

# Glyndebourne Productions Ltd

## Environmental Policy

At Glyndebourne we are concerned about the impact of climate change and the worldwide dependence on the dwindling supply of fossil fuels. We are committed to being industry leaders in minimising both our direct and indirect impact on the environment. We do this by following recognised best practice, and we aim to ensure that environmentally responsible management and operational procedures are fundamental to all that we do.

Our actions to achieve this are:

- The reduction of our consumption of energy, water and consumables and improved end-use efficiency.
- Clear and regular communication with all stakeholders, including staff, audiences and suppliers.
- Measuring and taking action to reduce the carbon footprint of our activities to meet our objectives, the annual measurement and reporting of carbon emissions being monitored against predetermined targets.
- Ensuring environmental criteria and life-cycle costing are considered in the procurement of goods and services, including the encouragement of suppliers to consider their own impact on the environment.
- Continuously improving our environmental performance and integrating environmental management best practice into our operations.
- Management of waste generated from our operations according to the principles of reduction, re-use and recycling.
- Meeting or exceeding all relevant environmental legislation.
- Monitoring and seeking reduction of the impact of travel by audiences and staff.
- Minimising the environmental impact of our gardens and grounds.
- Giving careful consideration to environmental issues in the design, refurbishment and use of buildings.
- The encouragement of all staff to contribute to ideas and implementation.

The biggest action to date has been the installation of our own wind turbine which was commissioned in November 2011 and has since consistently outperformed its target to supply 90% of Glyndebourne's annual electricity requirements. Actions that Glyndebourne is committed to taking in 2019 include:

- Completion of Glyndebourne's new production hub, constructed to BREEAM 'Excellent' standards, putting it into the top 10% of environmentally sustainable non-domestic buildings in the UK
- Ending use of disposable coffee cups across the site
- Setting up a public display of real-time energy use to raise awareness of consumption with all visitors, staff and performers
- Switching to a paperless system for managing building checks
- Completing installation of occupancy sensors to control lights in all shared utility spaces, including rehearsal rooms, kitchens and toilets
- Replacement of office lights with low-energy LEDs

From 2013-2017 Glyndebourne was accredited with 3\* Industry Green rating by independent environmental organisation Julie's Bicycle for standards reached in the areas of commitment, understanding, improvement and communication. At that time this was the highest possible rating. In 2018 Julie's Bicycle, partnering Arts Council England, accredited Glyndebourne with 4\* Creative Green rating and we subsequently gained the Highest Achievement for Improvement award at the 2018 Creative Green Awards.

This policy is available to all Glyndebourne stakeholders and will be reviewed annually. Feedback from all is positively welcomed.

Gus Christie  
Executive Chairman