

IAC SASB INDEX

INTERNET MEDIA & SERVICES		
SASB CODE	ACCOUNTING METRIC	CROSS-REFERENCE
ENVIRONMENTAL FOOTPRINT OF HARDWARE INFRASTRUCTURE		
TC-IM-130a .1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	2022 IAC ESG Report, IAC Environmental Performance Table, p. 59
TC-IM-130a .2	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	2022 IAC ESG Report, IAC Environmental Performance Table, p. 59
DATA PRIVACY & ADVERTISING STANDARDS		
TC-IM-220a .1	Description of policies and practices relating to behavioral advertising and user privacy	2022 IAC ESG Report, Data Security & Privacy, p. 48 - 53
CONTENT GOVERNANCE & FREEDOM OF EXPRESSION		
TC-IM-260a .3	Description of approach to identification and management of significant content- and conduct-related risks	2022 IAC ESG Report, Ethics, p. 46 - 47
TC-IM-260a .4	Description of approach to content display and recommendations and how these systems account for content- and conduct-related risks	2022 IAC ESG Report, Ethics, p. 46 - 47
TC-IM-260a .5	Description of approach to content moderation	2022 IAC ESG Report, Ethics, p. 47
DATA SECURITY		
TC-IM-230a .2	Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards	2022 IAC ESG Report, Data Security & Privacy, p. 48 - 53
EMPLOYEE RECRUITMENT, INCLUSION, & PERFORMANCE		
TC-IM-330a .3	Percentage of gender and racial/ethnic group representation for (1) management, (2) technical staff and (3) all other employees	2022 IAC ESG Report, IAC Social Performance Table, p. 58