

Employers, employees,  
and government officials  
**cooperate** to ensure a **safe**  
and **fair** working life for all.



Join our Union – we are  
**stronger together**



**Stronger together**

Finansforbundet is politically independent.

Konstis 03.2026

Stronger together

**finans**  
FORBUNDET

## Why join a trade union?

As a member, rather than being alone, you are part of a community that provides support, expertise, and security.

Belonging to a trade union is also about cooperation. Trade unions and management combine forces to create a positive work environment, clear frameworks, and stable working conditions.

## Bargaining power matters

Our mission is negotiating collective agreements. Because we have strength in numbers, we have negotiated particularly attractive conditions for people working in finance.

- Extra vacation
- Regulated working hours
- Paid overtime
- Full salary during sickness and parental leave
- Additional salary after parental leave

## Why join Finansforbundet?

In Norway, trade unions are an important part of everyday working life, and especially in the finance sector. Our union representatives work together to promote safe and fair working conditions.

### Finansforbundet works for

- a balanced working life
- competence that equips workers for the tasks of the future
- clear and structured processes during organizational changes



*Finansforbundet supports everyday democracy by giving you a voice in the workplace.*



Trade unions make working life flexible, efficient, and profitable.