

Recognition powered by Fringe is already in your HR system.

Fringe connects your recognition, rewards, wellbeing, and more, like it was always meant to be. One tool, happy humans.

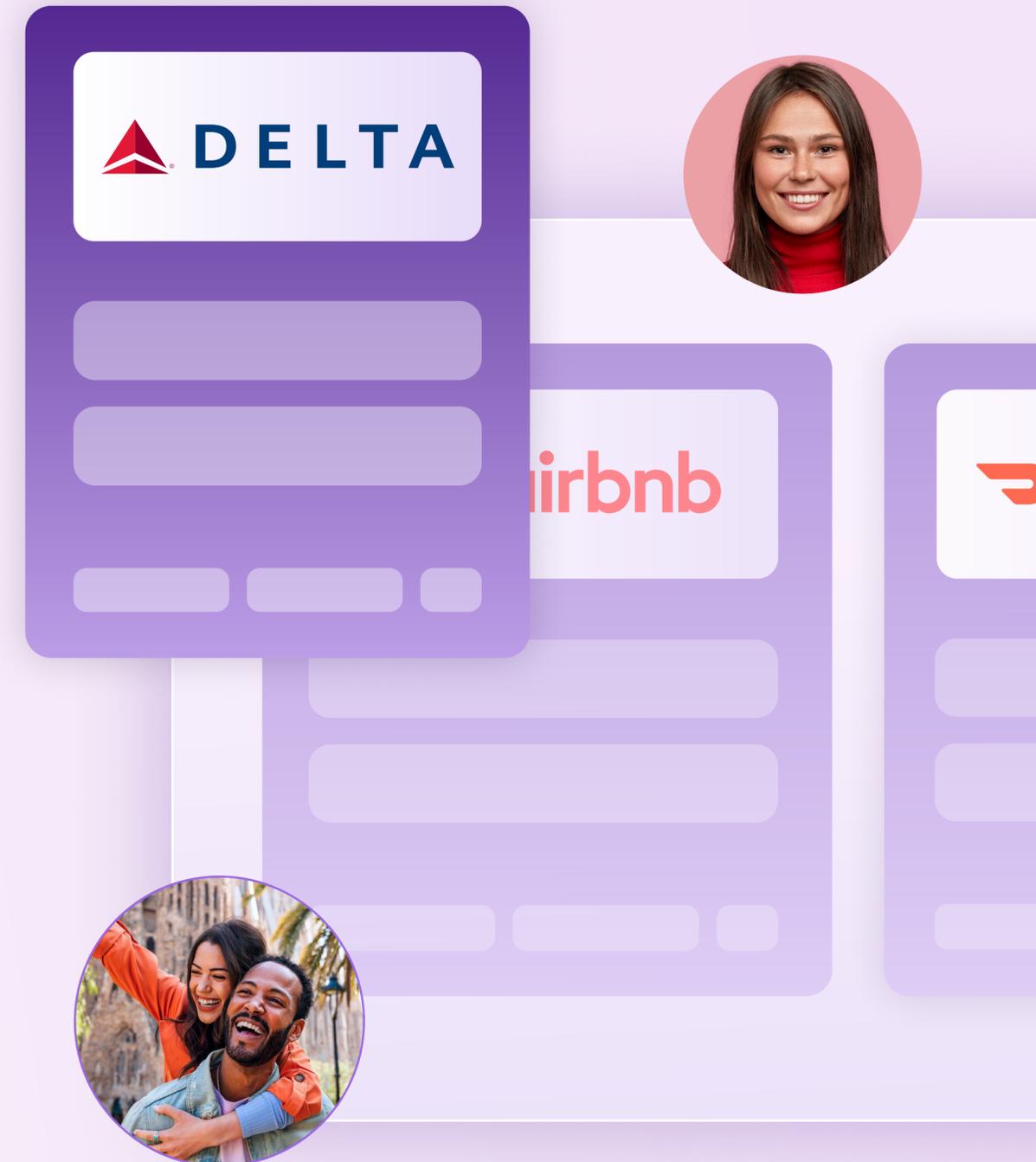
FULL PLATFORM INCLUDES:

-  Rewards & Recognition
-  Lifestyle Benefits
-  Wellbeing Offerings
-  Challenges & Incentives
-  Learning & Development
-  Swag Management
-  Life Events & Gifting

- ✓ No new implementation or integration headache
- ✓ No modules to turn on
- ✓ \$0 PEPM
- ✓ Available now

Start with Recognition → Expand to Everything

The entire platform is **\$0 PEPM**. You only pay for program budgets you allocate.



Point Solutions (Average Monthly Cost)

| | |
|--|--------------------|
|  Recognition | ~\$4-5/PEPM |
|  Wellbeing | ~\$8-12/PEPM |
|  Lifestyle Benefits | ~\$5-7/PEPM |
|  Gifting & Swag | ~\$3-6/PEPM |
|  Learning | ~\$8-12/PEPM |
| TOTAL | ~\$30+/PEPM |



With Fringe

- ✓ \$0 PEPM platform
- ✓ All modules included - no added integration work
- ✓ Pay only program budgets
- ✓ Replace 3-5 tools with one



What the Experience Looks Like

For Employees: One destination, recognition & more



Recognition Feed

Peer shoutouts, manager recognition, real-time.



Points & Rewards

Redeem across hundreds of brands like Uber, Airbnb, ClassPass, REI, and more.



Access Anywhere

Mobile app, web, email notifications.

For HR: Simple admin, real visibility

ONE DASHBOARD

BUDGET CONTROLS

NO PLATFORM FEES

REAL-TIME ANALYTICS

REPLACE 3-5 VENDORS

Admin

Employees

Metrics

Points

Programs

Metrics

97%
ENGAGEMENT

89%
UTILIZATION

6M
POINTS SPENT

Impact & Getting Started



Massive Savings

Eliminate \$30+ PEPM in platform fees



High Utilization

90%+ with some organizations



Reduced Admin

One platform vs. 3-5 vendors

Getting Started is Instant

Phase 1: Instant Activation (Do this Now)

- Send your first recognition: Start building culture immediately.
- \$0 PEPM
- No IT implementation, no contracts, and no additional integration

Phase 2: Unlock Rewards (Do this Later)

- Turn praise into perks by adding rewards when you're ready
- High impact, low admin for birthdays, anniversaries, and welcome kits
- Drive performance with challenges and instant spot bonuses

Ready to explore?

Visit [fringe.us/connect](https://www.fringe.us/connect) or email us at connect@fringe.us

[WWW.FRINGE.US/CONNECT](https://www.fringe.us/connect)