



OPENING OF THE SEMINAR



JOSEF ZENHÄUSERN

FIS Development Programme Consultant



OPENING OF THE SEMINAR



ALFONS HÖRMANN

FIS Council Member



OPENING OF THE SEMINAR



SARAH LEWIS

FIS Secretary General



BEST PRACTICE: COLLABORATION BETWEEN FRANCE AND MONACO

JACQUES PASTOR

Directeur technique de la fédération Monégasque de ski

FABIEN SAGUEZ

Directeur technique National de la Fédération Française de ski

How a « big » and a « small » nation can collaborate for a win / win system

THE SPIRIT

- As we all now, there are some « big » ski Nations who are able to practice all kind of discipline every year, really well organized with a lot of opportunities during the ski season.
- There are also a lot of « small » ski Nations who wants also to participate and enjoy the FIS disciplines and actions but are less helped by mother nature in term of mountain or snow

- The FIS encourage all of us to participate actively to all the different programs, disciplines and competitions
- For example, more active you are, more money you get....
- To rise up the level of our skiers and racers, we all need more opportunities to practice.

ONE EXAMPLE

the state of the second second

Since a long time now, France and Monaco are working together and today we are happy to present you this example with some details to explain the keys of success...

- First of all, France accept to give a licence to Monaco skiers by the way of creating a new « regional » committee .
- There where before 20 committees in France, there are now 21 with

Monaco

Monaco agree that all the Monaco skiers has to pay thru the Federation and the ski club the fee for the licence who includes also the insurance.

- France accept all the Monaco skiers for any kind of actions and regional races
- Actions can be formations, ski schools, regional team group like associate or regional

- Monaco has to organise also events and regional races in the region next door.
- Monaco use only French system for rules and teaching system

 At the National level, like categories finals, France can accept Monaco skiers

- To participate at a National level race, the Monaco Federation has to ask to French Federation.
- There are not fix quotas for Monaco

France can accept
 Monaco skiers in « high
 level » system like
 school, differents
 regional and national
 racing team.

A Monaco skier is always considered like a partner and cannot be included in the French quota. He has to be at the same level than the others members of the appropriate group. (regional, EC,WC...)

A THE STATE OF THE PROPERTY OF

In case one or some Monaco skiers are in a French higt level group, Monaco has to participate by giving some money to add some coach or technician for the team.

• Monaco cannot choice the coach or the technician, this belongs to the French head coach who has to built his entire team.

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- France accept to organise FIS races or NC for Monaco in the same time then the French competitions in France.
- To have the best win / win system, we have to

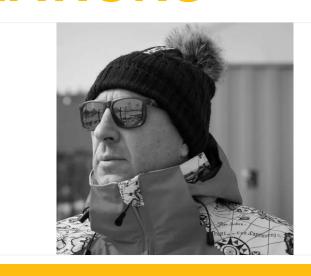
Monaco has to participate actively to the French and Monaco races by taking in charge some expenses like FIS TD, price giving ceremonies, trophies, volunteers,

CONCLUSION

- For many years now, we are happy to share this experience.
- Three Monaco skiers where qualified for the last OWG
- The French and Monaco NC and FIS races where, one more time a great success and all the young racers could benefit these events.
- We are now available for questions...



THE NEEDS OF DEVELOPING NATIONS



PEDRO FARROMBA

President, Federação de Desportos de Inverno de Portugal



Leaders Seminar FIS Congress Costa Navarino 13.-19.5. 2017 13.5.2018 1600-1900 Collaboration Big Nations-Developing NSA



About Portugal

 Portugal is a country located in South-Western Europe, known by the good climate, beaches, great history, good food and Football

- Portugal has just one small Ski Station, in Serra da Estrela, the only mountain with snow in entire country.

- Portugal has one Dry Slopes in Serra da Estrela.









SKI CLUB DE PORTUGAL

SEDE-PENHAS DA SAUDE

PATROCINADO PELOS SERVIÇOS DE TURISMO DO SECRETARIADO DA PRO-PAGANDA NACIONAL E COMISSÃO MUNICIPAL DE TURISMO DA COVILHÃ



Arquire : ae sur mita de les fins o prays.
19/1/948 COVILLE, 14 de Jeneiso de 1948

Ex.mo Senhor Presidente do Comité Olímpico Fortuguês



Ex. mo Senhor

Conforme o ofício de V.Ext datado de 5 de Dezembro último, escrevemos à Federação Internacional de Ski, pedindo a nossa filiação urgente.

Acabamos de receber áresposta da qual enviamos a V.Exa a respectiva cápia.

Aproveitamos a oportunidade para agradecer a boa vontade de V. Ext e o alto patrocínio que o Comité Olímpico dispensou ao nosso Clube.

Com a maior consideração nos subs

De V.Exe

Mtt. Att. Vnr. e Obrg. pelo Sci Club de Portugel

Jelous tow

VMES JEUX OLYMPIQUES D'HIVER ST. MORITZ 1948 30 JANVIER - 8 FÉVRIER

> J. WEYMANN Secrétaire central Avenue Vinet 23, Lausanne

Lausanne, le 25 novembre 1947.

Comité Olimpico Portugués R.C.R. Braamcamp

Messieurs,

Nous nous référons à votre lettre du 14 crt. et vous informons que les signatures mentionnées sont suffisantes.et valables.

Nous supposons que le Ski-Club de Portugal est membres de la Fédération Internationale de Ski.

Veuillez agréer, Messieurs, nos salutations

les plus distinguées.

COMITE OLYMPIQUE SUISSE Le secrétaire général:

Our Strategy

- A few years ago, despite the lack of snow conditions, our team realized the Portuguese winter sports wasn't growing and developing as they should, so, we decide to change our strategy of working and way of thinking.
- Instead of focus all our attention to the Junior and Senior athletes, we decide give more importance to the youngest skiers, concentrating our efforts in help our kids learn and developing their skills.
- Since 2009, when we create the first programs entirely targeted for children, its possible to see the good results year after year.



- Brincar na Neve is the Portuguese translation of Play in the Snow. We chose that name because the program is not only about skiing and snowboarding, it's a way to know and feel all the fun and joy that snow can offer.
- This is the oldest children program in Portugal, in 2018 we had will start the 10th edition.
- It's a program intended to kids between 6 and 10 years old, that consists in follow the children during 4 weekends, over the season, to teach them to skiing.
- Since *Play in the Snow* was started, we initiated and teach more than 400 kids to do ski and snowboard.





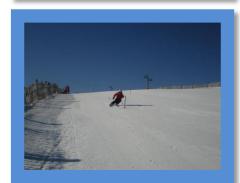




- After the first editions of Play In The Snow we realize that some kids will need to keep working and developing their potential skills.
- We chose some of the most talented children we identify at *Play In the Snow*, and invite them to participate in this program.
- The aim of *BN'Pro* is work with kids to prepare a possible future inclusion in junior national teams.
- *BN'Pro* works like Play in the Snow, but we start teaching some technical aspects to prepare the kids to start competing.









pizza hut Ski 4 all

Created at 2014 to:

- Promote Winter Sports among youngsters.
- Identify participants with appetence for it.
- Provide contact for all children, regardless of their social class.

This program was born as a response to 3 problems:

- Portugal NSA sports' small number of practitioners;
- The difficulty to raise the technical level of national competitions;
- The financial availability for its practice.

The activity happens on work days mornings, with lunch and gifts at the end.

The coast per participant it's only 1€ that reverts to social projects.

Portugal NSA associated with Plano Nacional de Desporto para Todos and several private entities, that contributed to Ski4All's inherent needs through financing, human resources and gear.

In order to repay the sponsors and partners' investment, their image is released by all the projects's media, at all gear and clothes used.

The project's recognition reached one of its high points at 2016, when FIS classified Ski4All as the 6th best winter sports for youngsters project in the world.

This award has a bigger impact as Portugal is the only country with precarious conditions for these sports practice reaching Top 10.













Ski 4 all along the years

2014-2015 (1st Edition)









2015-2016 (2nd Edition)









2016-2017 (3rd Edition)









2017_2018 (4th Edition)









participants

Over the last 4 year participated more than

6.000 Children

Social medi

On social media was counted more than

4.600 followers

staff

Between teachers, volunteers and tech team, since 2014 participated more than

100 people media

In 4 editions Pizza Hut Ski 4 All was quoted on more than

140 news

Schoo

In 4 years of project participated 140 SChools

curiositie

Since October 2014 more than: 2400 Pizzas

2.500L juice 14.000 photos

International prospecting

- Some countries with a big tradition in snow sports like France, Switzerland, USA, Canada and Germany have large Portuguese communities, so, one of our biggest efforts was identify and establish good relationships with those immigrants communities.
- Since we start working with those communities we were able to identify some young athletes with big potential and introduce them in you national teams.
- In last years we improved our performance in several international competitions, not only because of the inclusion of new athletes, but also because this good relationship with Portuguese communities allow us provide better conditions and new places for training to Portuguese athletes who live in Portugal







Competitions

- We know healthy competition is an important motivation for young people, so we decided to create some races just for kids.
- This races are not just important to promote our sports and give to the kids a chance to show what they learn, it's a good way to promote our sport facilities, like dry slopes.
- A huge part of the participants in programs like Play in the Snow and BN'Pro are participating in this races, by the good results they accomplish a lot of them are recruited to join to the clubs.







Some Results

- Since 2009 our athletes with ages below 14 years grew by 150%
- In 2018, 35% of the young competitors at national championships has participated, at least one time, in FDI-Portugal teaching programs.
- This season the national champion Giant Slalom some of the first kids that participate in *Play in the Snow* will compete, for the first time, in FIS Races.
- In U14 and U16 Nacional teams, more than 60% of the athletes participate, at least one time, in FDI-Portugal teaching programs.

Some Results

- In 2014 Portugal qualify, for the first time, two athletes for the Olympics at Alpine Skiing, and 2016 two more in the YOG
- In 2016 we won 3 medals in a international competition (Borrufa)
- In 2016 we won the first FIS race for Portugal
- Olympic Projects, 2014, 2018 and 2022
- Organize 2 European cup snowboard races
- In 2018 we organize the first FIS race

Facts

- FIS means International Ski Federation
- FIS organize World Cups
- FIS has worldwide sponsors
- FIS currently has 128 National Ski Association members
- From this 128, how many are big Nations and Emerging Nations?
- 20 Big Nations? So we have 108 Emerging Nations

Facts

- For the FIS remains International
- For the world cup remains world
- For the worldwide sponsor's to continue to sponsor
- For our sports remains as global sports
- For increasing the number of athletes worldwide

We have to work together

Who we are

- We don't have ski resorts in our countries so we have to train abroad
- We have our best athletes living in other countries
- We have to travel (a lot) only to train and to compete
- Mainly our countries have the focus in other sports
- We don't have the visibly in our countries to have big sponsors
- And we don't have the media presence to have big sponsors

What we need

- Create training conditions for National teams from emerging countries work with big nations, with their athletes and coaches
- Organizing training camps per country in big nations facilities for our teams and not only for the best athletes
- Workshop for coaches putting together the big and emerging nations
- Organizing training camps per country in big nations facilities for our times and not only for the best athletes

What we need

- Workshop for coaches putting together the big and emerging nations
- Organizing FIS races
- Money for:
 - Developing the sport in our countries (athletes, coaches, managers, etc)
 - Traveling, training, equipment, facilities, etc
 - (our) Sports Education in our schools
 - Organizing international competitions

What we need

- Money comes from:
 - International sponsors negotiated worldwide
 - Equipment negotiated worldwide
 - Facilities negotiated worldwide

- We need a FIS Development Programme more active that thinks "outside the box"

Thank You





THE NEEDS OF DEVELOPING NATIONS



ANNE O'CONNOR

General Secretary, Ski Association of Ireland



The Needs of Developing Nations

Ireland

Anne O'Connor Secretary General Precipitation

13th May 2018



Ireland

- Population of 4.5 million
- 200,000 go on Ski Holidays
- Kidz to snow ⇔ snow to kidz
- Schools and Colleges
- NSA minimal State subsidy



What we have in common

- Passion for the Sport
- Families
- Participation
- Athletes
- Growing in numbers among Irish worldwide.



Cooperation

Strategic Collaboration between Nations
"Lets Work Together"

Partnerships

No snowskiers



Ireland can offer you

Tourism 200,000 visitors!

Meetings / Seminars

- Collaboration on Dry Land
 - Roller Skiing
 - Grass Skiing





Needs

- Across 5 disciplines
- Athletes Training abroad North America, France, Austria, Italy, Norway/Sweden.

- Coaching / Performance training
- Structured development coaching programme.





To sum up....

Partnership

Greater Diversity Greater Opportunities

Let's talk

Thank You! from Team Ireland 2018





Anne O'Connor Ireland

www.ssai@snowsports.ie email: ssai@snowsports.ie





THE NEEDS OF DEVELOPING NATIONS



MILAN BOZIC

General Secretary, Ski Association of Serbia



FIS Leaders Seminar The Needs of Developing Nations

Costa Navarino (GRE) 13 May 2018



Ski Association of Serbia



- Ski association of Serbia is founded on 1922. in Belgrade
- Part of Yugoslav Ski Federation until 1992.
- Successor of Yugoslav Ski Federation from 1992. until 2006.
- From 2006. Ski Association of Serbia as a full member of FIS
- SES member





Skiing in Serbia



- 50 registered clubs, around 500 athletes in Alpine Skiing, Cross Country and Snowboard
- 5 major ski resorts
- FIS homologations for SL,GS,SG and DH
- 2 homologated Cross Country Tracks
- 1 Snow park
- During the ski season around 5000 skiers average per day





Competitions 2017/18



- FIS, CHI, EC, NC and PARA events:
 - Alpine: 6 events, 13 race days
 - Snowboard: 2 events, 4 race days
 - Cross Country: 2 events, 4 race days
- National races AL, SB, CC from U8 to U16:
 - 15 events, 25 race days





Athletes



- Last season participate at:
 - WOG, WC, Continental cups, other International races all over the world in Alpine, Snowboard and Cross Country
 - Nevena Ignjatović was in top 10 in WC and she won 93 WC points
 - Marko Vukićević overall winner of South American Cup
- 2017/18 first start in Cross Country WC races
- 2017/18 first start in Snowboard WC Freestyle races
- Our athletes achive best performance on WOG ever



Wintersports in Serbia



- Big diference in accordance with summer sports
 - less than 5% are financed from Ministry of Sports of Republic of Serbia
- Ski clubs have little support from Local Municipalities
- Lack of qualified ski experts
- Athletes leave competitive skiing early
 - especially in first two years of FIS categories



Collaboration with big ski nations



- Our main partner is Slovenia
 - Nevena Ignjatovic training with SLO WC ladies team
 - We organize courses, conferences, seminars for Ski instructors and coaches
 - Knowledge exchange of Faculties of Sports from SRB and SLO
 - Ski clubs cooperations
- From time to time collaborate with other developed NSAs



Needs for development



 Long term strategy to create environment for developing nations with support of FIS

- Continually securing funding to support national athletes
- Technical support from major equipment manufacturers
- Education of stuff in developed NSAs
- Support for using training facilities from developed NSAs



Thank you for your attention!









HOW DEVELOPED NATIONS MAY ASSIST FROM THEIR PERSPECTIVE



CHRISTIAN SCHERER

Austrian Ski Association

FIS Leaders' Seminar "How developed nations may assist from their perspective"

Christian Scherer







Stories

Marcel Hirscher Saalbach UNIQA Insurance St. Christoph



Story – Marcel Hirscher





Story – Marcel Hirscher

Traineeships/internships

- very similar to a regular full-time job
- chance to
 - gain practical experience
 - learn working habits
 - build a network of contacts





Story - Saalbach





Story - Saalbach

Possibility to use Federations infrastructure and Know-how

Possibility to form training communities



Story – UNIQA





Story – UNIQA

Service for NSA

> Transfer of Knowledge also for general administration



Story – St. Christoph



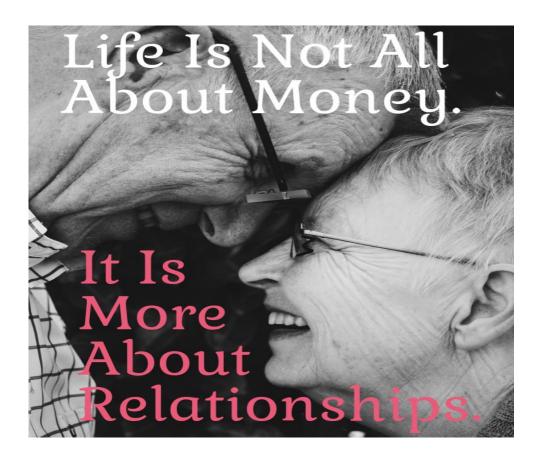


Story – St. Christoph

Participation in coaches and official education sessions

Use of facilities for coaches







Thank you for your attention

Christian Scherer scherer@oesv.at





HOW DEVELOPED NATIONS MAY ASSIST FROM THEIR PERSPECTIVE



HELEN INGEBRETSEN

Norwegian Ski Association



FIS Leaders' Seminar

Collaboration between developed and developing National Ski Associations

FIS Congress Costa Navarino (GRE), 13th May 2018



Helen Ingebretsen

Head of Development
The Norwegian Ski Federation

How Developed Nations may Assist from their perspective

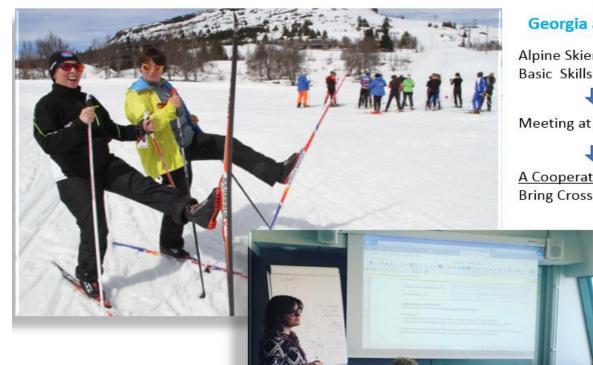




Your expectations for the seminar. Write down three words







Georgia and Norway

Alpine Skiers Nini and <u>Nutsa</u> at Basic Skills Seminar



Meeting at the Federation Office



<u>A Cooperation:</u> Bring Cross Country to Georgia



Bring more Children to the Snow and produce Many, Good and Happy skiers FIS Development programme and Cooperation between nations



The FIS Aid & Promotion Programme for Developi decision by the 1996 FIS Congress in Christchurch Championships Organisers would be delegated to pay a registration fee that would be used for the de programme then got under way in 1997/98, funder

FIS Development Programme Activities 2017/2018

- FDP Leaders' Seminar
- FDP Youth and Childrens Seminar
- FDP Nordic Training Camps
- · FDP Alpine Training Camps
- FDP Freestyle Skiing & Snowboarding Training Camps
- FIS Solidarity
- · Free Training Days

FIS Development Programme Guidelines 2017/2018



FIS Development Guidelines 2017/2018



FIS SnowKidz

IS SnowKidz is the twin program to World Snow Day. It is the first phase of the Bring Children to the Snow campaign and supports event Organisers in their quest to bring children to the snow all year round.



Norld Snow Day 2018

he 6th edition of World Snow Day saw more han 300,000 participants exploring, enjoying and experiencing snow at over 400 events in 45 ountries worldwide. The 7th edition of World snow Day will take place on 21st January 2018

The Development Model

Based on LTAD





Cooperation in different levels

Infants

International Junior Camp - XCX



International Coach Seminar Basic Skills

FIS basic skills seminar Cross-Country youth and children coaches

An enthusiastic group of Cross-Country skiing coaches gathered in Skeikampen, Lillehammer, Norway from 27th – 29th April 2019 for the first youth & children coaches seminar.



Youth Cup Nordic Combined Girls and boys



Cooperation: 'Nation to Nation'

National and Local Activity - Cooperation

- Camp/Coach Seminar
- School Project
- ➤ All Disciplines

Share Materials

The 'Armenia and Norway' Model

Meeting in FIS-Meetings in Zurich



Planning process in Armenia Application to FIS Solidarity and IOC Solidarity

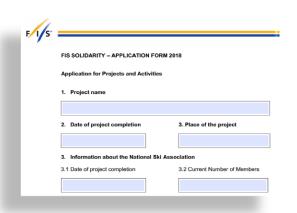


National Coach Seminar and Junior Camp in Armenia

Following up process

The Norwegian Ski Federation







USA and Norway - Cooperation

New Jersey/New York - The National Activity Center, January 2018



Bring more Children to the Snow and make Many, Go

The Norwegian Ski Association and Cooperation between na

Estonia and Norway - Cooperation

- ✓ Cooperation <u>between the Norwegian Embassy</u> and the Government in <u>Estonia</u>
- ✓ EU Grants

Ski Seminar in Tallin

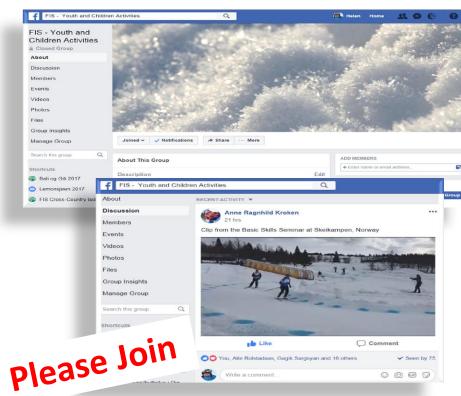
- ✓ Coach Seminar with Different Topics
- ✓ Ski Jumping Hill in the Center of Tallin
- ✓ Outside the Norwegian Embassy
- ✓ Kids Activities
- ✓ TV-channels
- ✓ Ski Jumping <u>Heroes</u> in <u>Estonia</u> present

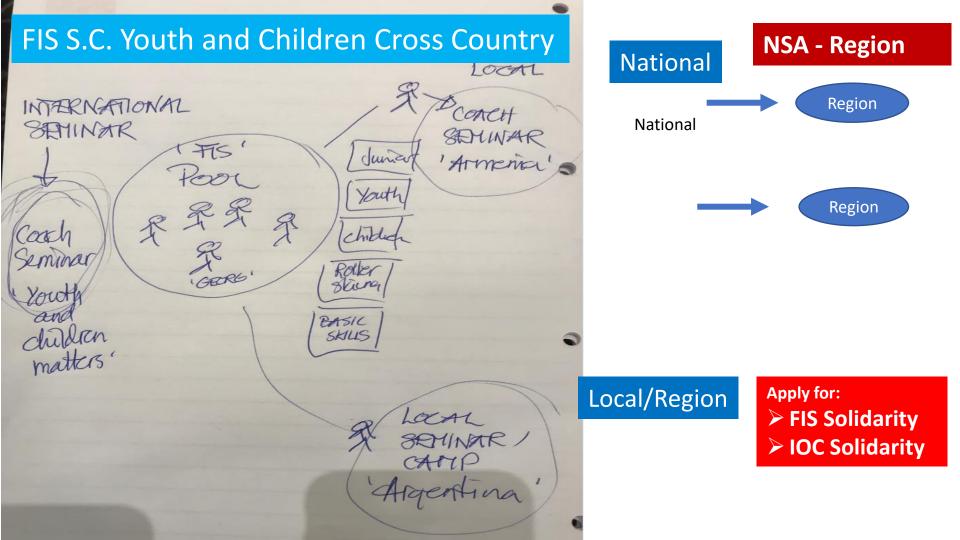






Facebook: FIS Youth and Children Activities







Tuesday 15th May 2018 Morning Afternoon

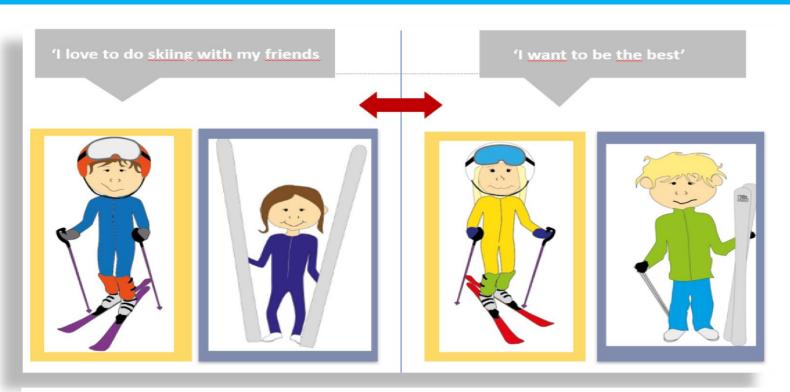
EXTRA SLOT – WORK SHOP/Cooperation

S.C. Cross-Country Youth & Children's Questions

Time: 14:00 - 17:00

Bring Children to the Snow

'Many, Good and Happy skiers'



- Good luck with your great work back home -





WORKSHOP – COLLABORATION BETWEEN NSA'S



ROMAN KUMPOST

FIS Council Member

BETTER COLLABORATION BETWEEN NSA'S OF DEVELOPING NATIONS

Workshop ROMAN KUMPOŠT



FIS DEVELOPMENT WORKING GROUP

- FIS DEVELOPMENT PROGRAMME TRAINING CAMPS
- TRAINING AND COMPETITIONS ORGANISED BY GROUPS OF NATIONAL SKI ASSOCIATIONS
- EDUCATION & SEMINARS
- FREE TRAINING DAYS





BASIC INFORMATION

- FIS CURRENTLY HAS 128 NATIONAL SKI ASSOTIATION MEMBERS
- DEVELOPED NATIONS? 20-25?
- THERE ARE MORE THEN 100? STILL DEVELOPING NATIONS
- THERE 38 NATIONS INVOLVED IN THE DEVELOPMENT PROGRAMME



AREAS OF THE COOPERATION





3 PANEL DISCUSSIONS

- ALPINE SKIING
- FREESTYLE SKIING and SNOWBOARD
- NORDIC SKIING





QUESTIONS

• WHAT ARE YOUR MAIN ADDITIONAL EXPECTATIONS FROM THE COOPERATION?

 WHAT CAN YOU DO MORE IN YOUR REGIONS, COUNTRIES?





CONCLUSIONS



WORKSHOP – COLLABORATION BETWEEN NSA'S



JOSEF ZENHÄUSERN

FIS Development Programme Consultant



WORKSHOP – GROUPS

Group 1			Group 2			Group 3		
Martijn Oostdijk			Sandro Pertille			Markus Malsiner		
BIH	Dojcinovic	Jelena	CAN	Grasic	Dusan	GRE	Tsoutrelis	Melita
BRA	Cavazzoni	Pedro	BRA	Pettersson	Anders	BRA	Ribela	Leandro
GRE	Gyrousis	Dimosthenis	GRE	Stamou	Spyridouna	GEO	Achba	Irina
GRE	Gritsis	Sophie	IND	Vyas	Harsh Mani	IRL	Norwood	Robert
IRE	Bolger	Derek	IRE	O'Regan	Maria	ISL	Knutsson	Ogmundur
IRL	O'Connor	Anne	ISL	Bjarnason	Einar Thor	KOS	Maloku	Selim
KOS	Kelmendi	Milaim	LTU	Arlauskas	Remigijus	MAR	Bouchaal	Nourdine
LAT	Dorss	Dinars	MEX	Pruneda	Carlos	MGL	Lkhagva	Enkhjargal
LTU	Arlauskas	Remigijus	MGL	Davaa	Enkhee	NEP	Shrestha	Jeevan ram shrestha
MGL	Erdene-Ochir	Ochirsuren	MNE	Kosic	Rajko	ROU	Mihoc	Dan
NEP	Shrestha	Bijaya	NEP	Shrestha	Jeetendra	RSA	Pilz	Peter
SMR	Cellarosi	Eraldo	ROU	Gaspar	Puiu	SMR	Gatti	Gian Luca
SVK	Cagala	Radovan	SRB	Pavlovic	Severin	SRB	Bozic	Milan
USA	Bodensteiner	Luke				UKR	Syparenko	Julia



CONCLUSION / FEEDBACK



JOSEF ZENHÄUSERN

FIS Development Programme Consultant



CLOSING THE SEMINAR



ALFONS HÖRMANN

FIS Council Member

