

Meeting date: 18/11/2025

GLADD Representative in attendance: Dr Duncan McGregor

GLADD Statement at General Medical Council (GMC) Strategic Equality, Diversity and Inclusion Forum (SEDIAF), November 2025

I only have a brief statement to make at today's meeting, as much of the work that GLADD is interested in the GMC undertaking at the moment hangs on the outcome of the finalised guidance due to be released by the EHRC alongside further information from the Government about plans on the ban on so-called conversion therapy.

I hope that once the EHRC guidance is released and the GMC has had a chance to review, the EDI team will be in touch to discuss some of the concerns that I had raised previously on how to best support our gender diverse colleagues.

With respect to the issue of so-called 'Conversion Therapy', while I appreciate that the Government has not yet began their promised work on this and the last meeting minutes state the GMC will wait for the Government work on this. I would like to highlight that I first raised this issue at this forum in October 2022. I understand the Government may issue legislation which would ban this abhorrent practice, it is also very possible that they simply ignore it.

I would like to strongly urge the GMC to take a decision to begin this work on the assumption that the Government will continue to bury its head in the sand over this issue. It should not require the Government making this practice illegal for the GMC to be able to intervene to stop a practice that has previously been described by the GMC's Director of Education and Standards as "something that no doctor could ethically provide".