

IAC GRI INDEX

GRI INDEX			
GRI STANDARD	DISCL	DESCRIPTION	LOCATION
GENERAL DISCLOSURES			
GRI 2: General Disclosures 2021	2-1	Organizational details	2022 IAC ESG Report, Who We Are, p. 5
	2-2	Entities included in the organization's sustainability reporting	2022 IAC ESG Report, Transparency, p. 55
	2-3	Reporting period, frequency and contact point	2022 IAC ESG Report, Transparency, p. 55
	2-4	Restatements of information	IAC has not made any restatements in the reporting year
	2-5	External assurance	2022 IAC ESG Report, Carbon Footprint, p. 9
	2-6	Activities, value chain and other business relationships	2022 IAC ESG Report, Who We Are, p. 5
	2-7	Employees	2022 IAC ESG Report, Who We Are, p. 5
			2022 IAC ESG Report, IAC Social Performance Table, p. 57 - 58
	2-9	Governance structure and composition	2022 IAC ESG Report, Corporate Governance, p. 42 - 45
			2023 Proxy Statement, p. 10 - 15
	2-10	Nomination and selection of the highest governance body	2022 IAC ESG Report, Corporate Governance, p. 44
			2023 Proxy Statement, p. 12 - 13
	2-11	Chair of the highest governance body	2022 IAC ESG Report, Corporate Governance, p. 42
2023 Proxy Statement, p. 11			
2-12	Role of the highest governance body in overseeing the management of impacts	2022 IAC ESG Report, Corporate Governance, p. 43	
		2023 Proxy Statement, p. A-3	
2-13	Delegation of responsibility for managing impacts	2022 IAC ESG Report, Corporate Governance, p. 44	

IAC GRI INDEX

GRI INDEX			
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GENERAL DISCLOSURES			
GRI 2: General Disclosures 2021	2-14	Role of the highest governance body in sustainability reporting	2022 IAC ESG Report, Corporate Governance, p. 42 - 45
	2-15	Conflicts of interest	2022 IAC ESG Report, Ethics, p. 46 - 47
	2-16	Communication of critical concerns	2022 IAC ESG Report, Ethics, p. 46 - 47
	2-17	Collective knowledge of the highest governance body	2022 IAC ESG Report, Corporate Governance, p. 42 - 44
			2023 Proxy Statement, p. 6 - 10
	2-19	Remuneration policies	2023 Proxy Statement, p. 21 - 29
	2-20	Process to determine remuneration	2023 Proxy Statement, p. 21 - 46
	2-21	Annual total compensation ratio	2023 Proxy Statement, p. 43
	2-22	Statement on sustainable development strategy	2022 IAC ESG Report, Our ESG Priorities, p. 6
	2-23	Policy commitments	2022 IAC ESG Report, Our ESG Priorities, p. 6
	2-25	Processes to remediate negative impacts	2022 IAC ESG Report, Ethics, p. 46 - 47
	2-26	Mechanisms for seeking advice and raising concerns	2022 IAC ESG Report, Ethics, p. 46 - 47
2-27	Compliance with laws and regulations	2022 IAC ESG Report, Ethics, p. 46 - 47	
MATERIAL TOPICS			
GRI 3: Material Topics 2021	3-1	Process to determine material topics	2022 IAC ESG Report, Our ESG Priorities, p. 6
CLIMATE CHANGE AND GHGS			
	3-3	Management of material topics	2022 IAC ESG Report, Carbon Footprint, p. 8 - 13
GRI 302: Energy 2016	302-1	Energy consumption within the organization	2022 IAC ESG Report, IAC Environmental Performance Table, p. 59
	302-3	Energy intensity	2022 IAC ESG Report, IAC Environmental Performance Table, p. 59

IAC GRI INDEX

GRI INDEX			
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CLIMATE CHANGE AND GHGS			
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	2022 IAC ESG Report, IAC Environmental Performance Table, p. 59
	305-2	Energy indirect (Scope 2) GHG emissions	2022 IAC ESG Report, IAC Environmental Performance Table, p. 59
	305-4	GHG emissions intensity	2022 IAC ESG Report, IAC Environmental Performance Table, p. 59
DIVERSITY, INCLUSION & BELONGING			
GRI 405: Diversity and Equal Opportunity 2016	3-3	Management of material topics	2022 IAC ESG Report, Inclusivity & Belonging, p. 22 - 27
	405-1	Diversity of governance bodies and employees	2022 IAC ESG Report, IAC's 2022 Performance Data Table, p. 57 - 58 2023 Proxy Statement, p. 13
EMPLOYEE EXPERIENCE			
	3-3	Management of material topics	2022 IAC ESG Report, Our People, p. 17 - 21
GRI 401: Employment 2016	401-3	Parental leave	2022 IAC ESG Report, Our People, p. 21
TALENT MANAGEMENT			
	3-3	Management of material topics	2022 IAC ESG Report, Fueling Talent, p. 17 - 18
GRI 404: Training and Education 2016	404-2	Programs for upgrading employee skills and transition assistance programs	2022 IAC ESG Report, Fueling Talent, p. 17 - 18