



**Recreation Usage**

Recreation privileges are available for employees only; based on availability. Guest Passes are earned each year. 20 guest passes are given out with the annual employee packet.

**Park Discounts**

A 10% employee discount is available at all Park District's Nature Niche shops and at mini-niches, snack bars and certain merchandise in the golf pro shops.

**Motor Vehicle Permits**

Two motor vehicle permits are provided each year.

**Retirement**

Great Parks employees are required to join OPERS (Ohio Public Employee Retirement System). An amount of 10.0% is deducted from paychecks for this benefit. Great Parks contributes an additional 14% for the employee. OPERS deductions are mandatory, and employees are not required to pay into Social Security. Retirement eligibility is 30 years (360 months) with no age requirement or age 62 with 5 years (60 months) of service.

**Employee Assistance Plan**

Concern Employee Assistance Plan (Tri-Health) is available to ALL Great Parks employees. There are no hour or service requirements, and it is offered at no cost to the employee.

**Credit Union**

CinFed offers a wide range of banking services including checking and/or savings accounts, debit/credit cards, home loans, car loans, certificates of deposit and IRA accounts.

**Direct Deposit**

Mandatory direct deposit to checking or savings account. Paper paychecks will not be printed.