trainees are encouraged to develop both professionally and personally.

Trainee experiences continued



Michelle Crowley

Trainee Solicitor

Law and Business – University
College Cork (2018 – 2022)

I joined Fieldfisher (formerly Regan Wall LLP) as an intern in 2024 and commenced my training contract in 2025. Having recently completed the Professional Practice Course in Blackhall Place with the Law Society of Ireland, I have returned to the firm and am currently undertaking a rotation in the Corporate and Renewables department. In this role, I work on a wide variety of corporate transactions, helping me develop both my legal and commercial knowledge from an early stage in my career.

One of the key strengths of Fieldfisher's trainee programme is the trust placed in trainees to take ownership of real work and responsibilities. From an early stage, I have had the opportunity to contribute meaningfully to large and complex transactions and to work directly with senior members of the team, including partners. The firm's collaborative culture and commitment to professional development have made it an excellent place to begin my legal career. I look forward to continuing my training and progressing through my remaining rotations.

Trainee experiences continued



Kristina Keenan

Trainee Solicitor

Bachelor of Civil Law – Dublin City
University (2019 – 2023)

I was delighted to secure a training contract with Fieldfisher in 2023 and joined the firm through the Trainee Solicitor Programme in May 2025. My first seat was in the Planning and Environmental team, where I gained exposure to a broad range of contentious and advisory work. I assisted on judicial review proceedings before the High Court and provided support on advisory matters for public bodies, regulators and private sector clients, developing a strong understanding of public law, planning and environmental regulation.

Following this, I attended the Professional Practice Course (PPC) in Blackhall Place. During my time at Blackhall, I was fortunate to represent both Fieldfisher Ireland and the Law Society of Ireland at the International Criminal Court Moot Court Competition in The Hague, an experience that allowed me to further develop my advocacy, research and teamwork skills in an international legal setting.

Having now returned to the firm, I am currently completing a rotation in the Employment department. This seat has provided valuable experience across a wide range of employment law matters, including workplace relations disputes, employment contracts, redundancy processes, discrimination claims and advisory work for employers. Working closely with partners and senior associates, I continue to build my legal, commercial and client management skills while contributing to the delivery of practical and commercially focused advice for clients.

Trainee experiences continued



Liam Óg Beausang

Trainee Solicitor

Bachelor of Law (BCL) –University
College Cork (2018 – 2022)

I joined Fieldfisher Ireland as a Paralegal in the Public and Regulatory team in 2025. During my time in this role, I worked closely with solicitors and partners across the team, benefiting from continuous guidance, mentorship and constructive feedback. The opportunity to take on challenging and engaging work from the outset, while developing key legal and professional skills in a supportive environment, made Fieldfisher a natural choice when I decided to take the next step in my career and apply for a training contract.

I was delighted to secure a place on Fieldfisher Ireland's 2026 trainee intake and am currently completing my pre-seat in the Public and Regulatory team before commencing the Professional Practice Course (PPC) in Blackhall Place in September. Since joining the trainee programme, I have gained valuable experience through daily client interaction, working on high-profile matters and learning directly from experienced practitioners across the firm. These opportunities have provided me with a practical understanding of the solicitor's role and have significantly contributed to my professional development.

The level of responsibility entrusted to trainees, combined with the ongoing support and mentorship available, has enabled me to grow in confidence and develop my skills at an accelerated pace.

Beyond the professional opportunities, I have been particularly impressed by the vibrant and inclusive culture at the firm. There are regular social and charitable events, including sports days, table quizzes and informal networking activities, which foster a strong sense of community across the firm. The relationships I have built through these experiences have been among the most rewarding aspects of my time here and reflect the collaborative and supportive environment that exists throughout the firm.

I have thoroughly enjoyed my training at Fieldfisher to date and look forward to continuing my professional development as I progress through my training contract within a leading international law firm.

Trainee experiences continued



Ellen McGrath

Trainee Solicitor

Bachelor of Civil Laws (BCL) –
Maynooth University
(2019 – 2022)

I joined Fieldfisher Ireland's Trainee Solicitor Programme in May 2024 and have since completed rotations in the Real Estate, Public and Regulatory, and the Corporate and Renewables departments. One of the things I've enjoyed most about the trainee programme is the variety of work and the chance to experience very different areas of practice.

Throughout my traineeship, I have been involved in a broad range of matters, from M&A transactions, due diligence exercises, corporate restructurings and investment rounds in Corporate, to assisting on large-scale property transactions and development projects in Real Estate and working on high-profile inquiries and investigations in the healthcare and regulatory sectors. From an early stage, I've been encouraged to get involved, take ownership of work and give things a go, while always having the close support and guidance of colleagues at different levels across the firm.

There have also been plenty of opportunities to become involved in the wider life of the firm. I've attended client events which have provided valuable exposure to networking and business development, as well as charity and pro bono initiatives that make a meaningful contribution beyond our day-to-day legal work. The firm's social calendar is another highlight, with events ranging from the Summer BBQ and staff party to charity fundraisers and sporting events such as our Padel and Prosecco tournament.

Trainee experiences continued



Ghezal Wassiee

Trainee Solicitor

Bachelor of Laws (BCL) – Maynooth
University (2016 – 2020)

My journey with Fieldfisher began as a paralegal on secondment, where I gained valuable hands-on experience working directly with a client and developing practical legal skills.

Since starting my training contract, I have been exposed to a broad range of work, project involvement and direct client engagement.

The variety and pace of work at Fieldfisher have challenged me to grow in confidence, take on responsibility and continually develop my skills.

I am currently completing a seat in the Public and Regulatory department, where I work on diverse and interesting matters while engaging with clients on a daily basis.

What sets Fieldfisher apart is its collaborative and supportive culture. Trainees are entrusted with meaningful responsibility from an early stage, while benefiting from the guidance of approachable and experienced colleagues who are genuinely invested in their development.

The combination of high-quality work, strong support and excellent learning opportunities has made my training experience both rewarding and enjoyable.

Trainee experiences continued



Simion Curmei

Solicitor (Former Trainee)

Bachelor of Laws (LLB) – Maynooth University (2016–2020)

I joined Fieldfisher as a Paralegal in 2021 and progressed through the firm's Trainee Solicitor Programme before qualifying into the Real Estate Finance team in 2026. During my traineeship, I completed rotations across Real Estate, Banking and Finance, Planning and Environmental, Corporate and Renewables, and Insolvency and Restructuring, gaining exposure to a broad range of legal and commercial issues.

One of the standout aspects of my experience was the level of responsibility entrusted to trainees from an early stage and the level of training from colleagues. I was encouraged to take an active role in matters, work directly with colleagues and clients, and develop the practical skills and confidence needed to transition successfully from trainee to a newly qualified solicitor.

Throughout every rotation, I benefited from a supportive and collaborative environment where colleagues at all levels were invested in my development and success.

For me, what sets Fieldfisher apart is its people and culture. The firm combines challenging and quality work with a genuinely collegial atmosphere where everyone is approachable, supportive and willing to share their experience.

Outside of legal practice, I, alongside my colleagues established the firm's very own football team in 2023 to compete in the Dublin Solicitors Bar Association Summer League, which remains a great example of the firm's commitment to fostering strong relationships and an enjoyable working environment.

The opportunities I have received, and the support provided throughout my early career have made Fieldfisher an exceptional place to train, qualify and continue developing as a solicitor.

Trainee experiences continued



Laura Gannon

Solicitor (Former Trainee)

LLB Irish Law – Griffith College
Dublin (2013 – 2016)

LLM International Commercial Law –
University College Dublin (2017 –
2018)

After completing both my LLB and LLM, I developed an interest in commercial law and was immediately drawn to Fieldfisher for its strong commercial practice and its continued growth. I joined the firm in May 2021 through its paralegal programme and thanks to its collaborative and supportive culture, I quickly realised it was where I wanted to train and qualify as a solicitor. After two years working as a paralegal, I secured a training contract in 2023.

As a trainee solicitor, I worked across the Insolvency and Restructuring, Public and Regulatory, and Employment teams, and was fortunate to complete a secondment with a high-profile in-house client. This experience provided me with valuable insight into the client's perspective, strengthening my commercial awareness and client relationship management skills.

Throughout my time at the firm, I have benefitted from the support and mentorship of solicitors and partners, while also gaining exposure to a broad range of work and responsibility for managing and progressing files. This combination of guidance and trust has allowed me to develop strong legal and practical skills while feeling like a valued member of the firm.

Beyond the day-to-day work, the firm often holds sports and social events, providing plenty of opportunities to connect with colleagues and enjoy the wider firm culture.

I was delighted to qualify into the Public and Regulatory department in January 2026, where I continue to develop my practice and build on the experience gained throughout my career at the firm.

Summer Internship Programme

Our Summer Internship Programme forms an integral part of the firm's resourcing strategy.

We see this programme as an opportunity for individuals to learn from our legal professionals, to help them identify if a career in law is suitable for them, and for us to identify future Trainees.

During our structured internship programme, Interns gain a valuable insight into the workings of a busy legal practice. You will gain a full appreciation of the work we do, who our clients are and the role of the Trainee Solicitor.

Along with gaining hands-on practical experience working with our Partners, Solicitors and Trainees, you will also be invited to attend various presentations and training courses to help you develop key skills and meet some of our current Trainees throughout the business to learn first-hand about their experience.



Summer internship programme continued



Liam Lenihan
Summer Intern

BCL Law – University College Cork
(2023 – present)

My summer internship at Fieldfisher Ireland's Cork office was an exceptional experience that gave me genuine insight into the workings of a leading European corporate law firm. From day one, the team were welcoming, supportive and always willing to answer questions, which made it easy to settle in and start contributing.

Each day with Fieldfisher brought something new. I worked on legal research, prepared legal documents, drafted advice notes, attended client and internal meetings and supported the wider office. I was trusted with meaningful responsibility from the outset and was able to see the real impact of my work which was incredibly rewarding.

Being placed with the Corporate and Renewables team allowed me to immerse myself in an area of law I'm genuinely passionate about. The hands-on exposure I gained is exactly the kind of experience that shapes a future legal career, and the firm's tailored training sessions added valuable practical insight. Across the board from Trainees to Partners, everyone made a conscious effort to ensure my time at the firm was positive, engaging and developmental.

I also got a feel for the firm's vibrant social culture, attending the firm's summer event, playing Padel and social get togethers. Those moments helped build a sense of ease and showed me how friendly, collaborative and team-driven the office environment really is.

I would strongly recommend the Fieldfisher Summer Internship Programme to anyone considering a career in law. It helped me refine key skills such as collaboration, problem-solving and legal writing, and gave me a clear sense of what it means to work in a leading law firm alongside driven, supportive and like-minded people. My experience has genuinely shaped how I view my professional future, and I'm grateful to Fieldfisher for the opportunity.

Summer internship programme continued



Grainne Hogan

Summer Intern

Law and Business – Trinity College
Dublin 2024 – current)

During my one month-long placement, I worked alongside the Corporate and Renewables team, and I was given hands-on work from the outset.

As a Business and Law student, it was particularly insightful to see how these two disciplines interact in practice. Supporting the team on live M&A transactions, including an international acquisition, showed me how legal advice is shaped by commercial context, and gave me a real sense of how theory translates into practice on live deals.

I gained particular insight into the renewable energy M&A sector, assisting with legal document preparation and title investigation work for wind farm developments. This gave me a clear sense of the due diligence process behind energy transactions and the legal considerations specific to the sector. I also contributed to research across a range of areas, including insurance, taxation, stamp duty and share transfers, and directors' fiduciary duties, all of which fed directly into the team's work on active matters. There was a real sense of fulfilment in knowing that my work was of practical use to the team, and that I was contributing as an active member rather than an observer.

Beyond my placement with the Corporate and Renewables team, I also gained exposure to the firm's Public and Regulatory and Dispute Resolution teams. I was afforded the opportunity to attend court on numerous occasions, which included High Court hearings and list hearings. This cross-departmental experience offered a broader view of how the firm's practice areas operate together, from transactional drafting to courtroom procedure.

Throughout my time at Fieldfisher, I felt genuinely welcomed and supported by the whole team, who were always generous with their time and guidance, making the experience all the more enjoyable. The firm's summer internship programme was an excellent introduction to a commercial legal practice. Getting a genuine sense of what day-to-day life as a corporate solicitor actually looks like was invaluable for my own career direction, and I would strongly recommend the summer internship programme to any student considering a future in commercial law.

Application process

Our application process is designed to be clear, fair and supportive from start to finish:

Step 1:

Applications open via our online application form

Step 2:

Fieldfisher Trainee recruitment team review all applications

Step 3:

Two-round interview process

Step 4:

Group Assessment

Step 5:

Trainee Offers

Our ability to deliver exceptional advice depends on exceptional people — and that starts with how we recruit, support and develop our trainees.

We take trainee recruitment seriously, but never coldly. Our process is rigorous, because the work matters, and fair, because people do too. We welcome applications from all degree disciplines.

Our recruitment team will be there throughout the process to answer questions, offer guidance and help you show us what you can bring.

For more information on both our Traineeship and Summer Internship Programmes, we invite you to visit our website:

<https://www.fieldfisher.com/en-ie/locations/ireland/careers>

If you have any queries please feel free to contact our Trainee recruitment team at

hr.ireland@fieldfisher.com or on +353 (0)1 828 0600.

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Closing date

Trainee Solicitor Programme

Dublin 30 October 2026

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www.fieldfisher.com/en-ie/locations/ireland