

Exeter honors outstanding team members in inaugural "E3" program

Employees recognize three colleagues who exemplify company's core values

IRVING, Texas – May 12, 2022 – Exeter Finance LLC, a leading indirect auto finance company, announced today it has honored three outstanding team members in its new recognition program, "E3." The program was created to allow employees to honor teammates who proactively *engage* with their colleagues; consistently *enable* their team, dealer partners and customers; and intentionally *empower* those around them.

The honorees were chosen by an employee committee that reviewed more than 85 peer nominations looking for team members who exemplify the program's values. The three employees selected for Exeter's Spring 2022 "E3" awards are:

• Daniel Irvine, Credit Analyst I

The colleague who nominated him said Daniel "is a team player and is willing to lend a hand whenever it is needed. He is a strong teammate and will do anything to help."

- LeKeisha Mays, Senior Collector The colleague who nominated her said LeKeisha is "someone who is very attentive, the first one who answers when we need help, all the time."
- Cathleen Nguyen, Senior Internal Auditor The colleague who nominated her said Cathleen "radiates positive and motivational energy. She always has a positive outlook and a smile."

The three employees selected for the awards were honored at a recent luncheon with their managers and company executives. Speaking of Irvine, Mays and Nguyen at the luncheon, Chief Human Resources Office Michelle Whatley said, "Each of our recipients are here today because the work they do goes above and beyond their normal scope of responsibilities, and what they do leaves a lasting impression on those around them."

Whatley presented each of the recipients with a custom award, a \$2,000 bonus and several pieces of Exeter E3 merchandise. She added the company will conduct the "E3" program honoring outstanding employees twice a year -- each spring and fall. All non-managerial employees who have been with Exeter at least six months are eligible to be nominated.

About Exeter Finance

Exeter Finance LLC is an indirect auto finance company headquartered in Irving, Texas. Founded in 2006, the company underwrites, purchases, services, and securitizes retail installment contracts from U.S. automobile dealers. Exeter works with more than 12,000 dealers and over 500,000 customers nationwide providing indirect financing for both new and used vehicles. The company has a serviced finance portfolio of \$8.5 billion. For more information, visit <u>www.exeterfinance.com</u>.

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