

IAC SOCIAL PERFORMANCE TABLE

PEOPLE ¹	
2022	
GLOBAL WORKFORCE BY GEOGRAPHY	
US Based	87%
Non-US Based	13%
GLOBAL EMPLOYMENT TYPE	
Full Time	93%
Part Time	6%
Temporary	0%
GLOBAL WORKFORCE BY GENDER	
Female	53%
Male	46%
Not Specified	0%
GLOBAL % VP POSITIONS HELD BY FEMALES	47%
US WORKFORCE BY ETHNICITY	
White	66%
Hispanic or Latino	11%
Black or African American	8%
Asian	8%
Native Hawaiian or Other Pacific Islander	0%
American Indian/Alaskan Native	0%
Two or more races	3%
Not specified	3%

¹ Reflects full-time, part-time, and temporary workers; Excludes contractors.

IAC SOCIAL PERFORMANCE TABLE

PEOPLE ¹	
2022	
US JOB CATEGORY BY GENDER²	
Management	
Female	49%
Male	51%
Technical Staff	
Female	60%
Male	40%
Other Employees	
Female	56%
Male	44%
% US UNION EMPLOYEES	2%

¹ Reflects full-time, part-time, and temporary workers; Excludes contractors.

² The percent of US employees with a "Not Specified" gender was <1%.