



## POSITION SUMMARY

Under direction, performs duties that reclaim the land in compliance with mining and environmental regulations.

## WORKING CONDITIONS

Industrial environment with ability to exert a moderate degree of physical effort including carrying, pushing, pulling, climbing, balancing, standing, stooping, kneeling, crouching, crawling, walking and the assisted lifting of objects and materials up to 50 pounds. Ability to perceive and discriminate sounds and depths. May be exposed to loud noise. Exposure to adverse environmental conditions, such as dirt, dust, odors, humidity, temperature and noise extremes, wetness, strong or toxic agents or chemical, machinery and vibrations. Specific vision abilities include close vision and distance vision with varied lighting. May use personal computing equipment, telephone, multi-functioning printer and calculator. Manual dexterity, ability to reach, bend, and use 2-step stool while safely lifting and lowering boxes. Ability to travel to and from meetings, training sessions or other business-related events. May be required to work after hours to include weekends and holidays.

## ESSENTIAL FUNCTIONS

Prepares land for plowing, chiseling and planting.

Operates reclamation tractors, farm equipment and heavy equipment to ensure proper seedbed preparation.

Performs maintenance on reclamation tractors and equipment.

Refuels, performs routine maintenance, lubricates and monitors implement operations.

Performs safety pre-op checks prior to operating equipment to comply with MSHA standards.

Performs shredding in reclaimed areas and on pond embankments.

Mixes materials and dumps solutions, powders, and seeds into planter or sprayer equipment.

Sprays herbicide for brush removal in the reclaimed areas.

Builds and repairs fences.

Repairs erosion damage and fuses polypipe.

Collects soil and water samples for analysis.

Sets water pumps for pond discharge.

Reads and interprets operational manuals.

Adheres to all MSHA regulations while working on active mine site.

Performs other duties, tasks and special projects as assigned.

## KNOWLEDGE, SKILLS & ABILITIES

Education	Experience	License & Certification	Testing	Other
<ul style="list-style-type: none"><li>• High school diploma or equivalent</li></ul>	<ul style="list-style-type: none"><li>• At least 1 years' farm and/or ranch experience preferred</li><li>• Welding preferred</li></ul>	<ul style="list-style-type: none"><li>• Valid Driver License</li></ul>	<ul style="list-style-type: none"><li>• Criminal background check</li><li>• Non DOT drug test</li><li>• Acceptable MVR</li></ul>	<ul style="list-style-type: none"><li>• Personal Computing</li><li>• Confidentiality Agreement</li><li>• Mechanical Repair</li><li>• Lockout/Tagout</li><li>• MSHA Regulations</li><li>• OSHA Regulations</li></ul>