

## Exeter Diversity & Inclusion expert to speak at Auto Finance Summit

*Charita Henderson to participate in virtual D&I panel discussion*

IRVING, Texas – (Oct. 19, 2020) -- Exeter Finance LLC, a non-prime auto finance company, has announced that [Charita Henderson](#), Vice President of Leadership Development, will participate in a panel discussion [promoting diversity and inclusion](#) (D&I) at the 2020 Auto Finance Summit. The panel of industry leaders will address how to create best practices for building a diverse organization and empowering dealer partners in their D&I journey during the live, virtual conversation.

Henderson leads Exeter's Leadership Development department and serves as co-chair of the company's Diversity & Inclusion initiative. In this role, she helped the initiative set its original direction by conducting quantitative and qualitative employee research to understand the D&I needs, wants, and interests across Exeter's workforce. Now, she is providing guidance to the company's Employee Network Groups and outlining a D&I organizational learning strategy.

"We started having discussions throughout the organization, which we call 'culture chats', and that allowed people to engage in meaningful conversation about how they feel we're handling diversity across our organization," Henderson said. "We heard our people say they have an appetite for specific network-type groups that would allow people to come together -- not only to explore their differences, but to share their similarities. That's what we're building on now."

Before joining Exeter in 2017, Henderson worked at Citibank in various positions for 25 years. Most recently, in her role as Vice President of Training and Development, she served as an adjunct facilitator for Leadership Diversity Training and was a founding member of several employee network groups.

The Diversity & Inclusion panel discussion will take place on Thurs., Oct. 22, 2020, at 11:00 a.m. CDT as part of the Auto Finance Summit's virtual conference. For more information about the event, visit the Summit website at <https://autofinancesummit.com/>.

### **About Exeter**

Exeter Finance LLC is a non-prime auto finance company headquartered in Irving, Texas. Founded in 2006, the company underwrites, purchases, services, and securitizes retail installment contracts from U.S. automobile dealers. Exeter works with more than 11,000

dealers and 350,000 customers nationwide providing indirect financing for both new and used vehicles. The company has a serviced finance portfolio of more than \$5 billion. For more information, visit [www.exeterfinance.com](http://www.exeterfinance.com).

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